



EUROPEAN COMMISSION

Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue
Social Dialogue, Industrial Relations

Brussels, 18 October 2011

SECTORAL SOCIAL DIALOGUE COMMITTEE ON CLEANING INDUSTRY SECTOR

24/06/2011

MINUTES (adopted on 21 October 2011)

Those present:

Trade union representatives:

Laila Castaldo (EU)	UNI Europa
Dave Godson (UK)	UNISON
Jonsson Torbjorn (SE)	Fastighets
Michael Haim (AT)	OGB/VIDA
Dominique Fervaille (BE)	FGTB/
Juhani Salonen (FI)	PAM

Employers' representatives:

Andreas Lill (EU)	EFCI / FENI
Remi Loison (EU)	EFCI / FENI
Mahriar Hussain (UK)	CSSA
Irena Bartonova Palkova (CZ)	CAC
Steven De Cleer (BE)	ABSU-UGBN
Nina Sieber (DE)	BIV
Georg Lintner (AT)	BIG
Hans Simons (NL)	OSB
Juan Dies de los Rios (ES)	ASPEL
Jeannette Werner (DK)	DI

The proposed draft agenda for the meeting was approved.

1. Presentation of the Dutch “Code Good Client”

The Dutch EFCI President Hans Simons presented the “Code Good Client” (annex 1). The Code was elaborated by a Committee that was jointly established by Dutch employers and trade unions. The Committee negotiated over more than a year with all relevant stakeholders of the sector in the Netherlands. Next to employers and trade unions, major industry’ clients, intermediaries/advisors and facilities management representatives were involved in the elaboration of the Code. The main objective of the Code is to promote fair competition and transparency in public and private contracts through the commitment of “good behaviour”.

Both, UNI Europa and EFCI representatives highly welcomed the Code as good example of joint action at national level.

Follow-up: Social partners to present other joint initiatives at national level.

2. Presentation on the initiative of Fit for Work Europe regarding musculoskeletal disorders (MSD’s) in the workplace by Neha Dave of the Fit for Work Europe coalition

Neha Dave presented the activities of the Fit for Work Europe coalition since its first project carried out in the UK in 2007 (annex 2). The main goal of the initiative is to create a more favourable context for people with MSD’s in Europe and to influence politics and society to keep people with MSD’s in jobs rather leaving them in early retirement or long-term sick leave.

Social partners discussed the knowledge improvement and other initiatives on MSD’s over the last years.

Follow-up: Social partners were interested to receive more information on the Fit for Work conference in September in Brussels and to participate in the future campaign if it proves to embrace the same principles and policies of UNI Europa and EFCI.

3. Presentation of concrete actions carried out by the Irish Fit for Work initiative by John Church

John Church presented the activities of the Irish initiative. In order to put the problematic of MSD’s high on the political agenda four goals are pursued: First of all, to ensure a cross-government collaboration to support labour market participation by people with chronic conditions. Secondly, to develop a national action plan for MSD’s. Thirdly, to appoint a national clinical director. Finally to prioritise early diagnosis & appropriate intervention.

Social partners discussed the concrete initiatives in Ireland.

Follow-up: Social partners to consider further initiatives concerning MSDs.

4. **Follow-up on the on-going representativeness study for DG Employment carried out by the European Foundation for the improvement of living and working conditions (Eurofound)**

Andreas Lill (EFCI) informed participants about the on-going representativeness study. He emphasised the need to respond to the questionnaires received by national associations and trade unions in order to give a complete picture of the sector. The national reports drafted by the national contact points of Eurofound are indeed based on the responses given by the social partners.

Laila Castaldo (UNI Europa) highlighted that in other sectors the representativeness study resulted in a low quality exercise and that the information collected was somewhat inaccurate or incomplete. Therefore she strongly encouraged SP at national level to carefully look at their respective national reports and check whether the information provided was correct.

Follow-up: Social partners to closely follow the development of the representativeness study.

5. **Any other business**

FORTHCOMING MEETINGS:

21 October 2011 (PL)