



EUROPEAN COMMISSION

Employment, Social Affairs and Equal Opportunities DG

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change
Social Dialogue, Industrial Relations

SECTORAL DIALOGUE COMMITTEE CIVIL AVIATION

ATM working group meeting 13 March 2008 Concise minutes (adopted on 10 July 2008)

Chair: Morning session: Ms Desseaux (CANSO), afternoon session: Mr Etienne (ETF)

1. Adoption of the agenda and adoption of the minutes of the last meeting

The agenda and the minutes of the last meeting (22 November 2007) were adopted after commonly agreed changes of both texts.

2. Second Single European Sky package (SES II)

CANSO and ETF presented their joint statement for the second SES package, adopted on 28 February 2008 with the aim to present it to the Social Forum, organised at the specific request of Vice-President Jacques Barrot to consult social partner organisations on the ideas and proposals on SES II. Both sides of industry found that it was a fruitful seminar. The social partners agreed that the holding of a second Social Forum would make sense, provided that there was a document which would serve as a basis for discussion and which would allow to verify whether their points would be reflected in the Commission's proposal. ETF expressed its wish to jointly propose a concrete text in order to formalise social partner consultation in the future SES regulations. CANSO would come back to ETF's proposal.

3. Follow-up of process on engineers' competence scheme

ETF gave some information on the work within a Eurocontrol task force on training for ATSEPs. The social partners agreed that they should give guidance to this work carried out at the Commission's request (objective: to define "ATSEP" and "safety-critical task"). The initial social partners' subgroup would therefore meet again soon and report to the next ATM working group.

4. Consultation arrangements for functional airspace blocks (FABs)

Both ETF and CANSO had prepared a draft questionnaire which would allow assessing the consultation arrangements on FABs. ETF explained that its questionnaire was rather comprehensive because it took as a basis the different elements of the common guidelines adopted on 17 July 2007. ETF defended the idea of gathering a minimum of

generic data. CANSO's draft questionnaire was much shorter; the presentation and future use of gathered data would be sensitive to national ANSPs and one should not frighten them. CANSO and ETF agreed to work on a common questionnaire, which would lead to a common analysis and presentation. The survey should be launched before the summer break; the responses should be received by mid-September 2008 and the results be discussed at the meeting planned for November.

6. Information from DG TREN

Mr Tytgat and Mr De Vos (DG TREN) reported about recent progress with regard to the revision of the Single European Sky. The adoption of the proposal by the Commission was foreseen for June; the agreement on conclusions by the Council for November 2008. The Commission representatives also commented in detail the social partners' joint paper on SES II. The discussion with the social partners dealt with the need to include a reference on social dialogue, the possible consequences of financial penalties (performance regulation) for staff, and the ATM Masterplan.

7. Discussion of terms of reference for a social SESAR subgroup

ETF had drawn up a first draft of terms of reference for a SESAR social dialogue subgroup. CANSO referred to the work programme ("When the definition phase of the SESAR project is completed in March 2008, social partners agree to establish a joint working group to examine any social issues which may arise") stressing that the definition phase was not completed yet and that it was premature to establish the group. ETF thought it was better to anticipate social consequences which could be quite immediate, but was satisfied with the fact that CANSO confirmed its readiness to establish such a subgroup and to consider the draft terms of reference till the next meeting.

8. Information on Just Culture

Mr Josefsson (employers) and Mr Clarkson (workers) who had been confirmed as co-chairs of the new Just Culture working group for the next year informed about the latest developments: working group meeting of 19 February, meeting with Vice-President Barrot's cabinet on 12 March.

9. Any other business

ETF informed the other side about its new policy paper on FABs¹ which was aimed at giving clarity to its own members and which was also addressed to ANSPs, EU institutions and national authorities. CANSO took note of it and commented that at first sight, there was a fair amount of items they could not agree with.

The next meetings of the ATM working group are planned for 10 July and 27 November 2008.

¹ <http://www.jatmwg.org/cgi-bin/20080226FABsCoopModel.pdf>

List of participants

<p><u>Employers:</u></p> <p>Mr Calderin (AENA) Mr Cerny (ANS CZ) Ms Desseaux (CANSO) Mr Harperink (LUNL) Mr Hayder (Austrocontrol) Mr Hutchins (NATS) Mr Josefsson (LFV) Mr Kavanagh (IAA) Mr Maguire (IAA) Ms Rullier (CANSO) Mr Schwenk (DFS)</p>	<p><u>Workers:</u></p> <p>Mr Balletero (ETF) Mr Clarkson (Prospect) Mr Etienne (ETF) Mr Fischer (ver.di) Ms Guillemy (ACV-Transcom) Mr Janos (Control) Mr Joffrin (ETF) Mr King (Prospect) Mr Liorzou (UNSA) Mr Mooney (IFATSEA) Mr Nicolson (ETF) Ms Ni Riada (Impact) Mr Payr (VIDA) Mr Ramos (CC.OO) Mr Rubini (FIT-CISL) Mr Terenas (SINCTA) Mr Tewari (Prospect)</p>
<p><u>European Commission:</u></p> <p>Mr De Vos (DG TREN/F.2) Ms Durst (DG EMPL/F.1) Mr Tytgat (DG TREN/F.2)</p>	