



EUROPEAN COMMISSION  
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue  
Social dialogue, Industrial Relations

Brussels, 27 June 2014

**SECTORAL SOCIAL DIALOGUE  
COMMITTEE  
STEEL**

**Draft minutes of the Working Group Meeting  
Structural Change and Health & Safety  
27 June 2014 (10:30-13:00)**

Chairman: Mr. Enrico Gibellieri (industriAll)

**Working Group on Structural Change**

**1. Welcome and introduction**

The chairman, Mr Enrico Gibellieri (industriAll) welcomed the participants and informed them that the representative of DG Enterprise could not attend the meeting.

**2. Adoption of the draft agenda**

The draft agenda was adapted accordingly.

**3. Adoption of the minutes from the meeting on 24 March 2014**

The Commission (DG EMPL) apologised for not having prepared the draft minutes of the last meeting due to the leave of one policy officer.

**4. Presentation of the Action Plan for a Competitive and Sustainable Steel Industry** by Mr Enrico Gibellieri (industriAll) followed by discussions

Both industriAll and EUROFER regretted the fact that DG ENTR could not report on the last High Level Group meeting and present the new Commission staff working document on the state of play of the Action Plan. The Chairman went through the document focusing on the implications for the steel sector. IndustriAll emphasised that the austerity policy had significant consequences for the sector, in particular on the social investments and on the social dimension. The outlined instruments of the action plan to stimulate finance access for SMEs were positively recognised by industriAll. EUROFER pointed out, that the outlined market figures in the action plan document are not precise and should have been downsized.

DG EMPL invited social partners to reflect on the social dimension (chapter 2.6 on restructuring and skill needs) and particularly referred to the invitation of the steel sector to join the European Alliance for Apprenticeship and to make pledges to increase the quality and supply of apprenticeships.

Ms Isabelle Barthès (industriAll) reported on the last HLG meeting and acknowledged the importance of the ongoing HLG process in the context of declining productivity in the steel sector. She expressed her concerns about lacking strategies to promote further investments, and favoured the plans of the European Investment Bank for Reconstruction and Development (EBRD) for providing grants for coal enterprises which are in particular affected by the international competition.

Ms Nathalie Darge (EUROFER) presented the EU energy and climate framework 2030 and explained the structural effects for the steel sector, focusing on increasing energy costs and on trade relations. Ms Darge outlined that the steel sector is facing protectionist actions in EU third countries and she underlined the necessity for enhanced cooperation between DG ENTER and DG CLIMATE in the High Level Working Group on the EU energy and climate framework. IndustriAll argued that workers in the European steel sector were facing unknown challenges, in the spotlight of the global development.

### **Working Group on Health & Safety**

#### **1. Presentation on the EU OSHA campaign 2014 - 2015 'Healthy Workplaces Manage Stress' by Ms Brenda O' Brien (Manager Brussels Liaison Office, EU OSHA)**

Ms Brenda O' Brien presented the EU OSHA campaign 2014 - 2015 'Healthy Workplaces Manage Stress'. IndustriAll argued that, the pressure on labour productivity was the reason for causing psychosocial risks for workers in the sector.

#### **2. Exchange of good practices: Stress protection system of the 'voestalpine' enterprise by Mr Maximilian Steinhäusler (industriAll)**

Mr Steinhäusler explained the practices related to psychosocial risks and well-being in the Austrian company 'voestalpine'. Mr Steinhäusler presented the measures related to burnout, the evaluation of psychosocial risks and the so called "OK" programme on open communication, all considered as good practice in relation to the diagnosis, therapy and reintegration of workers affected by psychosocial risks.

#### **3. Exchange of good practices: Health and wellbeing initiative of the 'Tenaris Dalmine' enterprise by Ms Caterina Epis (EUROFER)**

Ms Epis presented the health and well-being initiative of the 'Tenaris Dalmine' enterprise supported by the local authority. The initiative concentrated on awareness measures for healthy nutrition and none-smoking. IndustriAll suggested to take a similar project for the next working group agenda into consideration. EUROFER pointed out, that this kind of practical approaches and exchange of good practices was needed to stimulate occupational health and safety. The Commission invited EU social partners to the presentation of the EU strategic framework on health and safety at work on 7<sup>th</sup> July 2014.

#### **4. A.O.B.**

None.

## **Participants 27.06.2014**

### **Employers organisations**

Mr Caltabiano (IT)  
Ms Darge (BE)  
Ms Epis (IT)  
Mr Heck (DE)  
Mr Joos (BE)  
Mr Kunkel (DE)  
Mr Lauvergne (FR)  
Mr Limberger (DE)  
Mr Lombardi (IT)  
Mr Palazon (ES)  
Mr Pitorak (SK)  
Mr Rozenblum (BE)  
Mr Tachelet (BE)  
Mr Valenti (IT)  
Mr Verbeke (FR)

### **Workers organisations**

Mr Bach (DE)  
Ms Barthès (BE)  
Mr Bellotti (FR)  
Mr Botella (FR)  
Mr Folkesson (SE)  
Mr Fröven (SE)  
Mr Gerits (BE)  
Mr Gibellieri (IT)  
Mr Reuter (UK)  
Mr Simoes (PT)  
Mr Smal (BE)  
Mr Steinhäusler (AT)  
Mr Tailler (FR)

### **European Commission**

Mr Schöbel (DG EMPL)  
Ms O' Brien (EU OSHA)  
Mr Vietz (DG EMPL)