



# Adult Education Survey (AES) 2011

(based on EBB 2011B)

## Texts of CATI questionnaire

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## Types

Some response categories are used repeatedly in this questionnaire. In such cases a type can be defined: the response options are described once and then referred to. The types are describes here.

### **TYesNo**

1. Yes [Yes]
2. No [No]

### **Thours**

0..95

### **TMonth**

1. January
2. February
3. March
4. April
5. May
6. June
7. July
8. August
9. September
10. October
11. November
12. December

### **TYear**

1900..2030

### **TAgreeDisagree**

1. Agree totally [HEens]
2. Agree [Eens]
3. Agree in part, disagree in part [EenONeen]
4. Disagree [NietEens]
5. Disagree totally [HONeens]

[Block Paid work inventarisatie](#)

**InInv**

There have already been several questions about your paid work. I would like to ask some more questions about this.  
>>ENQ: Enter <1> to continue.<<

*In het onderstaande schema staan de variabelen die uit de basisquestionnaire gekopieerd moeten worden.*

**Pdwork**

Do you currently have paid work? One hour a week or work for a short period counts too. The same applies for freelance work.

>>INTERVIEWER: (person = line number, gender, civil status) <<

1. Yes [Yes]
2. No [No]

NODK, NORF

**OneMoreJ**

Does your paid work relate to one job or to more than one?

Jobs for a small number of hours count too.

>>INTERVIEWER: If no paid work after all, correct the previous question.<<

1. One [One]
2. More than one [More]

NODK, NORF

**SelfEm**

Do you work in your own company?

1. Yes [Yes]
2. No [No]

**Cowork**

Or in a company belonging to your partner or a member of your family?

1. Yes [Yes]
2. No [No]

**N\_Wrkk**

You indicated that you work in more than one job. How many jobs do you have in total ?

>>ENQ: If 1, go back and correct it in the questionnaire<<

2..7, nodk, norf

**Jobname[1]**

>>ENQ: \* If temping or hired out, then the company where the respondent is temping or hired out to.  
\* Job where RESPONDENT works most hours, about which questions were already asked in the basic questionnaire.<<  
DETERMINE: <job name> job 1  
STRING[40], nodk, norf

**SinceWYr[1]**

Since when do you have this job?  
DETERMINE: Since which year?  
TYear

**Hard check Since WYr[1]**

This year is in the future so it cannot be entered!

**Soft check SinceWYr[1]**

RESPONDENT was not yet 12 years old in that year!  
Check age and starting year.

**SinceMonth[1]**

>>ENQ: Estimate. Use 'Don't know' only if completely unknown.<<  
DETERMINE: Since which month?  
TMonth

**Hard check SinceWYr[1] and SinceMonth[1]**

This month is in the future so it cannot be entered!

**Longer1Y[1]**

>>ENQ: Estimate. Use 'Don't know' only if completely unknown.<<  
Do you know if it is more than 1 year?  
1. Shorter than 1 year [Shorter]  
2. 1 year or longer [Longer]

**Job name[2]**

>>ENQ: \* If temping or hired out, then the company where the respondent is temping or hired out to.

.<<

DETERMINE: <job name> Job 2

STRING[40]

Nodk, norf

**SinceWyr[2]**

Since when do you have this job?

DETERMINE: Since which year?

TYear

**Hard check Since WYr[2]**

This year is in the future so it cannot be entered!

**Soft check SinceWYr[2]**

RESPONDENT was not yet 12 years old in that year!

Check age and starting year.

**SinceMonth[2]**

>>ENQ: Estimate. Use 'Don't know' only if completely unknown.<<

DETERMINE: Since which month?

TMonth

**Hard check SinceWyr[2] en SinceMonth[2]**

This month is in the future so it cannot be entered!

**Langer1J[2]**

>>ENQ: Estimate. Use 'Don't know' only if completely unknown.<<

Do you know if it has been longer than 1 year?

1. Shorter than 1 year? [Shorter]

2. 1 year or longer [Longer]

**Afl\_SinceDat**

Since what date do you have this job (derive)

Datatype, nodk, norf

**Afl\_How lonAgo**

Roughly how many days ago did you start working there (derive)

0..99999

**Afl\_NumJob**

Number of jobs

[One], [Twoplus], [No], nodk, norf

## Block Job contract

### InlMrWrk

The next few questions are about your job <InvWerk.Job name[i]>.  
>>ENQ: Enter <1> to continue.<<

*De variabelen die gekopieerd moeten worden uit de Basisquestionnaire voor Werkring 1 zijn dezelfde vragen als hieronder (WrkNemer en BedrPrak).*

### WrkNemer

Do you work as an employee?  
TYesNo

### BedrPrak

Are you working in the company or practice: →

1. of your own [Eigen]
  2. of your partner [Partner]
  3. of your parents or in-laws? [Parents]
  4. Not applicable (none of the above) [N.a]
- Nodk, norf

### Pay

- Do you get a wage or salary or are you paid otherwise?
1. Wage or salary [LoonSal]
  2. Paid otherwise [BetalAnd]

### Afl\_ArbRel

Derive position

employee	[werkn]
self-employed, , personnel, director INC or major shareholder	[zelfD]
self-employed, own company, personnel, other	[zelfO]
employed in business partner or parents	[meewerk]
freelancer	[freelan]
nodk, norf	

## Block Job contract

### VastDnst

>>ENQ: Probation = code 2<<<

Are you permanently employed?

- |                                       |         |
|---------------------------------------|---------|
| 1. Yes                                | [Yes]   |
| 2. No                                 | [No]    |
| 3. Part permanently, part temporarily | [Deels] |
| 4. Not applicable (None of the above) | [N.a.]  |

### BijzCat1

Do you work as: →

- |                                       |           |
|---------------------------------------|-----------|
| 1. temping through an agency,         | [Uitzend] |
| 2. on call or as a replacement,       | [OprInvl] |
| 3. through the WSW work provisions?   | [WSW]     |
| 4. Not applicable (None of the above) | [NVT]     |

### SubBaan

The government has created jobs to reduce unemployment.

Do you have one of these jobs?

TYesNo

### Detacheer

Did your employer hire you out to one or more companies?

TYesNo

**TijdVast**

Are you promised a permanent position if you perform well?  
TYesNo

**AfspDuur**

Are you hired for a fixed pre-arranged period?  
TYesNo

**DuurTijd**

For how long?

1. Shorter than one month [Short1]
2. 1-3 months [M\_1to3]
3. 3-6 months [M\_3to6]
4. 6 months or longer [Long6]

**HoevJrDnst**

>>ENQ: Less than one year = <ENTER><<  
DETERMINE: How many whole years?  
1..57, EMPTY

**HoevMndDnst**

>> ENQ: Less than one month= <ENTER><<  
DETERMINE: Less than one month?  
1..11, EMPTY

**Hard check HoevJrDnst en HoevMndDnst**

YEARS and MONTHS cannot both be <EMPTY>!

**Hard check HoevJrDnst en HoevMndDnst**

There must be at least 6 months !

**DuurVerw**

>>ENQ: Counting from the date job started<<  
How long do you expect to work in this job in total?  
1. Shorter than 1 month [Short1]  
2. 1-3 months [M\_1to3]  
3. 3-6 months [M\_3to6]  
4. 6 months or longer [Long6]

## Block Working hours

### InlArbUren

>>ENQ: Enter <1> to continue.

### VasHours

Are you employed for a fixed number of hours?

1. Yes [Yes]
2. No [No]
3. Not applicable (not employed) [Nvt]

### UrDnstWk

You indicated that you work on average <Basis.Betwerk.UrTot> hours a week. Are you also employed for <Basis.Betwerk.UrTot> hours a week?

1. Yes [Yes]
2. No [No]

### UrDnst

>>ENQ: Round up to whole hours<<

How many hours are you employed?

0..9995

**HoevGem**

>>ENQ: Estimate. Round up to whole hours.<<  
How many hours do you work on average?  
0..9995

**DgnMnd**

>>ENQ: Incl. paid sick leave/holidays.<<  
Could you tell me how many days you worked last month?  
1. Whole month [HeleMnd]  
2. 16 days – whole month [N16dMeer]  
3. 11 – 15 days [N11\_15d ]  
4. 6 – 10 days [N\_6\_10d]  
5. 0 – 5 days [N\_0\_5d]

**PerDag**

>>ENQ: Round up to whole hours.<<  
And how many hours a day did you work on average?  
0..24

**Soft check PerDag**

More hours than usual. Is the number of hours correct?

**Periode**

DETERMINE: Is that per...

- |                     |         |
|---------------------|---------|
| 1. week             | [Week]  |
| 2. month            | [Month] |
| 3. Year             | [Year]  |
| 4. classes per week | [Les]   |
- Nodk, norf

**MaxUur**

Integer

**Hard check UrDnst**

Value must be between 0 and <MaxUur>

**Soft check UrDnst**

More hours than usual. Is the number of hours correct?

**Hard check HoevGem**

Value must be between 0 and <MaxUur>

**Soft check HoevGem**

More hours than usual. Is the number of hours correct?

**UrenGlob**

>>ENQ: answer obligatory, Estimate <<

Do you know if this involves: →

- |                                |            |
|--------------------------------|------------|
| 1. 4 hours a week or less,     | [Minder5]  |
| 2. 5 to 11 hours,              | [Minder12] |
| 3. 12 to 29 hours,             | [Minder30] |
| 4. or 30 hours a week or more? | [Is30Meer] |
- nodk, norf

**Afl\_Uren**

Derive working hours job

Thours

## Block Company employees

### MensDnst

>>ENQ: If hired out or temping, then the company where the respondent is temping or hired out to.<<

Does your employer employ more people or are you the only one?

1. More [Meer]
2. Respondent is the only employee [Een]

### Vest\_Geh

Does the company where you work have one or more locations or units?

TYesNo

### OmvangVest

How many people work in the location where you work, roughly speaking?

1. 1 [N\_1]
2. 2 – 9 [N\_2tm9]
3. 10 – 19 [N\_10tm19]
4. 20 – 49 [N\_20tm49]
5. 50 – 99 [N\_50tm99]
6. 100 or more [N100meer]

### OmvanGeh

How many people work in the entire company where you work, roughly speaking?

1. 1 [N\_1]
2. 2 – 9 [N\_2tm9]
3. 10 – 19 [N\_10tm19]
4. 20 – 49 [N\_20tm49]
5. 50 – 99 [N\_50tm99]
6. 100 or more [N100meer]

### BedrInst

Do you work in a: →

1. company, [Company]
2. practice, [Practice]
3. institution, [Institution]
4. or private household? [Parthh]
5. Not applicable (None of the above) [Anders]

### Companysnaam

What is the name of the company or institution where you are employed?

>>ENQ: \* Name of the whole company or institution.

\* If temping or hired out the name of the company where the respondent is temping or hired out to.<<

### ItemCompanysnaam

DETERMINE: What is the full company name?

>>ENQ: only fill in complementary text.<<

### Sel\_Companysnaam

DETERMINE: Company name?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**CompanysAct**

What kind of company or institution is it?

**Sel\_CompanysAct**

DETERMINE: main business activity

**Sel\_CompanysActExtra**

DETERMINE: main business activity

**Block Company non-employees**

**Personnel**

Do you (\$1 you/\$2 your partner) have personnel?  
TYesNo

**BedrOmvZ**

How many people do (\$1 you/\$2 your partner) employ in total?

1. 1 [N\_1]
2. 2 – 9 [N\_2tm9]
3. 10 – 19 [N\_10tm19]
4. 20 – 49 [N\_20tm49]
5. 50 – 99 [N\_50tm99]
6. 100 or more [N100meer]

**MeerBedr**

Do you mainly work for one company or institution or for more than one?

