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How contract catering companies in Sweden  
are implementing the gender equality  
principle

# The Swedish contract catering group (A small group of rather big companies)

- Coor
- Eurest
- Fazer Amica
- Hörs
- ISS
- Sabis
- Sodexo

# Contract catering companies in Sweden

- Promoting female employment (non-discrimination provisions/actions)
- Promoting women in top position (female mentor programs)
- Facilitating the balance between work and family (maternity leave, parental leave, flexible working time, childcare facilities and allowances)

# Statistics regarding the contract catering companies in Sweden

- 78% of all the employees are women ( est.)
- 56% of middle mangement positions are women (est.)
- 12% of top management positions are women (est.)

We still have a lot of work to do