



An Aviation Strategy FOR EUROPE

**Meeting of the Aircrew WG of the Sectoral Social
Dialogue Committee for civil aviation
11 March 2016**

AN AVIATION STRATEGY FOR EUROPE:

Enabling European aviation to flourish

An ambitious EU external aviation policy

- Negotiating new EU-level aviation agreements
- Providing more connections and better prices for passengers
- Creating investment opportunities for EU companies
- Better manage traffic in crisis situation

Tackling limits to growth

- Achieving the Single European Sky
- Boosting the efficiency of airport services
- Tackling the capacity crunch
- Improving connectivity to stimulate growth

Maintaining high EU standards

- Environment
- Safety
- Passenger rights
- Social dialogue and quality jobs

Innovation and digital technologies

- Deploying SESAR
- Unleashing the potential of the drones' market

AN AVIATION STRATEGY FOR EUROPE

PROPOSALS



- Placing the EU as a leading player in **international aviation**
- **Tackling limits to growth** both in the air and on the ground to create a competitive and growing aviation market in the EU
- **Maintaining high levels of EU standards** on safety, security, the environment, **social issues** and passenger rights
- Making progress on **innovation and digital technologies** to manage more efficiently our skies and unleash the market potential of **drones**

MAINTAINING HIGH EU STANDARDS

Social agenda and jobs

Supporting social dialogue, strengthening the analysis on employment and clarifying existing rules for mobile workers in aviation.





MAINTAINING HIGH EU STANDARDS

Social agenda and jobs

CONCRETELY



Several avenues for the Commission to reinforce the social agenda, whilst maintaining and creating high quality employment in aviation:

- 1) Continue to support the social dialogue, in particular through the SSDC;
- 2) Strengthen its analysis on jobs and employment with MS and interested parties;
- 3) Publish a practice guide on applicable labour law and the competent court;
- 4) Consider the need for a policy initiative on the clarification of applicable law and competent courts vis-à-vis employment contracts of mobile workers.

The Commission will also consider, after evaluation, if in addition to the interpretative guidelines referred to above, regulatory changes for the aviation sector are necessary, based on objective criteria.



MAINTAINING HIGH EU STANDARDS

Social agenda and jobs



CONCRETELY: Strengthen its analysis on jobs and employment

Study on employment and working conditions in air transport and airports: key findings

Quantitative findings:

EU air transport cluster and airport related activities:

- > 1.9 million direct jobs / support 4.7 million jobs (incl. indirect)
- > Employment in aviation has slightly declined since 2000 while the market expanded
- > Rapidly increasing productivity and more widespread recourse to outsourcing

Qualitative findings:

- Workers' profile (age)
- Employment arrangements: "atypical employment"
- Outsourcing



MAINTAINING HIGH EU STANDARDS

Social agenda and jobs



CONCRETELY: Strengthen its analysis on jobs and employment

Joining forces: on-going analysis with experts (in-house and external)

Market Access Expert Group / sub-group dedicated to social matters

Topics analysed:

- > SSDC Aircrew WG "Joint Declaration" and other individual proposals
- > Working conditions and specific situation of mobile workers
- > New business models (together with the EASA WG)

Taking into consideration the analysis conducted by MS and stakeholders (e.g. ECA on P2F)

Reflecting on the social dimension of the Aviation Strategy and the way forward



MAINTAINING HIGH EU STANDARDS

Social agenda and jobs



CONCRETELY: Publish a practice guide on applicable labour law and the competent court

- Context of the Practice Guide, its target group
- The Practice Guide presents the relevant EU instruments: Brussels I Regulation (44/2001) (jurisdiction) and Rome I Regulation (593/2008) (applicable law in contractual matters)
- Individual employment contracts: derogations from the general conflict rules in Brussels I (jurisdiction) and Rome I (applicable law) Regulations...
... justified by the need to protect the weaker party to the individual employment contract – the employee



AN AVIATION STRATEGY FOR EUROPE



Thank you for your attention!

**Directorate-General for Mobility and Transport
European Commission**

Noura.rouissi@ec.europa.eu
Frederic.lagneaux@ec.europa.eu

Internal market and airports unit (MOVE.E4)