>>ENQ: If not for any company/institution, e.g. household(s), then code 3.<<

1. mainly for one [Een]
2. for more than one [Meer]
3. does not work for a company of institution [NVT]

**SoortKan**

Can you indicate for what kind of companies of institutions you work?

TYesNo

**CompanysAct**

DETERMINE:

(\$3 What kind of company, practice or profession do you have?)

(\$4 What kind of company, practice or profession does your partner have?)

(\$5 For what kind of company or institution do you work?)

(\$6 For what kind of company or institution do you mainly work?)

(\$7 What kind of companies or institutions are they?)

**Sel\_CompanysAct**

DETERMINE: kind of company

**Sel\_CompanysActExtra**

DETERMINE: main business activity

**Self employed without personnel**

>>ENQ: \*Examples selling goods/raw materials = (web)shop, café, farm.

\*Examples labour/services = handyman, hairdresser, advisor.<<

Is this a company that has selling goods or raw materials as its main purpose or do you primarily offer your own labour or services?

1. Selling goods or raw materials

[Selling]

2. Offering labour or services

[Service]

3. Both equally

[Both]

**Afl\_ZZP**

\*Derive Self-employed.

## Block Profession

### **IntroProfession**

The next questions are about your profession.  
>>ENQ: Enter <1> to continue.

### **Profession**

Which profession do you currently have?

### **Sel\_Profession**

DETERMINE: which profession?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Management**

(\$1 Are you mainly involved in managing or supervising?)

(\$2 Does this profession involve managing personnel?)

TYesNo

**N\_LeidW**

How many?

>>ENQ: Include the number of personnel you manage through others.<<

1. 1 – 4 [N\_1tm4]
2. 5 – 9 [N\_5tm9]
3. 10 – 19 [N\_10tm19]
4. 20 – 49 [N\_20tm49]
5. 50 – 99 [N\_50tm99]
6. 100 or more [N100meer]

**VoornWzh**

(\$3/4 What are your main tasks (\$4 besides managing?)

(\$5 What kind of work do you mainly do?)

**Wzh**

(\$3/4 What are your main tasks (\$4 besides managing?)

(\$5 What kind of work do you mainly do?)

**Sel\_Werkzaamheden**

DETERMINE: Which profession?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Block Derive hours total**

**Afl\_UrenWerk**

Derive the number of hours of job 1 and 2 together in exact hours  
Hours (can be empty)

**Afl\_UrTot**

Derive hours of job 1 and 2 together with 12 hour limits  
Less than 12 hours                      [min\_12]  
12 hours or more                        [meer\_12]  
Does not work                            [Wrkniet]

**Module Job seeking**

Job seeking: Block Intro

**InlWrkZoek**

>>ENQ: Enter <1> to continue.<<

**Job seeking: Block Reason want to work**

**Reasons**

>>ENQ: Unable to work = what the respondent means by it.<<

You have indicated that you have no paid work (\$1 of 12 hours a week or more) (\$2 can / \$3 want to) have.

What is the main reason for this?

- |  |           |
|--|-----------|
| 1. Caring for family/household or other care tasks | [Zorg]    |
| 2. Education or study                              | [OplStu]  |
| 3. Retirement/early retirement/ old age            | [VUTPens] |
| 4. Illness / Inability to work                     | [ZiekAO]  |
| 5. Other reason                                    | [Ander]   |

**Job seeking: Block working more/less**

**MeerMind**

Would you like to work more, or less within the 6 months, assuming your earnings will change as well?

- |                                |             |
|--------------------------------|-------------|
| 1. Yes, more                   | [YesMeer]   |
| 2. Yes, less                   | [YesMinder] |
| 3. No                          | [No]        |
| 4. Already arranged, found job | [Geregeld]  |
| 5. Stops working               | [Stopt]     |

**UurWil**

>> ENQ: \* Round up to whole hours.

\* Maximum 95 hours.

How many hours a week would you like to work?

[1..95]

**Stappen**

Did you take any steps to realise this in the last 6 months (**\$1** one or more of your current jobs /**\$2** your current job)?

TYesNo

**KanDat**

Can you work (**\$3** more / **\$4** less)?

- |                      |            |
|----------------------|------------|
| 1. Yes               | [Yes]      |
| 2. No                | [No]       |
| 3. Has been arranged | [Geregeld] |

**UurGa**

>> ENQ: \* Round up to whole hours.

How many hours a week are you going to work?

[1..95]

**IsDatBij**

Is that in (**\$1** one or more of your current jobs /**\$2** your current job)?

- |              |         |
|--------------|---------|
| 1. Yes       | [Yes]   |
| 2. No        | [No]    |
| 3. Partially | [Deels] |

**Redenver**

What is the main reason why you will stop working within 6 months?

- |  |            |
|--|------------|
| 1. Caring for family/household or other care tasks | [Zorg]     |
| 2. Education or study                              | [OplStu]   |
| 3. Retirement/early retirement/ old age            | [VUTPens]  |
| 4. Illness / Inability to work                     | [ZiekAO]   |
| 5. Work stopped / cuts                             | [Verviel]  |
| 6. Conflict  | [Conflict] |
| 7. None of the above                               | [GeenDeze] |

**Verander**

Would you like to change jobs at the moment?

- |                          |             |
|--------------------------|-------------|
| 1. Yes                   | [Yes]       |
| 2. No                    | [No]        |
| 3. Has found another job | [AnderBaan] |

**IvmOntsl**

(**\$5** Is / **\$6** Was) this because of redundancy pending?

TYesNo

**VastBaan**

Would you like a permanent job?  
TYesNo

**ByHuidig**

Would you like that in (\$1 one or more of your current jobs /\$2 your current job)?  
TYesNo

**ZichtOp**

Is that likely to happen?  
TYesNo

**Job seeking: Block seeking behaviour**

**WrkKomen**

Did you take any action in the last six months to (\$1 get another job / \$2 get a job of 12 hours a week or more / \$3 get a job of <Wil\_UrWk> hours a week / \$4 get a job of the desired number of hours a week)? Looking at job ads counts.  
TYesNo

**Af4Wk**

And in the last four weeks?

1. Yes [Yes]
2. No [No]
3. No, respondent is waiting for job application results [AfwachtS]

**GedaanEBB**

>>ENQ: More than one answer possible.<<

What did you do in the last four weeks to start your own company or practice?

1. Get materials, equipment, space, land [MaApRuGr]
2. Applied for permits, financing [VergFin]
3. Waiting for the results of quotation request or tender [Offerte]
4. Did market research [MarktOnd]
5. Something else [IetsAnd]

**WeinResV**

You have indicated that you did not engage in any activities in the last four weeks to get a job of 12 hours a week or more.

Is that because you are not expecting much result?

TYesNo

**Assessm**

Can you indicate if you engaged in the following activities in the last four weeks.

Job application interview or assessment?

TYesNo

**ArbBurVra**

>>ENQ: The labour exchange UWV WERK used to be called CWI/Arbeidsbureau. <<

Can you indicate if you engaged in one or more of the following activities in the last four weeks.

Contacted the job exchange UWV WERK to get work?

TYesNo

**InterNa**

Checking job ads on the internet?

TYesNo

**InterRe**

Answering job ads on the internet?

TYesNo

**Nakijk**

Checking job ads not on the internet?

TYesNo

**Reageren**

Answering job ads not on the internet?

TYesNo

**Assessm**

Did you do a job application interview or assessment?  
TYesNo

**OpenCV**

Did you write an open job application letter or placed your CV online on a vacancy site?  
TYesNo

**UitzBVra**

Did you contact a temp agency to find work?  
TYesNo

**WerkgVra**

Asked around among employers?  
TYesNo

**FamilVra**

Asked around among family, friends or contacts?  
TYesNo

**Companysdag**

Visited open days?  
TYesNo

**HoevJrZoek**

How long have you been looking for work?  
DETERMINE: How many whole years?  
>> ENQ: Less than one year = <ENTER><<  
1..57, empty

**HoevMndZoek**

How long have you been looking for work?  
DETERMINE: How many whole months?  
>> ENQ: \* No months = <ENTER>  
\* Less than 1 month = 0<<  
0..11, empty

**Hard check HoevJrZoek en HoevMndZoek**

HoevJrZoek and HoevMndZoek cannot both be empty

**Job seeking: Block Seeking behaviour EU**

**Afge1\_4W**

Did you take any action to find work anyway in these last four weeks? Looking at job adds counts.  
TYesNo

**ArbBurVra**

>>ENQ: The labour exchange UWV WERK used to be called CWI/Arbeidsbureau. <<  
Can you indicate if you engaged in one or more of the following activities in the last four weeks.  
Contacted the job exchange UWV WERK to get work?  
TYesNo

**InterNa**

Checking job ads on the internet?  
TYesNo

**InterRe**

Answering job ads on the internet?  
TYesNo

**Nakijk**

Checking job ads not on the internet?  
TYesNo

**Reageren**

Answering job ads not on the internet?  
TYesNo

**Assessm**

Did you do a job application interview or assessment?  
TYesNo

**OpenCV**

Written an open application letter or placed CV on a vacancy site?  
TYesNo

**UitzBVra**

Contacted a temp agency to get work?  
TYesNo

**WerkgVra**

Asked around among employers?  
TYesNo

**FamilVra**

Asked around among family, friends or contacts?  
TYesNo

**Companysdag**

Visited an open day?  
TYesNo

## Module Retro

### Intro

The next questions are about your past working experience.

>>ENQ: Enter <1> to continue.<<

### Afl\_Starthuidig

Derive start moment in current jobs of 12 hours a week or more

If one of the two jobs is 12 hours a week or more

Started 1 year ago or more [langer1jr]

Started less than 1 year ago [korter1jr]

unknown wn

norf

### Afl\_Welklang

Derive job of 12 hours a week or more where respondent has been working longest

Job 1 [werkkring1]

Job 2 [werkkring2]

Nodk, norf

### Afl\_Langstgel

Derive job of 12 hours a week or more where respondent has been working longest

Nodk, norf

**Retro Block T-12A**

**RUrVorigJ**

>>ENQ: including paid illness/holiday leave.<<

Last year <reference month> did you work the same number of hours in (\$1 InvWerk.Job name[1]/ \$2 InvWerk.Job name[2]) as you do now?

TYesNo

**RHoevGem**

>>ENQ: Estimate. Round up to whole hours<<

How many hours do you work on average?

0..9995

**MaxUur**

Integer

**Soft check**

Did the respondent really work 0 hours?

**RPeriode**

DETERMINE: Was that per...

- |                     |         |
|---------------------|---------|
| 1. week             | [Week]  |
| 2. month            | [Maand] |
| 3. year             | [Year]  |
| 4. classes per week | [Les]   |
- Nodk, norf

**Hard check RHoevGem**

Value has to be between 1 and <MaxUur>

**Soft check RHoevGem**

More hours than usual. Is the number of hours correct?

**RUrenGlob**

>>ENQ: answer obligatory, Estimate <<

Do you know if this was: →

- |                                |            |
|--------------------------------|------------|
| 1. 4 hours a week or less      | [Minder5]  |
| 2. 5 to 11 hours,              | [Minder12] |
| 3. 12 to 29 hours,             | [Minder30] |
| 4. or 30 hours a week or more? | [Is30Meer] |
- nodk, norf

## Retro Block End

### HoevJrEinde

>>ENQ: It does not matter if the respondent did or did not have a job while seeking. The aim of the question is to determine how long people have to look before finding a job.<<

How long have you been looking for a job before you started in job <job name [Afl\_WelkLang]> ?

DETERMINE: How many whole years?

>>ENQ: not or less than one year = <ENTER><<

1..57, EMPTY

### HoevMndEinde

DETERMINE: how many whole months?

>> ENQ: \* No months = <ENTER>

\* Less than 1 month = 0<<

0..11, EMPTY

### Ooit12

Did you ever have a paid job of 12 hours a week or more, in which you worked for more than 1 year?

