



# Ongoing activities in the field of employment and social affairs - update

**23 June 2014**

# European Platform to enhance cooperation in the prevention and deterrence of undeclared work

## Implications undeclared work

- Working conditions, health and safety
- Employment rights (annual leave, working time)
- Training, lifelong learning
- Employment security (redundancy payments, unemployment benefits)
- Pensions, healthcare,
- Unfair competition
- Reduction of tax revenues and social security contributions

## Platform UdW – Consultations

- Consultations with the Member States (in particular, Directors General for Industrial Relations, SLIC, Administrative Commission for Social Security Coordination)
- 1st stage consultation with the social partners
- 2nd stage consultation with the social partners

## Platform UdW – Scope

- Undeclared work - Any paid activities that are lawful as regards their nature but not declared to public authorities, taking into account differences in the regulatory system of the Member States
- Bogus self-employment

## Platform UdW – Main problem: governance

- Insufficient cooperation between MS
  - Lack of holistic approach; absence of common forum – no pooling of experience
- Difficulties in tackling cross-border aspects
  - Traditional mechanisms were meant for domestic aspects of UDW; no knowledge about the counterparts in other MS; no data exchange

## Platform UdW – Mission

- Exchange best practices and information
- Develop expertise and analysis
- Coordinate cross-border operational actions

## Platform UdW – Composition

- Single Point of Contact per MS
  - 1 member + 1 alternate
  - Provide EC with the list of all enforcement authorities
  - Single Point of Contact will liaise with all enforcement authorities
- Representatives of the social partners
  - Max. 8 observers cross-industry level
  - Max. 10 observers from sectors with high incidence

## Platform UdW

- COM(2014)221, 9 April 2014
- For Decision of EP + Council...



# EU Strategic Framework on H&S at Work 2014-2020

## Challenges

- Improving the implementation record of Member States, in particular by enhancing the capacity of micro and small enterprises to put in place effective and efficient risk prevention measures
- Improving the prevention of work-related diseases by tackling existing, new and emerging risks
- Tackling demographic change

# EU Strategic Framework on H&S at Work 2014-2020

## 7 key strategic objectives

1. Further consolidate national strategies
2. Facilitate compliance with OSH legislation, particularly by micro and small enterprises
3. Better enforcement of OSH legislation by MS
4. Simplify existing legislation
5. Address the ageing of the workforce, emerging new risks, prevention of work-related and occupational diseases
6. Improving statistical data collection and develop the information base
7. Better coordinate EU and international efforts to address OSH and engage with international organisations

# EU Strategic Framework on H&S at Work 2014-2020

## EU instruments

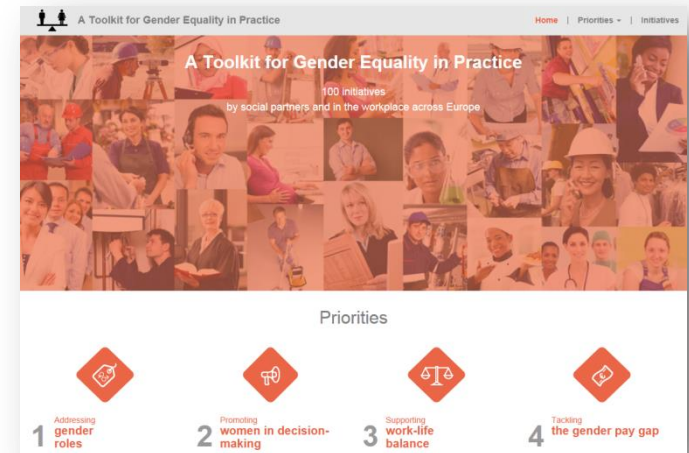
1. Legislation
2. EU funds
3. Social dialogue
4. Communication and information
5. Synergies with other policy areas

# EU Strategic Framework on H&S at Work 2014-2020

- COM(2014)332, 6 June 2014
- Transmitted to EP, Council of Ministers, EESC, CoR
- **Outlook...**
  - Ex-post evaluation of EU OSH legislation, as provided for in Framework Directive 89/391/EEC and included in REFIT → end 2015
  - Review of Framework in 2016 in light of this ex-post evaluation and progress on implementation of the Framework

# A Toolkit for Gender Equality in Practice

**Developed by the cross-industry  
social partners**



[http://www.resourcecentre.etuc.org/gendertoolkit/?utm\\_source=General+EN&utm\\_campaign=7ed94788b1-Newsletter\\_87\\_EN&utm\\_medium=email&utm\\_term=0\\_1e34eb7c1c-7ed94788b1-45130361](http://www.resourcecentre.etuc.org/gendertoolkit/?utm_source=General+EN&utm_campaign=7ed94788b1-Newsletter_87_EN&utm_medium=email&utm_term=0_1e34eb7c1c-7ed94788b1-45130361)

See also EIGE's Resource and Documentation Centre

<http://eige.europa.eu/content/rdc>

## Public consultations

- Public consultation on the Europe 2020 strategy → 31/10/2014
- The European Commission's strategy on Corporate Social Responsibility (CSR) 2011-2014: achievements, shortcomings and future challenges → 15/08/2014
- Consultation on tax problems faced by EU citizens when active across borders within the EU → 03/07/2014

[http://ec.europa.eu/yourvoice/consultations/index\\_en.htm](http://ec.europa.eu/yourvoice/consultations/index_en.htm)



Thank you for your attention!