



# Ongoing activities in the field of employment and social affairs - update

18 September 2015

# Long-term unemployed

## Proposal for a Council Recommendation on the integration of the long-term unemployed into the labour market – COM(2015)462

- Guidance to MS – 3 key steps
  - Registration with employment service
  - Individual in-depth assessment
  - Job integration agreement before 18 months of unemployment
- Call for active involvement of employers and social partners

[http://europa.eu/rapid/press-release\\_IP-15-5565\\_en.htm](http://europa.eu/rapid/press-release_IP-15-5565_en.htm)

# Better Regulation Agenda – 19 May 2015

- **More transparency and better consultation**
  - More extensive feedback opportunities/public consultation
  - Improved explanatory memorandum
- **Better tools**
  - Integrated Better Regulation Guidelines and Toolbox
  - Proposal for a new Inter-institutional Agreement
- **Focus on implementation**
  - Regulatory Fitness and Performance: REFIT Platform

[http://ec.europa.eu/smart-regulation/index\\_en.htm](http://ec.europa.eu/smart-regulation/index_en.htm)

# Better Regulation Agenda

- **Better Regulation Toolbox – Tool #7: : IA REQUIREMENTS FOR SOCIAL PARTNER INITIATIVES**

In the context of social partners' agreements for which the signatories request the Commission to present a proposal for implementation by a Council decision in accordance with Article 155 TFEU, better regulation principles must be applied without prejudice to the role and autonomy the TFEU entrusts upon them, the Commission's task to facilitate their dialogue and the need for overall transparency.

Accordingly, the Commission invites the social partners to make publicly available the text of any agreement for which they may request the Commission to present a proposal for implementation by a Council decision in accordance with Article 155 TFEU.

# Better Regulation Agenda

- **Better Regulation Toolbox – Tool #7: : IA REQUIREMENTS FOR SOCIAL PARTNER INITIATIVES**

Whenever the impacts of the agreement are likely to be significant, before taking its decision, the Commission will carry out a proportionate impact assessment which will focus in particular on the representativeness of the signatories, the legality of the agreement vis-à-vis the EU legal framework and the respect of the subsidiary and proportionality principles. Given the transparency of the process and the role entrusted to the social partners by Article 155 TFEU, no additional public consultation will be necessary.

# Creative and cultural industries – a European asset to be used in global competition

- Own-initiative report European Economic and Social Committee (CCMI/137)
- Addresses several issues:
  - Financing (notably under Creative Europe)
  - Intellectual property
  - Atypical employment – Call for stronger collective bargaining
  - Mobility – Call upon the Commission
  - Education and training – Reference to LP/AV SSC

# A new start for Social Dialogue

*High level conference – 5 March 2015*

- Social market economy
- Competitiveness and fairness
- Strengthen social dialogue
- Involve social partners at all levels



# Follow-up actions

- *Economic governance – Capacity building*
  - *Improving social partners' involvement in the European Semester: country reports and visits; employment guidelines...*
  - *Strengthening industrial relations and capacity building at national level: monitoring; mutual learning; funding...*
  - *The EU's macroeconomic strategy and the need for investing in growth and quality jobs: investment plan (advisory hub)...*



# Follow-up actions

- *Policy and law making*
  - *Energy: meeting with VP Sefcovic (23 June)*
  - *Investment plan: workshop with VP Katainen (cross-I SPs, 13 April)*
  - *Digital Single Market: Liaison Forum (1 June), VP Ansip (tbc)*
  - *Transport: conference on social agenda in the sector (4 June)*
  - *Long-term unemployment: consultation workshop (24 April); similar meeting on labour mobility (10 June)*
  - *Skills, education and training needs in anticipation of a changing working environment: Liaison Forum (1 June) and SSDC*
  - *EMCO 28/05: social partners comments on CSRs*

# Follow-up actions

- *Other initiatives*
  - *Temporary thematic groups*
    - *SD, economic governance and capacity building*
    - *SD, policy making and law making*
  - *Informal working group on communication*

## Consultation of social partners

- Withdrawal maternity leave proposal ☞ Work-life balance package
- Information and consultation of workers
  - First stage consultation SPs done
  - Negotiation SPs central administrations

## Publications DG EMPL



<http://ec.europa.eu/social/main.jsp?catId=738&langId=en&pubId=7739&type=2&furtherPubs=yes>



Thank you for your attention!