1. Yes [Yes]

2. No [No]

3. Yes, military service [Yesmil]

### StopYear

>>ENQ: Last job for over a year of 12 hours a week or more <<

In which year did you quit the job or started working less than 12 hours a week?

TYear

### Controle StopYear

THE STOP YEAR CANNOT BE LATER THAN THE SURVEY YEAR!

### StopMnd

>>ENQ: Estimate. Only "don't know" or completely unknown .<<

And in which month ?

TMonth

### Controle StopMnd

THE STOP MONTH CANNOT BE LATER THAN THE SURVEY MONTH!

### Redennw

The main reason why you are (\$5 not working/ \$6 work less than 12 hours) is because (\$1 Caring for family and/or household (at home)/ \$2 Education/study/ \$3 retirement/early retirement/ old age/ \$4 Illness/Inability to work).

Is that also the reason why you stopped working or started working less than 12 hours?

TYesNo

### RedenGestopt

>>ENQ: Unable to work = what the respondent means by it.<<

(\$7 What was the main reason why you stopped working or started working less than 12 hours?)

(\$8 What was the main reason ?)

1. Caring for family/household

[Zorg]

2. Education or study

[OplStu]

3. Retirement/early retirement/ old age

[VUTPens]

4. Illness / Inability to work

[Illness]

5. Work stopped/cut backs

[werkverv]

6. Contract was temporary

[tijdelijk]

7. Conflict at work

[conflict]

8. None of the above

[Ander]

**StrTYear**

>>ENQ: Last job of more than a year and 12 hours or more<<

In which year did you start there?

TYear

**Hard check StrTYear Reference Year**

THIS DATE IS IN THE FUTURE SO IT CANNOT BE ENTERED

**Hard check StrTYear StopYear**

YOU CANNOT HAVE STARTED LATER THEN YOU STOPPED IN THIS JOB!

**Retro Block T-12B**

**RWrknemer**

>>ENQ: If several jobs than the job in which the respondent worked most hours a week.<<  
The next questions are about your work from a year ago.  
Did you work as an employee in <reference month> last year?

**RHoevGem**

>>ENQ: Estimate. Round up to whole hours<<  
How many hours did you work on average?  
0..9995

**MaxUur**

Integer

**RPeriode**

DETERMINE: Was that a...  
1. week [Week]  
2. month [Maand]  
3. year [Year]  
4. classes per week [Les]  
Nodk, norf

**Hard check RHoevGem**

Value has to be between 1 and <MaxUur>

**Soft check RHoevGem**

More hours than usual. Is the number of hours correct?

**RUrenGlob**

>>ENQ: answer obligatory, Estimate <<  
Do you know if this was: →  
5. 4 hours a week or less [Minder5]  
6. 5 to 11 hours, [Minder12]  
7. 12 to 29 hours, [Minder30]  
8. or 30 hours a week or more? [Is30Meer]  
nodk, norf

**RBedrPrak**

>> ENQ: Partnership partner = code 1<<  
Did you work in the company or practice: -->  
1. of your own, [eigen]  
2. of your partner, [partner1]  
3. of your parents or in-laws? [Parents]  
4. Not applicable (None of the above) [NVT]  
Nodk, norf

**RBetaling**

Did you get a wage or salary of were you paid otherwise?  
1. Wage or salary [LoonSal]  
2. Paid otherwise [BetalAnd]

**Afl\_RArbRel**

Derive retro job  
Employee [werkn]  
self-employed, own company, personnel, director INC or major shareholder [zelfD]  
self-employed, own company, personnel, other [zelfO]  
working in family company of the partner or parents [meewerk]  
freelancer [freelan]  
nodk, norf

## Company Retro non-employees

### RMensDnst

>>ENQ: If temping or hired out then the company where the respondent was temping or hired out to.<<

Did your employer have more personnel or were you the only one?

1. More [Meer]
2. Respondent was the only employee [Een]

### RVest\_Geh

Did the company where you worked have more than one location or unit?

TYesNo

### ROmvangVest

How many people in total worked at the location where you worked?

1. 1 [N\_1]
2. 2 – 9 [N\_2tm9]
3. 10 – 19 [N\_10tm19]
4. 20 – 49 [N\_20tm49]
5. 50 – 99 [N\_50tm99]
6. 100 or more [N100meer]

### OmvanGeh

How many people worked in the entire company in total?

1. 1 [N\_1]
2. 2 – 9 [N\_2tm9]
3. 10 – 19 [N\_10tm19]
4. 20 – 49 [N\_20tm49]
5. 50 – 99 [N\_50tm99]
6. 100 or more [N100meer]

### RBdrfInst

Did you work in a: →

1. company, [Company]
2. practice, [Practice]
3. institution, [Institution]
4. of private household? [Parthh]
5. Not applicable (None of the above) [Anders]

### Companysnaam

What was the name of the company or institution where you worked?

>>ENQ: \* Name of the entire company or foundation.

\* If temping or hired out, name of the company where the respondent was temping or hired out to.<<

### ItemCompanysnaam

DETERMINE: What was the full company name?

>>ENQ: only fill in complementary text.<<

### Sel\_Companysnaam

DETERMINE: Company name?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**CompanysAct**

What kind of company or institution was that?

**Sel\_CompanysAct**

DETERMINE: main business activity

**Sel\_CompanysActExtra**

DETERMINE: main business activity

**Company Retro non-employees**

**Personnel**

Did (\$1 you/\$2 your partner) have personnel?  
TYesNo

**RBedrOmvZ**

How many people did (\$1 you/\$2 your partner) employ in total?

1. 1 [N\_1]
2. 2 – 9 [N\_2tm9]
3. 10 – 19 [N\_10tm19]
4. 20 – 49 [N\_20tm49]
5. 50 – 99 [N\_50tm99]
6. 100 or more [N100meer]

**RMeerBedr**

Did you mainly work for one company of institution or for more than one company or institution?

>>ENQ: If no company/institution, e.g. households, then code 3.<<

1. Mainly one [Een]
2. More than one [Meer]
3. Does not work for a company or institution [NVT]

**RSoortKan**

Can you indicate for what kind of companies of institutions you used to work?

TYesNo

**CompanysAct**

DETERMINE:

(\$3 What kind of company, practice or profession did you have?)

(\$4 What kind of company, practice or profession did your partner have?)

(\$5 What kind of company of institution did you used to work for?)

(\$6 What kind of company of institution did you mainly used to work for?)

(\$7 What kind of companies or institutions were they?)

**Sel\_CompanysAct**

DETERMINE: kind of company

**Sel\_CompanysActExtra**

DETERMINE: main business activity

## Retro Profession

### **Intro\_Addin2**

The next questions are about the profession you used to have.

1. Continue

### **Profession**

Which profession or function position did you have in the company or institution?

### **Sel\_Profession**

DETERMINE: which profession?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Management**

(\$1 Were you mainly involved in managing or supervising?)  
(\$2 Did you manage personnel in this profession or position?)  
TYesNo

**N\_LeidW**

How many?

>>ENQ: Also count personnel managed through others.<<

1. 1 – 4 [N\_1tm4]
2. 5 – 9 [N\_5tm9]
3. 10 – 19 [N\_10tm19]
4. 20 – 49 [N\_20tm49]
5. 50 – 99 [N\_50tm99]
6. 100 or more [N100meer]

**VoornWzh**

(\$3/4 What were the main tasks you used to perform (\$4 besides managing?)  
(\$5 What kind of work did you mainly do?)

**Wzh**

(\$3/4 What were the main tasks you used to perform (\$4 besides managing?)  
(\$5 What kind of work did you mainly do?)

**Sel\_Werkzaamheden**

DETERMINE: Which profession?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

## Retro Block T-12C

### **RGewrkt12**

>>ENQ: including paid illness/leave.<<

Did you have a paid job one year ago, that is in <reference month> last year?

TYesNo

### **RHoevGem**

>>ENQ: Estimate if necessary. Round up to whole hours<<

How many hours did you work on average?

0..9995

### **RMaxUur**

Integer

### **RPeriode**

DETERMINE: Was that per...

- |                     |         |
|---------------------|---------|
| 1. week             | [Week]  |
| 2. month            | [Maand] |
| 3. year             | [Year]  |
| 4. classes per week | [Les]   |

Nodk, norf

### **Hard check RHoevGem**

Value has to be between 1 and <MaxUur>

### **Soft check RHoevGem**

More hours than usual. Is the number of hours correct?

### **RUrenGlob**

>>ENQ: answer obligatory, estimate if necessary <<

Do you know if this involved: →

- |                                |            |
|--------------------------------|------------|
| 1. 4 hours a week or less,     | [Minder5]  |
| 2. 5 to 11 hours,              | [Minder12] |
| 3. 12 to 29 hours,             | [Minder30] |
| 4. or 30 hours a week or more? | [Is30Meer] |

nodk, norf

### **REenMeerW**

Did you use to work in one job or more than one?

- |         |        |
|---------|--------|
| 1. one  | [een]  |
| 2. more | [meer] |

nodk, norf

### **RProfessionL**

What was the last profession you had?

STRING[40]

### **RManagementL**

Did you have a management position?

TYesNo

### **RN\_LeidL**

How many people did you manage?

- |                |            |
|----------------|------------|
| 1. 1 – 4       | [N_1tm4]   |
| 2. 5 – 9       | [N_5tm9]   |
| 3. 10 – 19     | [N_10tm19] |
| 4. 20 – 49     | [N_20tm49] |
| 5. 50 – 99     | [N_50tm99] |
| 6. 100 or more | [N100meer] |

## Retro Block Slot

### Wrk12Tot

Can you indicate how long you have had paid work for at least 12 hours a week since you were 15 years old?  
(\$1 compulsory military service or alternative national service counts)

- |    |                 |            |                                      |
|----|-----------------|------------|--------------------------------------|
| 1. |                 | [Minder1]  | <i>Answer empty is not an option</i> |
| 2. | 1 - 4 years,    | [N_1_4j]   |                                      |
| 3. | 5 - 9 years     | [N_5_9j]   |                                      |
| 4. | 10 - 19 years   | [N10_19j]  |                                      |
| 5. | 20 year or more | [N20jMeer] |                                      |

### HoefJrn

DETERMINE: Number of years  
20.00..77.00

### Unemployed

>>ENQ: Unemployed = what the respondent means by it.<<  
Have you ever been unemployed since you were 15?  
TYesNo

### HoelWrkl

How long have you been unemployed in total since you were 15?

- |    |                  |            |  |
|----|------------------|------------|--|
| 1. | Less than 1 year | [Minder1]  |  |
| 2. | 1 - 4 years,     | [N_1_4j]   |  |
| 3. | 5 - 9 years      | [N_5_9j]   |  |
| 4. | 10 - 19 years    | [N10_19j]  |  |
| 5. | 20 year or more  | [N20jMeer] |  |

### ArbeidsO

>>ENQ: Unable to work = what the respondent means by it.<<  
Have you ever been unable to work since you were 15?  
TYesNo

### HoelArbO

How long have you been unable to work in total since you were 15?

- |    |                                    |            |  |
|----|------------------------------------|------------|--|
| 1. | Less than 1 year                   | [Minder1]  |  |
| 2. | 1-4 years                          | [N_1_4j]   |  |
| 3. | 5 - 9 years                        | [N_5_9j]   |  |
| 4. | 10 - 19 years                      | [N10_19j]  |  |
| 5. | 20 years or more                   | [N20jMeer] |  |
| 6. | Not applicable (None of the above) | [NVT]      |  |

## Block Paid work Household

### **BetWerkHH**

>>ENQ: Paid work also includes working in one's own company of the company of the partner/family member.<<

How many people in your household currently have paid work (\$A ,not including you). Work for 1 hour a week or for a short time also counts. As does freelance work.

