

**ATM working group meeting
23 February 2006
Minutes (adopted on 5 July 2006)**

Chair: Morning session: Mr Magee (ETF), afternoon session: Mr ter Kuile (CANSO)

1. Adoption of the agenda and adoption of the minutes of the last meeting

The agenda and the minutes of the last meeting (23 November 2005) were adopted.

2. Information by DG TREN

Mr De Vos (DG TREN) gave a presentation based on the SES work programme and the information sent out before the meeting. The exchange focused on the implementation of ESARR 1 and the future regulatory framework (follow-up to the Edinburgh summit). Mr Rivet (DG TREN) presented the SEE FAB (South East Europe FAB Approach). The social partners conceived this initiative rather as a top-down approach, possibly hampering the bottom-up Romanian/Bulgarian initiative as promoted by the SES principles. They agreed to draft a joint statement by the end of the meeting, which was sent out the same day.

3. Extension of licensing and training to other professions in the safety chain

The parties considered that the impact study on licensing of other professions of the ATM safety chain was only a start. The social partners should identify which professions were "safety-critical". Since a lot of work had been done on ATSEPs (safety electronics personnel), it was agreed to work in two steps, first looking at ATSEPs and then at data available on other safety-critical professions. A small working group should look at this. Ms Durst (DG EMPL) referred to the social dialogue budget heading which could help organising a number of small meetings.

4. Report of the four subgroups

The two remaining open points on the reports had now been resolved thanks to a wording proposed by Mr Maguire and accepted by both sides of industry. The amendment made by the Romanian and Bulgarian observers would also be taken on board. The parties discussed about how to best present the report to the Single Sky Committee. In this context, the idea to draft an executive summary was also put forward. It was agreed to further disseminate the agreed texts and to establish a monitoring group.

As far as "just culture" was concerned, this was a separate text and work to follow-up, independently on the Single European Sky implementation. Since the issue was broader than ATM, CANSO proposed to take the just culture report to the civil aviation plenary session on 14 June. ETF agreed to discuss this issue at the steering committee meeting of

14 March. In addition, a one-day seminar on just culture could be organised involving participants beyond ATM (proposed date: 22 November 2006).

The parties considered organising a "Palermo II" conference in 2007 and to establish a joint monitoring group for FABs (two, three delegates per side of industry).

ETF had submitted the text of a draft "Agreement on consultation arrangements for Single European Sky". CANSO would need some time to look at the text.

5. SESAR

Mr De Vos (DG TREN) updated the social partners on this huge project. The aim was a Council decision establishing a joint undertaking. According to the Master plan, work would start by the end of 2007/beginning of 2008. Financing would hopefully come from TEN-T and Research (depending on the EU Financial Perspectives). ETF reiterated its interest to be involved in the governance structure of SESAR (one seat for a professional staff representative body).

6. SES social impact study

Mr De Vos (DG TREN) confirmed that he had received the final report. The main input came from the questionnaire whose response rate had not been very high. The study did not meet the expected results. However, the social partners should use the study as much as they could.

ETF expressed its disappointment on the analysis and on the lack of scenarios. Now the social partners should try to look at some scenarios themselves. CANSO echoed ETF and proposed to develop, in a joint group, a communication strategy towards staff.

7. Any other business

ETF suggested to start working on gender issues since the more and more women were working in ATM (in Ireland: 21%), which would raise a number of questions regarding child care, work-life balance, demography, etc. ETF would propose an ATM-specific questionnaire to be sent out to ANSPs, aiming at looking at the situation. CANSO would comment on the draft questionnaire and use it then. It was agreed that Mr Maguire (for CANSO) and Ms Niriada (for ETF) would work together on this issue.

As far as the work programme for the ATM working group was concerned, it would be updated for the plenary session, including just culture, follow-up of the Palermo conference (FABs), licensing and women in ATM.

ETF announced its conference "SES – Will it work?" to be held on 19-20 September 2006 in Southampton. CANSO and the CEO of NATS would also be invited.

CANSO announced that Steve Garner would leave the group and thanked him for his valuable input.

The next meetings of the ATM working group are planned for **5 July 2006** and 23 November 2006. The FAB seminar organised by the social partners could take place on 22 November 2006.

List of participants

<p><u>Employers:</u></p> <p>Mr Boivin (DGAC/DSNA) Mr Calderin (AENA) Mr Cerny (ANS CZ) Mr Garner (NATS UK) Mr Gely (DGAC/DSNA) Mr Harperink (LVNL) Mr Josefsson (LFV) Mr Kavanagh (IAA) Mr Maguire (Irish Aviation Authority) Mr Nemes (Hungarocontrol) Ms Plamadeala (ROMATSA) Vanessa Rullier (CANSO) Mr Schwenk (DFS) Mr ter Kuile (CANSO)</p>	<p><u>Workers:</u></p> <p>Mr Burgues (ATCEUC) Mr Clarkson (Prospect) Mr Conti (FIT CISL) Mr Etienne (ETF/CFDT) Mr Findlay (IFATSEA) Mr Graham (Prospect) Mr Gustavsson (ST) Mr Kulev (EETU/UTW'sS Bulgaria) Mr Magee (ETF) Ms McFadden (ECA) Ms Niriada (ETF) Mr Neering (IFATCA) Mr Nicolson (ETF) Mr Radu (ATCOR Romania) Ms Razzano (ATCEUC) Mr Scafato (FIT CISL) Mr Sereny (ATCOR Romania) Ms Wanner (DATKA)</p>
<p><u>European Commission:</u></p> <p>Mr De Vos (DG TREN/F.2) Ms Durst (DG EMPL/D.1) Mr Rivet (DG TREN)</p>	