



EUROPEAN SECTORAL SOCIAL DIALOGUE IN EDUCATION

Steering Committee meeting

18 January 2016

Minutes

Chair: Michael Moriarty (EFEE)

1. Adoption of the draft agenda – Adoption of the minutes of the meeting of 09/03/2015

The agenda was approved.

The minutes of the meeting of 9 March 2015 will be adopted by written procedure.

2. ESSDE Work Programme 2016-2017

After an extensive exchange, it was agreed that the secretariats would prepare the draft work programme for adoption at the plenary meeting on 19 February, taking account of the following elements:

- Public/private developments: further develop the topic, looking at it from different angles (including the added value of European social dialogue in this context), possibly through a large scale conference (funding possibilities to be examined);
- Opening up education: continue the exchange on ICT and other trends and their impact on the education sector;
- Schools of the 21st century: focus on continuous professional development of teachers – in line with the priorities of ET2020 and related work of the Commission – in the broader context of making the teaching profession more attractive, which relates to status, working environment, barriers to entering the profession, etc. – building on the work already undertaken by the ESSDE;
- Higher Education and Research (HER): continue the activities of the dedicated working group and identify specific topics of joint interest, such as: mobility of researchers and professors, link between HE and the labour market;
- Promotion of social dialogue, including by: further strengthening the link between European and national social dialogue; monitoring national social dialogue and reinforcing national SD structures where possible/appropriate;

identifying and promoting good practices in this respect; assessing the impact of ESSDE outcomes at national level; further developing EFEE membership;

- Follow-up of the new European skills agenda and provide input where possible/appropriate.

Joint action could also be considered regarding the refugee crisis and the contribution *and* needs of the education sector in this context.

3. Other ESSDE meetings in 2016

- 19/02/2016 – Plenary meeting (carry-over from 2015): agenda is ready;
- 03/06/2016 – Working Group: dedicated to HER; topics to be defined in consultation with members;
- 20/09/2016 – Working Group: date to be changed; possibly dedicated to continuous professional development;
- 08/11/2016 – Plenary meeting 2016.

4. Update and discussion on ESSDE projects

- *Supporting early career researchers in higher education in Europe – and the role of employers and trade unions*
 - The outcomes of the project (including the joint declaration) are being promoted among the member organisations.
 - Further follow-up to be decided in the context of the preparation of the HER working group.
- *Professional autonomy, accountability and efficient leadership*
 - Social partners were not entirely on the same line as to the outcomes of the project (reaching a joint declaration was not straightforward), nor regarding the priority to be given to the topic.
 - Both EFEE and ETUCE are members of the European Policy Network on School Leadership; no further joint work in the context of the ESSDE is foreseen at this stage.
 - The joint declaration will nevertheless be covered by the overall monitoring of ESSDE outcomes.
- *European Sectoral Social Partners in Education promoting the potentials of their dialogue through knowledge transfer and training. The ESSDE capacity building project II*
 - Ongoing; on schedule.

- *Social Partners Promoting Decent Workplaces in the Education Sector for a Healthier Working Life*

- Susan Flocken gave an update on the state of play of the implementation of the project. All material produced is posted online¹. The final conference is scheduled to take place in Bucharest on 9-10 June.

5. General discussion on implementation and follow-up strategies

EFEE is currently circulating a survey among its members, the results of which will be presented and discussed at the plenary meeting in February.

The social partners will consider the creation of an electronic ESSDE newsletter, with the aim of better informing both their members and the Commission (notably DG EAC) of the committee's activities.

6. AOB

The chair noted that the efficiency and effectiveness of the meeting was testament to the good cooperation between the social partners.

¹ http://teachersosh.homestead.com/SP-for-Decent-Workplace.html?_id=1423149991327

List of participants 18/01/2016

<p><u>Employers</u></p> <p>EFEE</p> <p>Ms Sarah KIK (EU) Mr Michael MORIARTY (IE) Mr David SIMMONDS (UK) Ms Bianka STEGE (EU)</p> <p>4 employers representatives (2 women, 2 men) (2 EU, 0 EU-13, 2 EU-15)</p>	<p><u>Workers</u></p> <p>ETUCE</p> <p>Ms Christine BLOWER (UK) Ms Gesa BRUNO-LATOCHA (DE) Ms Susan FLOCKEN (EU) Ms Diletta GASPARO (EU) Mr Martin RØMER (EU)</p> <p>5 workers representatives (4 women, 1 man) (3 EU, 0 EU-13, 2 EU-15)</p>
<p><u>European Commission</u></p> <p>Mr Stefaan CEUPPENS (EMPL.A.2 – Social Dialogue)</p>	