[0..20]

## Block Employability

### IntroEmploy

Now I will mention several assumptions about how people see their chances of finding another job. Can you indicate to what extent you agree with these, regardless of whether or not you are looking for another job?

>>ENQ: Enter 1 to proceed.<<

1. Proceed
- NODK, NORF

[GaVerder]

### IntEmploy\_a

>>ENQ: *Here = in the company/practice/institution where respondent is currently working.*<<

My chance of finding another job *here* are great if I were to look for it. Do you:→

1. Agree totally, [HEens]
2. Agree, [Eens]
3. Agree in part disagree in part, [EenONon]
4. Disagree, [NietEens]
5. Disagree totally? [HONons]

### IntEmploy\_b

>>ENQ: *Here = in company/practice/institution where respondent is currently working.*<<

I can easily find another job *here* instead of my current job. Do you:→

1. Agree totally, [HEens]
2. Agree, [Eens]
3. Agree in part, disagree in part, [EenONon]
4. Disagree, [NietEens]
5. Disagree totally? [HONons]

### IntEmploy\_c

>>ENQ: *Here = in company/practice/institution where respondent is currently working.*<<

I can easily change jobs *here* if I wanted to?

TAgreeDisagree

### IntEmploy\_d

I am convinced that I can quickly find another job with *this* employer?

TAgreeDisagree

### ExtEmploy\_a

(\$1 To what extent do you agree with the following assumptions.)

I can easily find another job *elsewhere*, if I were looking for a job. Do you:→

1. Agree totally, [HEens]
2. Agree, [Eens]
3. Agree in part, disagree in part, [EenONon]
4. Disagree, [NietEens]
5. Disagree totally? [HONons]

### ExtEmploy\_b

I can easily find a job *elsewhere* instead of my current job?

TAgreeDisagree

### ExtEmploy\_c

I can easily *change employers* if I wanted to?

TAgreeDisagree

### ExtEmploy\_d

I am convinced I can easily find a job with *another* employer?

TAgreeDisagree

## Block Access to education

### InfoOpl

Now we will switch to questions about education.

Did you look for information about education opportunities for yourself in the last 12 months?

TYesNo

### InfoGev

Did you find this information?

TYesNo

### BronInfo1

>>ENQ: More than one answer possible.<<

How did you get the information. Is that via:→

- |  |            |
|--|------------|
| 1. the internet,                                   | [Internet] |
| 2. your employer,                                  | [Wrkgever] |
| 3. an institution or bureau of education,          | [Onderwys] |
| 4. or via a family member, neighbour or colleague? | [FamCol]   |
| 5. None of the above                               | [GeenDeze] |

### BronInfo2

>>ENQ: More than one answer possible.<<

How else did you get this information (\$1 then / \$2 beside). Is that via:→

- |  |            |
|--|------------|
| 1. TV, radio, newspaper or add,                      | [Media]    |
| 2. a career counselling institution (including CWI), | [LoopInst] |
| 3. or via books?                                     | [Boek]     |
| 4. None of the above                                 | [GeenDeze] |

**Block Education**

NB. For the rest of the questionnaire (\$A) *InventWerk.BetWrkNu* = [Yes]

**Opleid**

>>ENQ: If the respondent continues with the same study after the holidays, select 'Yes'.<<  
Are you studying in school or another education institute or in the company?

1. Yes [Yes]
2. No [No]
3. No, but will start after the holidays with a new study [Tuss]

**OplYesren**

Does this study last shorter or longer than 6 months?

>>ENQ: 6 months = code 2<<

1. Shorter than 6 months [Kort6mnd]
2. 6 months or longer [Lang6mnd]

**VerwDuur**

How long do you expect it will take you?

>>ENQ: 6 months = code 2<<

1. Shorter than 6 months [Kort6mnd]
  2. 6 months or longer [Lang6mnd]
- nodk, norf

**OplVierW**

In the last four weeks, did you take or finish a course or study of less than 6 months?

TYesNo

**OplTwaalfM**

>>ENQ: Taken or finished a course or study of less than 6 months.<<

And in the last 12 months?

TYesNo

**Block Education Long**

**Naam1**

What study or course is this?

>>ENQ: With 2 or more take the most important one for the profession or choice of profession.<<

**Naam2**

Do you perhaps know another name for this study or course?

**Niveau**

What kind of study is this?

>>ENQ: E.g., vmbo, hbo, LOI or Schoevers course.<<

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**What did you study**

Which subject?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Subjects**

Which subjects are you taking?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Track**

Which track are you taking?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**LeraarEducation**

Is this teacher training?

TYesNo

**Akte**

What degree or diploma?

**FaseUniversiteit**

In which phase of the study are you?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Typ**

DETERMINE: Which study?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**SoortOpt**

DETERMINE: Type of education?

- |  |            |
|--|------------|
| 1. Vmbo                                      | [vmbo]     |
| 2. Havo, atheneum, gymnasium, vwo            | [havo]     |
| 3. University (incl. open university) [univ] |            |
| 4. Other study or course                     | [geendeze] |

**FaseUni**

In which phase of the study are you?

- |                                   |            |
|-----------------------------------|------------|
| 1. First year/Propedeuse          | [Proped]   |
| 2. Bachelor's old /new style      | [Bach]     |
| 3. Master's old style (Doctoraal) | [Doctraal] |
| 4. Master's new style             | [Master]   |
| 5. PhD phase                      | [Pomotie]  |
| 6. Other postdoctoral             | [PostDoct] |

**Klas3**

Did you successfully finish the 3rd class, did you proceed to the 4<sup>th</sup> class?  
TYesNo

**Aanvang**

In which year did you start this study?  
TYear

**Mndbegin**

And in which month ?  
TMonth

**VolDeelT**

Are you studying full-time or part-time?

1. Full-time [Full-time]
2. Part-time [Part-time]

**DuurOpl**

How long does this study last in total ?

1. 6 to 12 months [half1jr]
2. 1 to 2 years [tot2jr]
3. 2 to 3 years [tot3jr]
4. 3 year or more [lang3jr]

**OplCat**

DETERMINE: Kind of education?

- 1.
2. combining work and study [Werkleer]
3. A course by a company, where a company or institution is responsible [BdryfOpl]
4. None of the above [Geendeze]

**ContUvE**

How many hours of (\$1 lessons/ \$2 lectures) do you have?  
>>ENQ: For correspondence or online courses 0.<<  
[0..95]

**Schrift**

How many hours do you spend on education (\$3 apart from (\$1 lessons/ \$2 lectures)) e.g. homework, self study and travelling?  
[0..95]

**UrenOpl**

DETERMINE: Is that per: →

- |                         |          |
|-------------------------|----------|
| 1. week,                | [week]   |
| 2. month,               | [maand]  |
| 3. year,                | [Year]   |
| 4. or lessons per week? | [lesuur] |

**Methode**

Are you taking a correspondence or online course?

- |                   |           |
|-------------------|-----------|
| 1. Correspondence | [Schrift] |
| 2. Online         | [Online]  |

**RedenVE**

I will now mention several reasons why people will take up a study or course.  
Would you please say if this was a reason for you to take up your study or course.  
Did you start studying to stay up to date?  
TYesNo

**Verpl**

Because the study or course was obligatory?  
TYesNo

**Promotie**

To be able to get promoted?  
TYesNo

**AndrWerk**

To be able to do different work?  
TYesNo

**HoudWerk**

To reduce the chance of losing your job?  
TYesNo

**KansWerk**

To improve your chances of getting a job?  
TYesNo

**BeterWerk**

To (\$A perform better at your work and /or) improve your career prospects?  
TYesNo

**EigBedr**

To start your own company?  
TYesNo

**NutLeven**

To acquire knowledge or skills that are useful in everyday life?  
TYesNo

**Kennis**

To increase your knowledge or skills in one of your interests?  
TYesNo

**BehCertif**

To get a degree, diploma or certificate?  
TYesNo

**Plezier**

To meet new people or for fun?  
TYesNo

**BelReVE**

What was the main reason:

- |  |             |
|--|-------------|
| 1. (\$4 to stay up to date)  | [Bijblijf]  |
| 2. (\$5 the course was obligatory)   | [Verplicht] |
| 3. (\$6 to get promoted)   | [Promot]    |
| 4. (\$7 to do different work)  | [AndWerk]   |
| 5. (\$8 to reduce the chance of losing your job)                                     | [HoudWerk]  |
| 6. (\$9 to improve your chances of getting a job)                                    | [KnsWerk]   |
| 7. (\$10 to (\$A perform better at your work and /or) improve your career prospects) | [BetWerk]   |
| 8. (\$11 to start your own company )   | [EigBedr]   |
| 9. (\$12 to acquire knowledge or skills that are useful in everyday life)            | [NutLeven]  |
| 10. (\$13 to increase your knowledge or skills in one of your interests)             | [Kennis]    |
| 11. (\$14 to get a degree, diploma or certificate)                                   | [BehCertif] |
| 12. (\$15 to meet new people or for fun)   | [Plezier]   |

**BetVE**

Are you paying for your study/course yourself, in full or in part?

- |   |             |
|---|-------------|
| 1. Yes, in full   | [YesGeheel] |
| 2. Yes, in part   | [YesDeels]  |
| 3. No   | [No]        |
| 4. Respondent paid for the study/course but doesn't know if this was in part or in full | [OPBet]     |

**WieBetVE**

>>ENQ: The labour exchange UWV WERK used to be called CWI/Arbeidsbureau.<<

(\$16 Is the study/course paid by: →)

(\$17 Is the study/course partially paid by: →)

- |                        |               |
|------------------------|---------------|
| 1. UWV werk,           | [UWV]         |
| 2. social services,    | [SocDnst]     |
| 3. the union,          | [Trade union] |
| 4. the employer,       | [Wrkgever]    |
| 5. or a family member? | [FamLid]      |
| 6. None of the above   | [GeenDeze]    |

**HBetaald**

How much did you (\$18 or a family member) pay in the last 12 months for this study/course, e.g. for tuition, course and examination fees, study material. Is that:→

- |                            |            |
|----------------------------|------------|
| 1. less than 100 euro,     | [Min100]   |
| 2. 100 to 250 euro,        | [Min250]   |
| 3. 250 to 500 euro,        | [Min500]   |
| 4. 500 to 1000 euro,       | [Min1000]  |
| 5. or more than 1000 euro? | [Meer1000] |

**Stage**

Is your work (\$19 <InvWerk.Job name[1]>) part of your study?  
>>ENQ: e.g. on the job training<<  
TYesNo

**StudieV**

Do you get paid leave to do your study/course, that is do you receive your normal pay during your leave?  
TYesNo

**StudWrkt**

Are you studying during working hours?  
TYesNo

**StV\_UrDg**

What is the easiest way to indicate how much study leave you have: in hours a week or in days a year?  
>>ENQ: Multiple choice only if fixed number of hours a week and also fixed number of days a year<<  
1. Hours a week [UrenWeek]  
2. Days a year [DgnYear]  
3. Nor possible to indicate [GeenOpg]

**UurWeek**

DETERMINE: Number of hours a week?  
0.01..40.00

**DagYear**

DETERMINE: Number of days a [JrNu]?  
0.1..250.0

**OmvDgStv**

How many hours of paid study leave do you have on these days?  
0.01..10.00

**NutVE**

How much do you use the knowledge and/or skills you acquired in this study/course. Is that:→

- |                       |           |
|-----------------------|-----------|
| 1. often,             | [Veel]    |
| 2. relatively often,  | [RedVeel] |
| 3. relatively little, | [RedWein] |
| 4. or not?            | [Niet]    |

**VerwNutVE**

Do you expect to use the knowledge and/or skills in the future?

