

EUROPEAN COMMISSION Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue Social dialogue, Industrial Relations

Sectoral Dialogue Committee Civil Aviation

Work programme 2014-2015

General (ACI-Europe, AEA, ASA Europe, CANSO, ERA, IACA – ECA, ETF)

- Follow-up and support of the points of consensus and actions agreed at the Global Dialogue Forum meeting organised by the ILO in Geneva in February 2013
- Start dialogue on current issues at stake and if appropriate establish joint expressions (letters, opinions, statements). The partners agree to begin this dialogue with an informal reflection on how to ensure fair competition in the European and global context.
- Start dialogue on violence at work (including violence against women and third party violence)

Air crew (AEA, ERA, IACA – ECA, ETF)

- Follow-up of the "Joint Statement on Workplace Health Promotion for Air Crew" (signed by AEA, ERA – ECA, ETF on 17 October 2008)
- Continue work on 'atypical work' (outsourcing to temporary workers, independent and self-employed workers in air crew)
- Start dialogue on a methodology for facilitating transnational collective labour agreements at company level (this topic remains in the work programme and will be addressed according to the time and resources available in the social partners).

Air traffic management (CANSO – ATCEUC, ECA, ETF)

<u>Milestones to implement the Action Plan of the "Social partners Joint Statement from the Venice</u> <u>Conference held on 16 and 17 November 2011":</u>

- Fifth pillar (Just Culture; Competences: training and qualifications; Staff mobility; Staff shortages)
- Conditions and tools to establish a successful social dialogue (Change management; To establish a list
 of practices facilitating the effective social dialogue; Strengthen the social dialogue within all levels
 (EU, FAB, national) to meet the challenges ahead)

Ground handling (ACI-Europe, AEA, ASA Europe, ERA, IACA – ETF)

- Follow up the proposal for a Regulation on groundhandling services at Union airports and repealing Council Directive 96/67/EC (COM/2011/0824 final) and address questions raised by the implementation of the new regulation
- Start dialogue on baggage weight considerations