



EUROPEAN COMMISSION
DG Employment, Social Affairs and Inclusion

Employment and Social Governance
Social Dialogue

**SECTORAL DIALOGUE COMMITTEE
POSTAL SERVICES**

**Minutes
Working groups meeting 3 March 2020**

1. Opening of the session

Ms Jutta Rawe-Baeumer (DPDHL) chaired the meeting, Mr José Oliveira (SNTCT) was vice-chair.

The meeting took place in a specific context due to the Corona virus spreading in the EU. Many social partners mainly on the employers' side could not attend the meeting because of travel restrictions issued by the national postal operators.

Minutes of the last meeting and draft agenda were adopted.

2. Update on digital skills in the EU

Alexander Riedl (DG CONNECT Digital Economy and Skills), presented the skills for the digital transformation and the policy instruments put in place at EU level. See slides.

Social partners discussed the skills needs in the postal sector and challenges to identify future skills needs. They reported on their previous experience such as the Digital Skills and Jobs Coalition. The postal SSDC work programme is addressing the skill issues. Both social dialogue projects are closely linked to identification of new skills needs.

Sylvie Finné also reported about the dedicated social partners hearing on the planned update of the Skills Agenda¹. A more detailed presentation on the EU instruments² to be potentially used by the social partners to address skills issues in the postal sector could be foreseen at the next meeting.

Jutta Rawe-Baeumer called for the availability of more data related to the postal sector. She spoke about DPDHL experience and indicated that social dialogue projects will continue to address the issues.

3. Training and health and safety working group activities

Margaux Meidinger, on behalf of Barbaro Francesco Costa, chair of the Training, Health and Safety group, presented the project supported by the EU social dialogue budget line to address the impact of digitalization on skill needs, in particular digital ones, for specific job profiles and on working conditions aiming to the creation of a common reference framework of skills and work environment for specific job profiles in the postal sector.

¹ <https://ec.europa.eu/social/main.jsp?langId=en&catId=329&furtherNews=yes&newsId=9537>

² <https://ec.europa.eu/social/main.jsp?catId=1146&langId=en>

4. Update on initiatives related to the postal sector

Mr Muyle, Head of Unit DG GROW/E2 “Public Interest Services”, presented an update of the main EU initiatives related to the postal sector.

He explained that the new Commission work programme foresees the evaluation of the Postal Service Directive (PSD). A Roadmap for the consultation on this evaluation was published on 2nd March with the 30th March 2020 deadline for comments³. A public consultation on the evaluation is foreseen to be launched in April 2020. The recent studies will also feed into this evaluation. The adoption of this evaluation is foreseen by end of 2020. The Commission envisages adopting at the same time the implementation report required by the Regulation (EU) 2018 /644 on cross-border parcel delivery. A new study on the impact of the e-commerce driven parcel delivery and the logistic impact on environment will be launched in line with the Green Deal initiative.

The Chair thanked DG GROW for the good presentation. Social partners will discuss how to participate in the consultation.

5. Postal sector evolution working group

Margaux Meidinger, chair of the Working Group on Postal Sector Evolution (PSE), presented the objectives for a new project to be submitted in 2020. This project would follow-up the five scenarios, jointly developed in the previous PSE project and aims to address how specific postal jobs will evolve in the 5 scenarios (see slides). Social partners took the opportunity of the meeting to start identification of the job profiles to be addressed within the project.

The Chair thanked for the rich exchanges between social partners and stressed that participation by all affiliates is of paramount importance for the success of the project.

6. Adoption of Work Program 2020 – 2021

The social partners jointly agreed on the SDC work programme 2020-2021. It is the follow-up of the previous work programme, involving the implementation of the project “Trend research for the postal sector in 2030” by the PSE Working Group and the preparation for a new project for 2021 and the implementation of the project “Postal Skills and Work Environment in the Digital Era” (2020/2021) by the Training and Health and Safety Working Group. This work programme is published on the Europa web site.

Sylvie Finné draw the attention regarding a specific point of the work programme. She informed that the next meeting of the Road Committee foresees a presentation on e-commerce and road logistic that would also of interest for the postal committee. However in the context of the spreading of COVID-19 this meeting was cancelled.

7. AOB

- The suggestion to prepare a joint declaration on gender equality in the postal sector at the occasion of the 8th March 2021 was well received.
- The next SSDC meetings are planned on 2nd July and 13th November 2020.

³ <https://ec.europa.eu/info/law/better-regulation/initiatives/ares-2020-1291009>

Participants

The participants' list is available under the Advanced Gateway Meeting System (AGM)

PostEurop (3 ♀)			UNI Europa Postal (8♂,8 ♀)		
Ms Rawe-Baumer	Jutta	DE	Mr Oliveira	José	PT
Ms Meidinger	Margaux	FR	Mr Theodorakis	Dimitris	BE
Ms Bozac	Romina	HR	Mr Crunchant	Régis	FR
			Mr McDonagh	Sean	IE
			Mr Meerkamp	Hendrik	BE
			Mr Sayagués	José	ES
			Mr Sayffaerth	Horst	DE
			Mr Chevet	Stéphane	FR
			Ms Mazarska	Wieslawa	PL
			Ms Mazak	Viktoria	HU
			Ms Dvarzeckyte	Regina	LT
			Ms Lopez	Eva	ES
			Ms Kangur	Kadri	ET
			Ms Blomkvist	Sune	SV
			Ms Fonteyn	Ann	BE
			Ms Fleurence	Isabelle	FR

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Jean-Yves Muyle, Head of Unit DG GROW/E2

Camilla Olivius, DG GROW/E2

Alexander Riedl, DG CONNECT/F4

Sylvie Finné DG EMPL, Social dialogue unit