TYesNo

**IntrResultVE**

I will now mention several results of having done a study/course. Could you indicate if the study/course has led to that result for you.

Did you get a (\$A new) job because of the study/course?

TYesNo

**Promotie**

Did you get a promotion in your current job?

TYesNo

**Salaris**

More salary?

TYesNo

**NieuwTaak**

New tasks at work?

TYesNo

**BeterPrest**

Better performance in your current job?

TYesNo

**PersResult**

Personal results, like meeting new people?

TYesNo

**GeenResult**

Has this study/course:→

- |                              |           |
|------------------------------|-----------|
| 1. led to different results, | [AndRes]  |
| 2. or no results so far?     | [GeenRes] |

**VerwResult**

Do you expect any result from this study/course?

TYesNo

## Block Participation Education Short

### OplCurs1

>>ENQ: Both for work and private purposes.<<

(\$1 The previous questions were about studies or courses that lasted more than 6 months. Now we would like to know more about studies and courses that took less than 6 months. In the last 12 months did you do a study or course that was shorter than 6 months, e.g. a management, language, computer, or cooking course or driving lessons?)

(\$2 You have indicated that you currently do a study or course that is shorter than 6 months. Did you do other studies or courses that were shorter than 6 months (e.g. a management, language, computer, or cooking course or driving lessons?) in last 12 months

(\$3 Apart from the study or course you finished in the last four weeks, did you do any courses that were shorter than 6 months (e.g. a management, language, computer, or cooking course or driving lessons?) in last 12 months

TYesNo

### OplCurs2

You have indicated that you finished a study or course that was shorter than 6 months in the last 12 months. Did you finish one study or course or more than one?

1. 1 study or course

[EenOC]

2. More than 1 study or course

[MeerOC]

### HOplCurs

How many studies or courses (\$2/3 in total, including the study or course(\$2 you are currently taking / \$3 that you finished in the last four weeks))?

[1..20]

### Hard check HOplCurs

Total number of studies/courses cannot be one if the respondent has finished several studies or courses in the last 12 months. Adapt or correct the answer to (\$1/2/3 OplCurs1 / \$4 OplCurs2) if the respondent has only done one study/course.

### Workshop

Apart from studies and courses there are other learning activities shorter than 6 months, such as workshops or congresses, supervised training at work and private lessons. We would like to know if you have taken part in any of these learning activities in the last 12 months for your work or for fun.

Did you go to a workshop or congress shorter than 6 months, e.g. a workshop in photography or a health congress in the last 12 months?

TYesNo

### HWorkshop

How many workshops or congresses did you go to?

[1..20]

### TrainWerk

>>ENQ: \* In the last 12 months and shorter than 6 months .

\* Both for work and fun.<<

And did you have supervised training at work in the last 12 months, e.g. training in handling equipment or work with software?

TYesNo

### HTraining

How often did you have training?

[1..20]

### PriveLes

>>ENQ: \* In the last 12 months and shorter than 6 months .

\* Both for work and fun.<<

A private lessons, e.g. piano or math lessons?

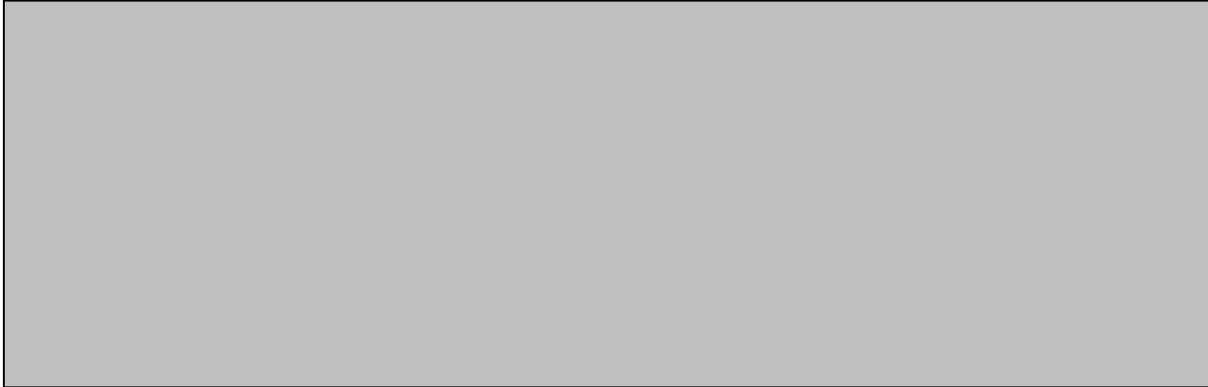
TYesNo

### HPriveLes

How many different private lessons did you have?

[1..20]

**AFL\_TotOC**



**WerkOC**

Did you do at least one of these studies, courses or other learning activities for work related reasons?

1. Yes [Yes]
2. No [No]

**WGBetaald**

Did your employer pay for at least one of these studies, courses or other learning activities in full or in part?

1. Yes [Yes]
2. No [No]

**WerktydOC**

Did your most recent study, course or other learning activity take place during working hours, including paid study leave?

1. Yes [Yes]
2. No [No]

**SelectOC1**

>>ENQ: This is about studies, courses and other learning activities shorter than 6 months.<<

(\$5 We would like to ask you some questions about the studies, courses or other learning activities you did. What is the first study, course or other learning activity about which you would like to answer questions. Is that:→)

(\$6 You can now select any **three** studies, courses or other learning activities you took about which you will answer some questions. Is your first choice a:→)

1. (\$7 study or course) [OplCurs]
2. (\$8 workshop or congress) [Workshop]
3. (\$9 training) [Training]
4. (\$10 private lesson) [PriveLes]

NODK, NORF

**OmschrOC1**

Can you briefly describe this ^SelectOC1, e.g.(\$11 language course / \$12 health congress/ \$13 software training / \$14 math lesson )?

STRING[30]

NODK, NORF

**SelectOC2**

\$5 DETERMINE: And what is the next study, course or other learning activity about which you would like to answer questions?

\$6 DETERMINE: And what is your second choice?

1. (\$15 Study or course) [OplCurs]
2. (\$16 workshop or congress) [Workshop]
3. (\$17 training) [Training]
4. (\$18 private lesson) [PriveLes]

NODK, NORF

**OmschrOC2**

Can you briefly describe this ^SelectOC2 e.g.(\$19 language course / \$20 health congress/ \$21 software training / \$22 math lesson )?

STRING[30]  
NODK, NORF

**SelectOC3**

\$5 DETERMINE: And about which study, course or other learning activity do you want to answer the questions last?

\$6 DETERMINE: And what is your third choice?

1. (\$23 study or course) [OplCurs]
2. (\$24 workshop of congress) [Workshop]
3. (\$25 training) [Training]
4. (\$26 private lesson) [PriveLes]

NODK, NORF

**OmschrOC3**

Can you briefly describe the ^SelectOC3 e.g.(\$27 language course / \$28 health congress/ \$29 software training / \$30 math lesson )?

STRING[30]  
NODK, NORF

**AFL\_OC1**

Derive the first selected study, course or other learning activity .

**AFL\_OC2**

Derive the second selected study, course or other learning activity .

**AFL\_OC3**

## Block Education Short

### IntroOC

Here are several questions about(\$1 the ^AFL\_OC1 you did / \$2 the studies, courses or other learning activities you did / \$3 the three studies, courses or other learning activities you selected) that were shorter than 6 months.

>>ENQ: Enter 1 to proceed.<<

1. Continue

[GaVerder]

### GebiedOC

(\$2/3 (\$4 We begin / \$5 We will now continue ) with *DeelnOWK.OmschrOC[i]*).

What area or subject was ^AFL\_OC[i] about?

>>ENQ: Start code module by entering area or subject.<<

STRING[20]

ISCED-codeerlijst

### Code\_GebiedOC

\*Code for area or subject of the learning activity

STRING[5]

### DuurVE

How long did ^AFL\_OC[i] take in total from the starting to the finishing date. Was it:→

1. 1 week or shorter,
2. 1 week to 1 month,
3. 1-3 months,
4. or 3-6 months?

[Week]

[Min1Mnd]

[T1\_3Mnd]

[T3\_6Mnd]

### NdagVE

How many days did ^AFL\_OC[i] take?

[1..6]

### BedrOpl

Was ^AFL\_OC[i] taught or organised under your company's or institution's responsibility?

TYesNo

### AanbiedOC

>>ENQ: The provider is the company, municipality, government institution or private individual who provided the teacher or instructor. If the respondent took a course e.g. via the employer in an education institute than the institute is the provider.<<

We was the provider of ^AFL\_OC[i]. Was it:→

1. the employer,
2. an educational institution or training institute,
3. the Chamber of Commerce or an employer's organisation, e.g. VNO/NCW or MKB-Netherlands,
4. a trade union, e.g. FNV or CNV,
5. a non-profit organisation, e.g. a culture club or political party,
6. or a private individual, e.g. remedial teaching by a student?
7. None of the above

[Wrkgever]

[OplTrain]

[WgKVK]

[Trade union]

[NProfVer]

[Individu]

[GeenDeze]

### Aanbied2OC

Is the provider of the ^AFL\_OC[i] :→

1. a non-commercial organisation that does not have education and training as its main activity, e.g. a museum, library or ministry,
2. or a commercial organisation that does not have education and training as its main activity, e.g. a supplier of computer programs?
3. None of the above

[NComInst]

[ComInst]

[GeenDeze]

**SrtOpInst**

Was it:→

1. a public education or training institute, such as the University of Utrecht, Fontys Hogeschool or an ROC, [Openbaar]
2. or a private education or training institute, such as Nyenrode, NTI, LOI or Schoevers? [Particul]

**KContUVE**

How many hours of lessons did you take?

>>ENQ: In correspondence or online course 0 hours.<<

[0..95]

**KSchrift**

How many hours did you spend besides the (\$6 lessons) on ^AFL\_OC[i] e.g. on home work, self study and travelling ?

[0.. 95]

**KUrenOpl**

DETERMINE: Is that per:→

1. week, [Week]
2. month, [Maand]
3. year, [Year]
4. or lessons a week? [Lesuur]

**KMethode**

Did you take ^AFL\_OC[i] as a correspondence or online course?

1. Correspondence [SchrOwys]
2. Online [PcInOwys]

**DoelOC**

Did you mainly take ^AFL\_OC[i] for work-related or for personal, not work related reasons?

1. Mainly work-related reasons [Werk]
2. Mainly personal, not work-related reasons [Persnlyk]

**KRedenVE**

I will now mention several more specific reasons why people do a study, course or other learning activity. Could you please indicate if this was a reason for you to start ^AFL\_OC[i] or not.

Did you do ^AFL\_OC[i] to stay up to date?

TYesNo

**KVerpl**

Because it was obligatory?

TYesNo

**KPromotie**

To be able to get promoted?

TYesNo

**KAndrWerk**

To be able to do different work?

TYesNo

**KHoudWerk**

To reduce the chance of losing your job?

TYesNo

**KKansWerk**

To improve your chances of getting a job?

TYesNo

**KBeterWerk**

To (\$A perform better at your work and /or) improve your career prospects?

TYesNo

**KEigBedr**

To start your own company?

TYesNo

**KNutLeven**

To acquire knowledge or skills that are useful in everyday life

TYesNo

**KKennis**

To increase your knowledge or skills in one of your interests?

TYesNo

**KBehCertif**

To get a degree, diploma or certificate?

TYesNo

**KPlezier**

To meet new people or for fun?

