



Brussels, 5 October 2017

## **Sectoral Social Dialogue Committee on Professional Football**

### **Minutes of the Working Group Meeting Labour Market Regulations**

**11 September 2017**

#### **1. Adoption of the Agenda**

The meeting was chaired by Mr. Zylberstein (UEFA). The regular chairperson of the working group Mr. Rigoupoulos was excused. The agenda was adopted.

#### **2. Minutes from previous meeting**

The minutes of the previous meeting (6 February) were approved.

#### **3. Improving the system of intermediaries: Feedback from the parties on the questionnaire**

In May the partners had sent out questionnaires to their respective members asking about their experience with the new rules for intermediaries.

UEFA received 54 replies on 55 questionnaires sent out. FIFPro got 31 replies on 33 questionnaires and also ECA and EPFL had high response rates.

The messages received were rather consistent: most responses suggested that the new system had not significantly improved transparency. Monitoring and enforcement of the rules remain problematic. The quality of the services provided by intermediaries is not expected to go up and the issue of unclear loyalty of intermediaries has not been resolved.

Social partners agreed on the need for simpler and more effective rules. They also jointly concluded that intermediaries currently obtain disproportionate amounts of money for their service.

While the partners did not know how willing FIFA would be to reconsider its recent reform, they agreed to aim for a constructive and cooperative approach.

It was concluded that UEFA would prepare a (draft) joint statement which would somehow summarize the feedback received and bring it to the social partners for discussion.

Based on the content of the joint statement the Committee would then decide on next steps. Main directions for further activity being the social dialogue committee, FIFA or another relevant body. Expectations that something could be achieved via direct contact with agents' associations are very low, following disappointing informal contacts with the European Football Agents Association.

#### 4. Any other business & next meeting

None

#### *Participants 11/09/2017*

<p><b>Employers (5 ♂, 2 ♀)</b></p> <p><b><u>ECA</u></b>          Mr Daan de Jong (NL)          Mr Diederik Dewaele (BE)          Mr David Frommer (BE)</p> <p><b><u>EPFL</u></b>          Ms Ornella Bellia (IT)          Mr Rohit Nair (India)          Ms Laura Vilches (LaLiga – ES)          Mr Mathieu Moreuil (FR)</p>	<p><b>Workers (2 ♂)</b></p> <p><b><u>FIFPro</u></b>          Mr Wil Van Megen (NL)          Mr Roy Vermeer (NL)</p>
<p><b>European Commission (1 ♀)</b>          Ms Sigried Caspar (DG EMPL)</p>	<p><b>UEFA (1 ♂)</b>          Mr Julien Zylberstein</p>