



**EUROPEAN COMMISSION**

Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue  
**Social Dialogue, Industrial Relations**

Brussels, 3 May 2011

**SECTORAL SOCIAL DIALOGUE COMMITTEE "PRIVATE SECURITY"**

**WORKING GROUP MEETING**

**held on 29 March 2011 in Brussels**

**DRAFT MINUTES**

**Chair:** Mr. Dirk HADRICH (DG EMPL/B1)

The draft agenda has been approved with items 7, 5 and 6 moved to the beginning after item 1.

**1. Upcoming European Regulation on Professional Cross-Border Transportation of Euro Cash by Road between Member States in the Euro Area**

Dirk Hadrich (DG EMPL) explained that the Commission proposal of 14 July 2010 would still be subject to the co-decision procedure between Council and European Parliament. However, there would be political agreement in Council and informal trilog meetings could facilitate a first reading approval soon.

ESTA also reported on the state of play of this dossier and expected the final approval very soon.

Social partners discussed the payment of premiums, the number of training hours and training provisions.

Dirk Hadrich explained that the "European Autonomous Agreement on the content of Initial Training of CIT Staff carrying out Professional Cross-Border Transposition of Euro Cash by Road between Euro-Area Member States" would need to be legally distinguished from other agreements on the basis of Article 155 of the Treaty. For the implementation of the CIT agreement there would be a different legal basis and a different role of the Social partners.

Follow up:

Social partners to monitor the implementation of the upcoming European Regulation.

**2. Pressure on social dialogue and collective bargaining in Spain and Ireland due to conditions set by the IMF/EU on loans**

<http://www.ec.europa.eu/socialdialogue>

<http://ec.europa.eu/social/main.jsp?catId=480&langId=en&intPageId=55>

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The Irish social partners reported on the situation of social dialogue and the status of collective bargaining in Ireland. They found Ireland to be out of step with the rest of Europe and feared further economic stagnation.

The Spanish social partners reported on the developments, the needs for the economy and the workers social conditions in Spain. Better and more support for social dialogue would be necessary.

☞ Follow up:  
Social partners to monitor national developments of social dialogue and to consider measures to promote social dialogue.

### **3. Project by NSZZ Solidarnosc**

UNI Europa reported on the project that started in September 2009 and aimed at training trade unionists. It dealt with problems of the economic crisis, the level of professionalism, the social culture and the payment of regular salaries. The upcoming meetings would be in Budapest, Krakow and Brussels.

☞ Follow up:  
Social partners to follow the project and to look at its outcome.

### **4. Social Dialogue project: 'European Social Dialogue and Current National Development in the New Member and Candidate Countries' Private Security Industry'**

Ingo Paš (ZRSZV) reported on the key issues, findings, tasks and challenges for the different countries that are involved in the project 'European Social Dialogue and Current National Development in the New Member and Candidate Countries' Private Security Industry'. He listed the various past and upcoming conferences and pointed to specific national problems.

Social partners discussed the specific situation in Bulgaria, Hungary, Croatia and Serbia. They reflected on the future work and analysis that needs to be done.

☞ Follow up:  
Social partners to further analyse the problems and challenges of the countries involved in the project.

### **5. Revision of the joint CoESS/UNI Europa 'Selecting best value – A manual for organisations awarding contracts for private guarding services'**

CoESS explained the background of the project application that has been submitted to DG EMPL for co-funding on 24 March 2011. Project partners would be UNI Europa, APROSER and VSÖ. The objective would be to update the existing guide and website, to translate, disseminate and promote the renewed guide. Both social partners at EU and at national level have already invested many resources and intensively worked on this issue.

Dirk Hadrich explained that a decision on the financial support would be taken in May 2011.

☞ Follow up:  
Social partners to further work on the project 'Selecting best value'.

### **6. Health and safety – OSHA-OiRA (Online interactive Risk Assessment) project**

Social partners discussed the aim and possibilities of the OiRA tool that has been developed by OSHA at general level and will now be adapted specifically to the private security sector. On the

basis of existing Swedish best practice and the Dutch risk assessment tool, the questions of which have meanwhile been translated into English, the social partners, in close collaboration with OSHA, are committed to developing a very practical tool (a generic tool in English to be tailored to national realities) both for SMEs and larger companies. OSHA will assist in the development process and will host the online tool on its servers so that it facilitates companies entering into risk assessment procedures.

➤ Follow up:  
Social partners to develop the OiRA tool for the private security sector in close collaboration with OSHA.

#### **7. Representativeness study by EUROFOUND**

Social partners complained about the quality of the national reports that have been developed with incorrect and incomplete information in the framework of EUROFOUND's representativeness study.

Dirk Hadrich explained that the incorrect information would need to be corrected and that the European overview report should also be checked as soon as it would become available. EUROFOUND would intend to discuss the European overview report in a meeting in Brussels.

➤ Follow up:  
Social partners to monitor and to comment on the national reports and on the European overview report.

#### **8. Communications of the European Commission**

Dirk Hadrich referred to the possibilities for the national social partners to receive funding for initiatives under the European Social Fund (ESF) through the national contact desks. The rules for the ESF would be renegotiated as from 2012 on the basis of the experiences made within the structure of the existing system.

#### **9. AOB**

##### **FORTHCOMING MEETINGS:**

10 May 2011	Enlarged secretariat meeting
30 June 2011	Working group
23 November 2011	Plenary