TYesNo

**KBelReVE**

What was the main reason:

- |  |             |
|--|-------------|
| 1. (\$7 to stay up to date)  | [Bijblijf]  |
| 2. (\$8 the course was obligatory)   | [Verplicht] |
| 3. (\$9 to be able to get promoted)  | [Promot]    |
| 4. (\$10 to be able to do different work)  | [AndWerk]   |
| 5. (\$11 to reduce the chance of losing your job)                                    | [HoudWerk]  |
| 6. (\$12 to improve your chances of getting a job)                                   | [KnsWerk]   |
| 7. (\$13 to (\$A perform better at your work and /or) improve your career prospects) | [BetWerk]   |
| 8. (\$14 to start your own company)  | [EigBedr]   |
| 9. (\$15 to acquire knowledge or skills that are useful in everyday life)            | [NutLeven]  |
| 10. (\$16 to increase your knowledge or skills in one of your interests)             | [Kennis]    |
| 11. (\$17 to get a degree, diploma or certificate)                                   | [BehCertif] |
| 12. (\$18 to meet new people or for fun)   | [Plezier]   |

**KBetVE**

Did you pay for ^AFL\_OC[i] yourself in full or in part, e.g. tuition fee, exam fee and study material?

- |  |             |
|--|-------------|
| 1. Yes, in full  | [YesGeheel] |
| 2. Yes, in part  | [YesDeels]  |
| 3. No  | [No]        |
| 4. Respondent paid for the study or course but doesn't know if this was in full or in part | [OPBet]     |

**KWieBetVE**

>>ENQ: \* More than one answer possible.

\* The labour exchange UWV WERK used to be called CWI/Arbeidsbureau.<<

(\$19 Was ^AFL\_OC[i] paid by:→)

(\$20 Was ^AFL\_OC[i] partially paid by:→)

- |                              |               |
|------------------------------|---------------|
| 1. labour exchange UWV Werk, | [UWV]         |
| 2. social services,          | [SocDnst]     |
| 3. the trade union,          | [Trade union] |
| 4. the employer,             | [Wrkgever]    |
| 5. or a family member?       | [FamLid]      |
| 6. None of the above         | [GeenDeze]    |

**KHBetaald**

How much did you (\$21 or a family member) pay in the last 12 months for this ^AFL\_OC[i], e.g. for tuition, course and examination fees, study material. Is that:→

- |                            |            |
|----------------------------|------------|
| 1. less than 100 euro,     | [Min100]   |
| 2. 100 to 250 euro,        | [Min250]   |
| 3. 250 to 500 euro,        | [Min500]   |
| 4. 500 to 1000 euro,       | [Min1000]  |
| 5. or more than 1000 euro? | [Meer1000] |

**KStudieV**

Did you get paid leave to do ^AFL\_OC[i], that is did you receive your normal pay during your leave?

TYesNo

**KStudWrkt**

Did you study ^AFL\_OC[i] during working hours ?

TYesNo

**KBetStud**

>>ENQ: Half of the time (\$22 during paid study leave / \$23 during working hours ) and half of the time in spare time = option 2.<<

Did you do ^AFL\_OC[i] mostly or entirely (\$22 during paid study leave / \$23 during working hours ) or mostly in your spare time?

- |  |            |
|--|------------|
| 1. Entirely during paid study leave/during working hours | [OnderWrk] |
| 2. Mostly during paid study leave/during working hours   | [MOndWrk]  |
| 3. Mostly in spare time                                  | [MEigTyd]  |

**Certificaat**

Did you receive a degree, certificate or diploma for the ^AFL\_OC[i]?  
TYesNo

**EisWerk**

Is the degree, certificate or diploma required for your current or future work, e.g. by your employer, professional organisation or the law?  
TYesNo

**KNutVE**

How much do you use the knowledge and/or skills you acquired in ^AFL\_OC[i]. Is that:→

- |                       |           |
|-----------------------|-----------|
| 1. often,             | [Veel]    |
| 2. relatively often,  | [RedVeel] |
| 3. relatively little, | [RedWein] |
| 4. or not?            | [Niet]    |

**KVerwNutVE**

Do you expect to use the knowledge and/or skills in the future?  
TYesNo

**KIntrResultVE**

I will now mention several results of having done a study/course or other learning activity. Could u indicate if ^AFL\_OC[i] has led to that result for you.

Did you get a (\$A new) job because of ^AFL\_OC[i]?  
TYesNo

**KPromotie**

Did you get a promotion in your current job?  
TYesNo

**KSalaris**

More salary?  
TYesNo

**KNieuwTaak**

New tasks at work?  
TYesNo

**KBeterPrest**

Perform better at your work?  
TYesNo

**KPersResult**

Personal results, such as meeting new people?

TYesNo

**KGeenResult**

Has doing ^AFL\_OC[i]:→

1. Led to different results,
2. or no results so far?

[AndRes]

[GeenRes]

**KVerwResult**

Do you expect any results from having done ^AFL\_OC[i]?

TYesNo

## Block Education Done

### **IntrOplG**

The next few questions are about your education that was in part or in full in the Netherlands.

>>ENQ: Enter 1 to proceed.<<

1. Proceed

[GaVerder]

### **OplNaLoNL**

After elementary school (\$1 beside (Name1\_AION)) did you do a study or course that took 6 months or more.>>

ENQ: Education in previously Dutch territories, such as Suriname or the Antilles count as education in the Netherlands.<<

TYesNo

### **OnderwijsStart**

>>ENQ: Now there are several questions to determine education. Enter F3 to start the search engine.<<

### **Naam1**

(\$2 Which study or course did you do first?)

(\$3 DETERMINE: Which study or course?)

>>ENQ: \* If the first one is unknown then ask: "Can you name a study or course you took?"

\* Also education mentioned in the basic questionnaire <<

### **Naam2**

Do you know a different name for this study or course?

### **Niveau**

What kind of education was it?

>>ENQ: e.g. vmbo, hbo, a course via LOI or Schoevers.<<

1. ...

2. ...

3. ...

4. ...

5. ...

6. None of the above

**What did you study**

What did you study?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Subjects**

What subjects did you study?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Track**

What track did you take?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**LeraarEducation**

Was this teacher training?

TYesNo

**Akte**

What degree or diploma?

**FaseUniversiteit**

What was the last exam or academic qualification you got?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**Typ**

DETERMINE: What study?

1. ...
2. ...
3. ...
4. ...
5. ...
6. None of the above

**GSoortOpl**

DETERMINE: Type of education?

- |                                       |            |
|---------------------------------------|------------|
| 1. Vmbo, mavo, mulo, ulo              | [vmbo]     |
| 2. Havo, atheneum, gymnasium, vwo     | [havo]     |
| 3. University (incl. open university) | [univ]     |
| 4. Other study or course              | [geendeze] |

**GDiploma**

Did you get the degree, diploma or certificate?

- |   |           |
|---|-----------|
| 1. Yes                                  | [Yes]     |
| 2. No                                   | [No]      |
| 3. Not applicable, finished study       | [Afger]   |
| 4. Not applicable, did not finish study | [NietAfg] |

**GKlas3**

Did you successfully finish the 3rd class, did you proceed to the 4<sup>th</sup> class?

TYesNo

**GExamUni**

What was the last exam or academic qualification you got?

- |                                      |            |
|--------------------------------------|------------|
| 7. First year/Propedeuse             | [Proped]   |
| 8. Bachelor's old style (Kandidaats) | [Kandid]   |
| 9. Bachelor's new style              | [Bachel]   |
| 10. Master's old style (Doctoraal)   | [Doctraal] |
| 11. Engineer                         | [Ingen]    |
| 12. Master's new style               | [Master]   |
| 13. PhD                              | [Pomotie]  |
| 14. Other postdoctoral               | [PostDoct] |
| 15. Passed no exams                  | [GeenExam] |

**GBeginOpl**

In which year did you start your study or course?

>>ENQ: \* Respondent turned 12 on: <dd-mm-yy><<  
(\$2 \* Year previous study ended <yy>  
TYear

**GMndbegin**

And in which month ?

TMonth

**GEindeOpl**

In which year did you finish your study or course?

>>ENQ: \* Respondent turned 12 on: <dd-mm-yy><<  
(\$2 \* Year previous study ended <yy>  
TYear

**GMndEinde**

(\$1 >>ENQ: finishing on the job training/or a thesis counts as an exam.<<)

In which month (\$1 did you take you last exam/ \$2 did you stop your study/ \$3 did the course finish/ \$4 did you finish your study)?

TMonth

**GOplYesren**

How long did you do that study or course? Number of years:

>>ENQ: \* 6-12 months = 1 year  
\* more than 15 years = 15<<

Number of years:

1..15

**GOplCat**

DETERMINE: type of education?

1. study-work contract [LeerLWez]
2. On the job training [Werkleer]
3. In-company training, that is education provided under the responsibility of a company or institution [BdryfOpl]
4. None of the above [Geendeze]

**GVolDeelT**

Did you do this study full-time or part-time?

1. Full-time [Full-time]
2. Part-time [Part-time]

**GContUvE**

How many hours did you take (\$1 lessons/ \$2 lectures)?

>>ENQ: In correspondence or [online](#) course 0 hours.<<  
[0..95]

**GSchrift**

How many hours did you spend ([\\$3 beside the \(\\$1 lessons / \\$2 colleges\)](#)) on the study/course, e.g. [on home work, self study and travelling](#) ?

[0..95]

**GUrenOpl**

DETERMINE: Is that per: →

1. week, [week]
2. month, [maand]
3. year, [Year]
4. or lessons per week? [lesuur]

**GMethode**

Did you do your study/course as a correspondence course or online?

1. Correspondence course [SchrOwys]
2. Online [PcInOwys]

**GRedenVE**

I will now mention several reasons why people take up a study or course.

Will you please say if this was a reason for you to take up your study or course.

Did you start studying to stay up to date?

TYesNo

**GVerpl**

Because the study or course was obligatory?

TYesNo

**GPromotie**

To be able to get promoted?

TYesNo

**GAndrWerk**

To be able to do different work?

TYesNo

**GHoudWerk**

To reduce the chance of losing your job?

TYesNo

**GKansWerk**

To improve your chances of getting a job?

TYesNo

**GBeterWerk**

To (\$A perform better at your work and /or) improve your career prospects?  
TYesNo

**GEigBedr**

To start your own company?  
TYesNo

**GNutLeven**

To acquire knowledge or skills that are useful in everyday life?  
TYesNo

**GKennis**

To increase your knowledge or skills in one of your interests?  
TYesNo

**GBehCertif**

To get a degree, diploma or certificate?  
TYesNo

**GPlezier**

To meet new people or for fun?  
TYesNo

**GBelReVE**

What was the main reason:

- |  |             |
|--|-------------|
| 1. (\$4 to stay up to date)  | [Bijblijf]  |
| 2. (\$5 the course was obligatory)   | [Verplicht] |
| 3. (\$6 to be able to get promoted)  | [Promot]    |
| 4. (\$7 to be able to do different work)   | [AndWerk]   |
| 5. (\$8 to reduce the chance of losing your job)                                     | [HoudWerk]  |
| 6. (\$9 to improve your chances of getting a job)                                    | [KnsWerk]   |
| 7. (\$10 to (\$A perform better at your work and /or) improve your career prospects) | [BetWerk]   |
| 8. (\$11 to start your own company)  | [EigBedr]   |
| 9. (\$12 to acquire knowledge or skills that are useful in everyday life)            | [NutLeven]  |
| 10. (\$13 to increase your knowledge or skills in one of your interests)             | [Kennis]    |
| 11. (\$14 to get a degree, diploma or certificate)                                   | [BehCertif] |
| 12. (\$15 to meet new people or for fun)   | [Plezier]   |

**GBetVE**

Did you pay for your study/course yourself, in full or in part ?

