

## Social Dialogue in the European Hotel and Restaurant Sector

### EFFAT-HOTREC Work Programme 2014

	Issues	Methodology	Who	Output
1	European Qualification and Skills' Passport (QSP) for the Hospitality Industry	<ul style="list-style-type: none"> <li>Final check of translation of the QSP skills list by national social partners / EFFAT-HOTREC member organisations</li> <li>Integration of the QSP skills list into the EURES system</li> <li>Experimentation of the QSP skills list via the EURES system</li> <li>Uploading of the skills list on the EFFAT and HOTREC websites</li> <li>Promotion / dissemination of the skills list</li> </ul>	Steering committee EFFAT and HOTREC members EFFAT and HOTREC Secretariats	Experimentation of the hospitality skills passport via - EURES at European Level - SPs at regional level Use of skills list on EFFAT and HOTREC websites Follow-up
2	Undeclared work / illegal working practices	<ul style="list-style-type: none"> <li>Follow up of the "Joint EFFAT-HOTREC Statement on Undeclared Work in the European Hotel and Restaurant Sector"               <ul style="list-style-type: none"> <li>- Continuation of collecting information about various ways of addressing the problem at national level (good practices)</li> </ul> </li> <li>Monitoring of the Commission's Consultation of Social Partners on enhancing EU cooperation in the prevention and deterrence of undeclared work</li> </ul>	Steering Committee EFFAT and HOTREC members SSD Plenary	Overview of good practices Recommendations
3	Youth employment	<ul style="list-style-type: none"> <li>Exchange of information about initiatives undertaken by national social partners / member organisations to boost youth employment</li> </ul>	EFFAT and HOTREC members SSD Plenary	Overview of good practices Recommendations Joint statement?
4	Health & Safety at the work place	<ul style="list-style-type: none"> <li>Possible joint initiative on housekeeping in hotels?</li> <li>Possibility to run a joint project with OSHA? (workload, impact on health and safety of housekeepers, ways to improve conditions, prevention, good practices, etc)</li> </ul>	Steering Committee SSD Plenary	Better understanding of H&S risks in housekeeping Overview of good practices Recommendations

5	Fight against sexual exploitation of children in travel and tourism	<ul style="list-style-type: none"> <li>Follow up and implementation of the results of the SAFE HOST project</li> <li>Cooperation with other European tourism associations and DG ENTER Tourism Unit</li> </ul>	EFFAT and HOTREC members SSD Plenary	
6	ESCO - European Skills, Competences/Qualifications and Occupations	<ul style="list-style-type: none"> <li>Participation in the ESCO Reference Group “Hospitality and Tourism”: <ul style="list-style-type: none"> <li>Development of a classification of the European Skills, Competences/Qualifications and Occupations in the hospitality and tourism sector</li> <li>Reporting to the Steering Committee + Plenary</li> </ul> </li> <li>Linking the EFFAT-HOTREC skills list to ESCO</li> </ul>	EFFAT & HOTREC representatives in the ESCO RG “Hospitality & Tourism” Steering Committee SSD Plenary	Update on the work of the ESCO RG “Hospitality & Tourism”
7	Sector councils on employment and skills	<ul style="list-style-type: none"> <li>Monitoring of the setting up of sector skills councils in other sectors</li> <li>Assessment of the feasibility of the setting up of European sector council on employment and skills in the European hospitality sector <ul style="list-style-type: none"> <li>Application for funding?</li> </ul> </li> </ul>	Steering Committee SSD Plenary	To be decided
8	Corporate Social Responsibility	<ul style="list-style-type: none"> <li>Implementation of the joint “Initiative for improving CSR in the hospitality sector” <ul style="list-style-type: none"> <li>Collection of good CSR practices of businesses in the hospitality sector and presentation at SDC plenary meetings</li> </ul> </li> </ul>	Steering Committee EFFAT and HOTREC members SSD Plenary	Overview of good CSR practices Inclusion in Commission SSD website
9	Statistics on Hospitality Industry (focus on employment)	<ul style="list-style-type: none"> <li>Monitoring of the setting up of the Virtual Tourism Observatory (DG ENTER Tourism Unit)</li> </ul>	Steering Committee SSD Plenary	Improved statistics/information on employment and other issues in the European Hospitality Industry
10	Legislative developments in relation to: <ul style="list-style-type: none"> <li>Social matters</li> <li>Tourism matters</li> </ul>	<ul style="list-style-type: none"> <li>Analysis of the impact of the measures on the hospitality sector</li> </ul>	Steering committee SSD Plenary	Possible common positions
12	Miscellaneous	<ul style="list-style-type: none"> <li>Making results of SSDC available on Commission SSD website</li> </ul>	EFFAT & HOTREC Secretariats DG EMPL / Ms. Clément	Improved visibility of SSDC HORECA