

EUROPEAN COMMISSION

Employment, Social Affairs and Equal Opportunities DG

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change **Social Dialogue, Industrial Relations**

Brussels, 1 September 2008

MINUTES OF THE **27/6/08** WORKING GROUP MEETING OF THE CLEANING INDUSTRY SECTORAL SOCIAL DIALOGUE COMMITTEE

Commission representatives:

Dirk Hadrich

DG EMPL, F1 (Chairperson)

Those present:

Fabrice Warneck (EU)	UNI-Europa (Industrial Cleaning)
Michael Haim (AT)	OGB/VIDA
Kjell Karlsson (SE)	Fastighetsanställdas Förbund
Per Arne Hammarstrom (SE)	FASTIGHETS
Romain Daubenfeld	OGB-L
Catherine Kestelyn	CG-FGTB
Carine Banda	CSC
Marjolein Oorsprong	UNI-Europa

EFCI / FENI
CAC
ASPEL
BIV
CSSA
UGBN/ABSU
ISS Nederland
BIG

Valter Cortese	ULB
Esteban Martinez	ULB

The proposed draft agenda for the meeting was adopted unchanged.

1. <u>Modernisation of work organization (MOWO): research and case studies</u> (project financed by the European Commission)

The two ULB experts Valter Cortese and Esteban Martinez reported on the progress of the project "Modernisation of work organisation" (annex). More replies to the questionnaire have been received but there was still no input from Ireland, Italy and Slovenia. However, replies from these 3 countries were expected during summer. In meantime the second phase with 4 study visits and interviews has been launched. The UK visit took already place in June, the FR visit is planned for 24 July, the SE visit is planned for August and the CZ visit is planned for September. During all visits workers and employers associations should be interviewed separately. Final results of the project could become available for the Plenary meeting on 13 October. The final report should be issued in November 2008.

<u>Follow-up:</u> Irish, Italian and Slovenian members to reply to the questionnaire. Social partners to follow the project.

2. <u>European conference "Promoting Best Value Trough Social Dialogue"</u>

A conference took place on 18 April to promote the best value guides of 4 different sectors. The joint declaration adopted by the 4 sectors referred to possible measures to evaluate, to further promote and to update the existing guides. There was interest of other sectors to join the initiative and so the issue will be subject in the next Liaison Forum in September.

The social partners were strongly interested in the Commission study project on social considerations in public procurement and asked the Commission to present the study in the plenary meeting of 13 October.

<u>Follow-up</u>: Social partners to consider further initiatives based on their declaration and to follow the Commission's study project.

3. <u>Multi-tasking: Identification of national practices and eventual common</u> <u>conclusions</u>

The Dutch employer organisation reported about market development in the Netherlands. It was mentioned that the traditional cleaning market would not be growing anymore but there would be increased competition and more demand for multi services or integrated facility services. Obstacles were the very different and numerous collective agreements covering cleaning or office support or property services or catering or security aspects. Advantages of multi-tasking could be an increased attractiveness of the work or longer working times.

UNI-Europa was wondering what could concretely be done concerning multi-tasking and asked ECFI to make proposals on the basis of the declaration on day time work.

<u>Follow-up</u>: Social partners to consider further initiatives based on their declaration on day time work.

4. <u>Promotion of day time work</u>

The Dutch employer organisation reported about ongoing efforts to update collective agreements on day time work in the Netherlands.

The Belgian trade union reported on their initiatives to promote day time work. The Belgian employer organisation referred to clients not appreciating day time work.

The Austrian trade union mentioned possibilities to make night work more expensive.

UNI-Europa was wondering why southern countries would not be interested in this issue.

Follow-up: Social partners to consider further initiatives.

5. <u>Undeclared work: Draft joint compendium of best practices of national /</u> local experiences

The German employer reported about a new German campaign starting on 10 July and addressing the negative consequences of undeclared work together with the German Ministry of Finance and the national trade union IG Bau. A joint declaration signed by all three organisations will stress the need to fight against this phenomenon through increased controls and awareness campaigns. The objective would also be to improve the image of the sector.

The draft joint compendium would contain now a couple of case studies and it could be finalised if no other cases could be identified.

In addition, UNI-Europa saw the need for a more specific follow-up in parallel to the compendium.

<u>Follow-up</u>: Social partners to identify further joint examples, to finalise the compendium and to consider further initiatives.

6. <u>Follow up and implementation: Final report on the joint documents adopted</u> by European social partners since 1992 and launch of the related <u>questionnaire to members</u>

UNI-Europa explained that English and French language versions of the questionnaire would be needed. It would be necessary to establish links between European and national levels. A final conference could be envisaged like in the private security sector but would not be absolutely required. The initiative would be very important with regard to the future work programme of the sector. The document should be sent to the affiliates after the procedure of the MOWO questionnaire will have been finished.

<u>Follow-up</u>: UNI-Europa and ECFI to finalise the questionnaire and to send it to the members.

6. <u>Any other business</u>

Dirk Hadrich drew the attention to the renewed social agenda to be adopted by the European Commission on 2 July 2008.

The Swedish member proposed to discuss immigration policy in the next meeting.

FORTHCOMING MEETINGS:

13 October 2008 (PL)