- |   |             |
|---|-------------|
| 1. Yes, in full   | [YesGeheel] |
| 2. Yes, in part   | [YesDeels]  |
| 3. No   | [No]        |
| 4. Respondent paid for the study/course but doesn't know if this was in part or in full | [OPBet]     |

**GWieBetVE**

>>ENQ: The labour exchange UWV WERK used to be called CWI/Arbeidsbureau.<<

(\$16 Was the study/course paid by: →)

(\$17 Was the study/course partially paid by: →)

- |                        |               |
|------------------------|---------------|
| 1. UWV Werk,           | [UWV]         |
| 2. social services,    | [SocDnst]     |
| 3. de trade union,     | [Trade union] |
| 4. the employer,       | [Wrkgever]    |
| 5. or a family member? | [FamLid]      |
| 6. None of the above   | [GeenDeze]    |

**GHBetaald**

How much did you (\$18 or a family member) pay (\$19 in the last 12 months) for this study/course, e.g. for tuition, course and examination fees, study material. Is that:→

- |                            |            |
|----------------------------|------------|
| 1. less than 100 euro,     | [Min100]   |
| 2. 100 to 250 euro,        | [Min250]   |
| 3. 250 to 500 euro,        | [Min500]   |
| 4. 500 to 1000 euro,       | [Min1000]  |
| 5. or more than 1000 euro? | [Meer1000] |

**GStudieV**

Did you get paid leave to do your study/course, that is do you receive your normal pay during your leave?

TYesNo

**GStudWrkt**

Did you study during working hours?

TYesNo

**GBetStud**

>>ENQ: Half the time (\$20 during paid study leave / \$21 during working hours ) and half the time in spare time = option 2.<<

Did you do the study/course mostly or entirely (\$20 during paid study leave/ \$21 during working hours ) or mainly in your own spare time?

- |  |           |
|--|-----------|
| 1. Entirely during paid study leave/during working hours | [VolBet]  |
| 2. Mostly during paid study leave/during working hours   | [GrDIBet] |
| 3. Mostly in spare time                                  | [GrDIEig] |

**GNutVE**

How much do you use the knowledge and/or skills you acquired in this study/course. Is that:→

- |                       |           |
|-----------------------|-----------|
| 5. often,             | [Veel]    |
| 6. relatively often,  | [RedVeel] |
| 7. relatively little, | [RedWein] |
| 8. or not?            | [Niet]    |

**GVerwNutVE**

Do you expect to use the knowledge and/or skills in the future?

TYesNo

**GIntrResultVE**

I will now mention several results of having done a study/course. Could u indicate if the study/course has led to that result for you.

Did you get a (\$A new) job because of the study/course?

TYesNo

**GPromotie**

Did you get a promotion in your current job?

TYesNo

**GSalaris**

More salary?

TYesNo

**GNieuwTaak**

New tasks at work?

TYesNo

**GBeterPrest**

Perform better in your current job?

TYesNo

**GPersResult**

Personal results such as meeting new people?

TYesNo

**GGeenResult**

Did this study/course produce:→

- |                       |           |
|-----------------------|-----------|
| 1. other results,     | [AndRes]  |
| 2. no results so far? | [GeenRes] |

**GVerwResult**

Do you expect any results from having done this study/course?

TYesNo

**GMeerOpl**

Did you do another study or course that took 6 months or longer in the Netherlands apart from <Naam1[i]> ?

>>ENQ: \* In full or in part in the Netherlands

\* Education in previously Dutch territories, such as Suriname or the Antilles count as education in the Netherlands.<<

TYesNo

**GStelVasB**

(\$1 DETERMINE: After elementary school did you do a study of 6 months or longer abroad?

(\$2 DETERMINE: did a study of 6 months or longer abroad after elementary school?

TYesNo

**N\_KlasLO**

How many classes in elementary school did you finish?

>>ENQ: \* This includes special education, e.g. LOM (previously), BLO, (Z)MLK, education for the deaf.

\* more than 8 = code 8<<

1. one
2. two
3. tree
4. four
5. five
6. six
7. seven
8. eight
9. none

**KlasGroep**

DETERMINE: Are these classes or groups?

1. Classes [Klas]
2. Groups [Groep]

**OpljrnB**

>>ENQ: Shorter than 1 year? Round up to 1.<<

How many years of education abroad did you have?

0..30

**AantOplB**

Is this one study or more than one?

1. one [Een]
2. more than one [Meer]

**DiplomaB**

>>ENQ: Not applicable if the study does not give a diploma.<<

Did you get a degree or certificate (\$1 for this study/ \$2 one or more studies)?

1. Yes [Yes]
2. No [No]
3. Not applicable, finished the study [Afgger]
4. Not applicable, did not finish the study [NietAfg]

**OplB**

>>ENQ: Write down the name the way it is pronounced.<<  
(\$3 What kind of education was it?)  
(\$4 (\$1 What was the last study for which you got a diploma? \$2 What was the last study you finished?)  
STRING[80]

**SchoolB**

DETERMINE: What kind of school of institution was it?  
STRING[80]

**RichtingB**

DETERMINE: What did you study?  
STRING

**OplLandB**

DETERMINE: In which country did you study?  
>>ENQ: Start code module by entering country.<<  
STRING[4]

**BeginOplB**

In which year did you start the study or course?  
>>ENQ: \* The RESPONDENT turned 12 on: <dd-mm-yy><<  
TYear

**MndBeginB**

And in which month ?  
TMonth

**EindeOplB**

And in which year did you finish your study?

>>ENQ: \* The RESPONDENT turned 12 on: <dd-mm-yy><<  
TYear

**MndEindeB**

(\$1 >>ENQ: finishing on the job training/or a thesis counts as an exam.<<)

In which month (\$1 did you take you last exam/ \$2 did you end your study/ \$3 did the course finish/ \$4 did you finish your study)?

Tmonth

**OplYesrenB**

How long did you do the study or course?

>>ENQ: \* 6-12 months = 1 year  
\* more than 15 years = 15<<

Number of years:

1..15

**Block EVC procedure**

**DeelnEVC**

>>ENQ: One example is someone who is a scouting leader in their spare time, got a certificate for that, which is also useful for his/her work.<<

Are you currently in a procedure for skills acquired elsewhere (EVC) or did you at some point?

- |                       |             |
|-----------------------|-------------|
| 1. Yes, right now     | [YesMoment] |
| 2. Yes, at some point | [YesOoit]   |
| 3. No                 | [No]        |

## Block Obstacles for continuing education

### **TevrAantOpl**

In the last 12 months (**\$1** you did not do any studies, courses or other learning activities / **\$2** one or more studies, courses or other learning activities). Would you have liked to do (**\$2** more) studies, courses or other learning activities?  
TYesNo

### **NietNodig**

I will mention several reasons why people do not (**\$3** want to) take part in (**\$2** more) learning activities. Can you indicate each time if this was a reason for you not to (**\$3** want to) participate (**\$2** in more) learning activities.  
Did you not participate in (**\$2** more) learning activities because you did not need it?  
TYesNo

### **Verantw**

Because you did not have time because of family responsibilities?  
TYesNo

### **Werktyd**

Because the study, course or other learning activity interfered with working hours?

### **Tydstip**

Because the study, course or other learning activity was at a bad time?  
TYesNo

### **GoedeOC**

Because there was no attractive study, course or other learning activity available?  
TYesNo

### **Kosten**

Because the study, course or other learning activity was too expensive?  
TYesNo

### **Omgeving**

Because there were no studies, courses or other learning activities on offer in the neighbourhood?  
TYesNo

### **Eisen**

Because you did not meet the requirements to enrol?  
TYesNo

**ToegPcInt**

Because you did not have access to a computer or internet for distance learning?

TYesNo

**WGSteun**

Because you did not get support from (**\$A your employer or**) the government?

TYesNo

**GezondLft**

Because of your health or age?

TYesNo

**PersRed**

Because of other personal reasons?

TYesNo

**HoofdBelem**

What is the most important reason for you?

- |   |            |
|---|------------|
| 1. ( <b>\$4</b> You did not need it)  | [Onnodig]  |
| 2. ( <b>\$5</b> You did not have time because of family responsibilities)                                   | [Verantw]  |
| 3. ( <b>\$6</b> The study, course or other learning activity interfered with working hours)                 | [Werktyd]  |
| 4. ( <b>\$7</b> The study, course or other learning activity was at a bad time)                             | [Tydstip]  |
| 5. ( <b>\$8</b> There was no attractive study, course or other learning activity )                          | [CursOpl]  |
| 6. ( <b>\$9</b> The study, course or other learning activity was too expensive)                             | [Kosten]   |
| 7. ( <b>\$10</b> There were no studies, courses or other learning activities on offer in the neighbourhood) | [Omgeving] |
| 8. ( <b>\$11</b> You did not meet the requirements to enrol)  | [Eisen]    |
| 9. ( <b>\$12</b> You did not have access to a computer or internet for learning at a distance)              | [PcInt]    |
| 10. ( <b>\$13</b> You did not get support from ( <b>\$A your employer or</b> ) the government)              | [Steun]    |
| 11. ( <b>\$14</b> Because of your health or age)  | [GezLft]   |
| 12. ( <b>\$15</b> Because of other personal reasons)  | [PersRed]  |

## Block Informal learning

### InfLeren

Apart from all the learning activities we already discussed, you can also learn from everyday experience at work or elsewhere. For instance instruction from colleagues, friends or family, a tour in a tourist attraction, listening to a language course on CD, or watching a documentary.

Did you intentionally engage in these kinds of learning activities in the last 12 months?

TYesNo

### HInfLeren

Was it more than one learning activity?

TYesNo

### IntrInfAct

(\$1 We would like to know more about this learning activity.)

(\$2 We would like to know more about the two most recent learning activities. We begin with the most recent learning activity.)

>>ENQ: Enter 1 to proceed.<<

1. Proceed

[GaVerder]

NODK, NORF

### SrtInfAct[i]

DETERMINE: Can you briefly describe (\$1 this learning activity / \$2 learning activity ^[i]), e.g. learning about digital photography or how to use software on the internet?

STRING[100]

### RedInfAct[i]

Was this learning activity mainly work related or personal, not work related?

1. Mainly work related

[Werk]

2. Mainly personal, not work related

[Persnlyk]

### MethInfAct[i]

How did you learn this activity. Was it: →

1. by learning from family, friends or colleagues,

[Persoon]

2. by using printed media, e.g. books or journals,

[Drukwerk]

3. by using the computer, via internet or another way,

[PcInet]

4. through other media, e.g. television, radio or video?

[Media]

## Block Computer skills

### CompGebr

The next questions are about skills that may be handy in studying.  
We start with some questions about computer skills.

Have you ever used a computer?

TYesNo

### NivCompG

>>ENQ: More than one answer possible.<<

I will mention several activities involved in using the computer. Can you indicate which activities you have done:→

1. copy/paste a file or folder , [Copymap]
2. copy/paste information in a document, [PlakDoc]
3. Use simple formula in a spreadsheet, [Form]
4. make presentation with software like PowerPoint, with images, sound, videos or graphs, [Present]
5. transferring files between computers and other devices e.g. mobile phone, digital photo camera, MP3 or MP4 player? [Overzet]
6. None of the above [GeenDeze]

### NivCompG2

>>ENQ: More than one answer possible.<<

Can you indicate which activities you have done on the computer:→

1. zipping files or folders with WinZip, [Compri]
2. changing software, except internet browsers, [InstSoft]
3. configuring new machines such as a modem, [Instal]
4. installing a new or replacing an old operating system, like Windows or Linux, [Sturing]
5. writing a computer program in a programming language? [Program]
6. None of the above [GeenDeze]

## Block Languages

### MoedTaal

*{Code module in appendix}*

We would also like to ask you some questions about language skills.

What is your native language?

>>ENQ: \* Start code module by entering language.

\* Native language = the language a child is taught by the parents without formal education.

\* Select the most important language in case of 2 mother tongues.<<

STRING[12]

### Code\_MoedTaal1

\*Code first native language of the respondent

STRING[3]

### MoedTaal2

DETERMINE: What is the second native language of the respondent?

>>ENQ: \* Start code module by entering language.

\* Enter if RESPONDENT has no second native language.<<

STRING[12]

EMPTY

### Code\_MoedTaal2

\*Code second native language of the respondent

STRING[3]

### AndLanguages

Do you speak other languages, besides your (\$1 native language / \$2 native languages)?

[TYesNo]

### HoevLanguages

How many languages?

[1..10]

### IntrAndTaal

We would like to know (\$5 of the 7 most important ones) which (\$3 language that is / \$4 languages those are).

>>ENQ: Enter 1 to proceed.<<

1. Proceed

[GaVerder]

NODK, NORF

### Which Language[i]

DETERMINE: Which language is language ^[i]?

>>ENQ: Start code module by entering language.<<

STRING[12]

### Code\_Which Language[i]

\*Code foreign language the RESPONDENT speaks

STRING[3]

**BestTaal**

Which of these languages do you speak best apart from your (\$1 native language / \$2 native languages)?

1. (\$6 ^Which Language1)
2. (\$7 ^Which Language2)
3. (\$8 ^Which Language3)
4. (\$9 ^Which Language4)
5. (\$10 ^Which Language5)
6. (\$11 ^Which Language6)
7. (\$12 ^Which Language7)

**BestTaal2**

And after that, which language do you speak best?

1. (\$13 ^Which Language1)
2. (\$14 ^Which Language2)
3. (\$15 ^Which Language3)
4. (\$16 ^Which Language4)
5. (\$17 ^Which Language5)
6. (\$18 ^Which Language6)
7. (\$19 ^Which Language7)

**AFL\_BestTaal2**

**NivTaal1**

Which of the following descriptions best matches how fluent you are in (\$3 ^Which Language1 / \$4 ^BestTaal):→

1. I can understand and use common everyday expressions and basic sentences about me or my direct surroundings, [BeginGeb]
2. I can fairly fluently talk about common matters related to my work, school or spare time, [OnafhGeb]
3. I am almost completely fluent and can express myself spontaneously and fluently? [VaardGeb]

**NivTaal2**

And what is the most fitting description of your proficiency in ^AFL\_BestTaal2:→

1. I can understand and use common everyday expressions and basic sentences about me or my direct surroundings [BeginGeb]
2. I can fairly fluently talk about common matters related to my work, school or my spare time, [OnafhGeb]
3. I am almost completely fluent and can express myself spontaneously and fluently? [VaardGeb]

## Block Social position

### Maatspos

Which description fits you best: →

- |  |              |          |
|--|--------------|----------|
| 1. (\$1 Employed in a paid job)  | [Werkend]    |          |
| 2. Unemployed  | [Unemployed] |          |
| 3. Volunteer   | [Vrijwil]    |          |
| 4. Inability to work   | [ArbOng]     |          |
| 5. (\$2 Pupil or student)  | [ScholStu]   |          |
| 6. (\$3 Stay-at-home father or house husband / \$4 Stay-at-home mother or housewife) |              | [HuisMV] |
| 7. (\$5 Retired)   | [PensVut]    |          |
| 8. None of the above   | [Geen]       |          |

### Afl\_MijPos

Derive social position

- |   |              |          |
|---|--------------|----------|
| Employed in a paid job  | [Werkend]    |          |
| Unemployed  | [Unemployed] |          |
| Volunteer   | [Vrijwil]    |          |
| Inability to work   | [ArbOng]     |          |
| Pupil or student  | [ScholStu]   |          |
| Stay-at-home father or house husband / Stay-at-home mother or housewife |              | [HuisMV] |
| Retired   | [PensVut]    |          |
| None of the above   | [Geen]       |          |

## Block Nationality

### IntroNat

Finally some questions about nationality and country of birth.

>>ENQ: Enter <1> to continue.<<

1. Continue  
NODK, NORF

[GaVerder]

### National

Which nationality do you have?

1. Dutch [NED]
2. Turkish [TURKISH]
3. Moroccan [MAROK]
4. Surinamese [SURINAAM]
5. German [DUTTS]
6. British [UK]
7. Belgian [BELGISCH]
8. Others [OTHER]

### NatCode

>>ENQ: Start code module by entering nationality.<<

## Block Country of birth

### Gebland

In which country were you born?

- |                               |            |
|-------------------------------|------------|
| 1. Netherlands                | [NED]      |
| 2. Suriname                   | [SURINAME] |
| 3. Netherlands Antilles/Aruba | [N_ANTILL] |
| 4. Indonesia                  | [INDONESI] |
| 5. Turkey                     | [TURKEY]   |
| 6. Morocco                    | [MOROCCO]  |
| 7. Germany                    | [DUITSL]   |
| 8. United Kingdom N.Ireland   | [UK]       |
| 9. Belgium                    | [BELGIUM]  |
| 10. Other                     | [OTHER]    |

### GebCode

>>ENQ: Start code module by entering country of birth.<<

### ImmigDat

>>ENQ: \* Last residence before coming to the Netherlands.<<

\* Before 1900 = 1900.<<

In which year did you move to the Netherlands?

TYear

### Hard check

Respondent was not yet born on that date.

## Block Country of birth father/mother

### PaGebor

In which country was your father born?

- |                               |      |            |
|-------------------------------|------|------------|
| 1. Netherlands                |      | [NED]      |
| 2. Suriname                   |      | [SURINAME] |
| 3. Netherlands Antilles/Aruba |      | [N_ANTILL] |
| 4. Indonesia                  |      | [INDONESI] |
| 5. Turkey                     |      | [TURKEY]   |
| 6. Morocco                    |      | [MOROCCO]  |
| 7. Germany                    |      | [DUITSL]   |
| 8. United Kingdom N.Ireland   | [UK] |            |
| 9. Belgium                    |      | [BELGIUM]  |
| 10. Anders                    |      | [OTHER]    |

### GebCode

>>ENQ: Start code module by entering country of birth.<<

### MaGebor

In which country was your mother born?

- |                               |      |            |
|-------------------------------|------|------------|
| 1. Netherlands                |      | [NED]      |
| 2. Suriname                   |      | [SURINAME] |
| 3. Netherlands Antilles/Aruba |      | [N_ANTILL] |
| 4. Indonesia                  |      | [INDONESI] |
| 5. Turkey                     |      | [TURKEY]   |
| 6. Morocco                    |      | [MOROCCO]  |
| 7. Germany                    |      | [DUITSL]   |
| 8. United Kingdom N.Ireland   | [UK] |            |
| 9. Belgium                    |      | [BELGIUM]  |
| 10. Other                     |      | [OTHER]    |

### GebCode

>>ENQ: Start code module by entering country of birth.<<

### OplFather

Finally we would like to know what your parents' highest level of education is.  
What is the highest level of education of your father?

- |   |            |
|---|------------|
| 1. Elementary education (incl. special education, e.g. LOM, BLO)                                      | [LO]       |
| 2. Lower vocational education (e.g. LTS, LEAO, huishoudschool)  | [VGLO]     |
| 3. Lavo, (m)ulo, mavo, 3 Year havo, hbs, vwo  | [MAVO]     |
| 4. Secondary vocational education (e.g. mts, meao) of havo, mms, hbs, vwo                             | [HVO]      |
| 5. Higher vocational education (e.g. hts, heao, mo-A, PedAc) or first year university exam/propedeuse | [HBO]      |
| 6. College (e.g. NIVRA, MO-B, VO) or university MA  | [WO]       |
| 7. None of the above  | [GeenDeze] |

### OplMother

And of your mother?

- |   |            |
|---|------------|
| 1. Elementary education (incl. special education, e.g. LOM, BLO)                                      | [LO]       |
| 2. Lower vocational education (e.g. LTS, LEAO, huishoudschool)  | [VGLO]     |
| 3. Lavo, (m)ulo, mavo, 3 Year havo, hbs, vwo  | [MAVO]     |
| 4. Secondary vocational education (e.g. mts, meao) of havo, mms, hbs, vwo                             | [HVO]      |
| 5. Higher vocational education (e.g. hts, heao, mo-A, PedAc) or first year university exam/propedeuse | [HBO]      |
| 6. College (e.g. NIVRA, MO-B, VO) or university MA  | [WO]       |
| 7. None of the above  | [GeenDeze] |

## Block Solicit participation in the next AES survey

### Werving

In twelve months we will try to reach you again by telephone.

Do you have any objections to this?

>> ENQ: One follow up survey in 12 months time.<<

- |   |           |
|---|-----------|
| 1. No objections                                  | [DoetMee] |
| 2. Objections                                     | [Weigert] |
| 3. Not applicable, cannot be reached by telephone | [NVT]     |

### Voorlett

Before we approach you we will announce it in a letter.

To whom can we address the letter?

>>ENQ: Find good contact (household member).<<

Initials:

TVoorlett

### AchterNa

>>ENQ: Enter LAST NAME of contact.<<

Last name:

TAchterNa

### CtrlCont

>> ENQ: The following name will be printed on the address label. If incorrect, correct the previous two questions.

Otherwise ENTER <ENTER> to proceed. <<

STRING[1]

NODK, NORF, EMPTY

**VerhuisP**

DETERMINE: Are you planning to move house within 3 months?  
TYesNo

**VerhDat**

When are you moving  
DATETYPE

**NieuwAdr**

Do you already know your new address?  
1. Yes, in the Netherlands [YesNed]  
2. Yes, abroad [Buitenl]  
3. No [No]

**BuitWerk**

DETERMINE: Are you moving abroad for work?  
TYesNo

**ContrAddressOud**

>> ENQ: The following address will be printed on the label.<<  
1. Address data correct [Correct]  
2. Wrong address [Fout]  
NODK, NORF

**WoonPlts**

>> ENQ: enter and confirm city <<  
TWoonPlts, NODK, NORF

**Straat**

>> ENQ: enter street <<  
TStraat, NODK, NORF

**HuisNr**

>> ENQ: enter number<<  
THuisnr, NODK, NORF

**Huisnr\_toev**

>> ENQ: enter addition to number<<  
THuisnrTv, EMPTY

**Postal code**

>> ENQ: only if known completely, otherwise 'don't know'<<  
TPostal code, NORF, EMPTY

**ContrAddress**

^Street ^Number ^ Number addition ^Postal code ^City  
>> ENQ: The above address will be printed on the label. If incorrect, correct the two previous questions. Otherwise  
ENTER <ENTER> to proceed.<<  
1. Address correct [Correct] 4. Wrong addition to number [FToev]  
2. Wrong street [FStraat] 5. Wrong postal code [Fpostc]  
3. Wrong number [Fhuisnr] 6. Wrong city [Fplaats]  
NODK, NORF, EMPTY

**AnderTel**

Does the telephone number change?  
TYesNo

**TelNrV**

DETERMINE: new telephone number  
>> ENQ: Enter complete telephone number <<  
TTelnr

**Afsluit**

>>ENQ: \$1 Respondent will participate in 12 months time/ \$2 This was the final contact with the respondent.  
ENTER <1> to finish the interview. <<  
[1], NODK, NORF, NOEMPTY

**VraagOpmerk**

>>ENQ.: In the previous survey you made the following remark. Does the remark still apply or can it be changed or removed?<<  
The remark of the previous survey:  
^Txt\_opmerk  
1. The remark still applies [Nogtoep]  
2. The remark has to be revised or replaced [Aanpas]  
3. The remark can be removed [Verwyder]  
NODK, NORF

**Opmerk**

>>ENQ.: Use this space to make remarks that may be important for the next survey. The remarks in this block will always be read before the next survey.<<  
^Txt\_opmerk  
STRING[50], EMPTY, NODK, NORF

**PeilAf**

These were all our questions, thank you for your cooperation.  
>>ENQ: ENTER <1> to finish the interview <<  
[1], NODK, NORF, NOEMPT