



EUROPEAN COMMISSION
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue
Social dialogue, Industrial Relations

Brussels, 14 October 2014

**SECTORAL DIALOGUE
COMMITTEE
ROAD TRANSPORT**

**Concise minutes of the Urban Public Transport Working Group meeting
25 September 2014**

The meeting was chaired by Mr Vasarainen (employers).

1. Adoption of the agenda. Adoption of the minutes of the last meeting on 25 September 2013

Both agenda and minutes were adopted. The ETF informed that they would like to make a declaration on point 4 of the agenda.

2. Nomination of a new Vice-President (ETF)

Ms Gällhagen (SE – Kommunal) was elected as the new vice-president of the worker delegation.

3. Discussion and possible adoption of the future UPT work programme

On the basis of two proposals prepared ahead of the meeting by both sides, the discussion was opened by the UITP, which outlined the area of technological changes leading to different requirements for both drivers as well as the technical staff as priority for the employers' delegation. In response, the ETF outlined the workers' proposal with the health & safety as a highest priority, in addition to work on improving the working conditions and increasing the employment in the sector. Ms Trier (ETF) suggested that the proposals dealing with introduction of technologies are combined into one project on the anticipation of change but stressed that the idea on driverless trains was not acceptable for the workers' side to discuss. The social partners discussed a possibility of further cooperation on social dialogue in the CEE countries. Ms Winiarska (DG Employment) invited the social partners to use the occasion of the meeting to be as conclusive as possible. Both sides agreed that the discussion should evolve around two different work programmes; a long-term one with a view of setting up a SDC and a short-term one for the years 2015-2016.

After the lunch break, the workers' side reported on problems relating to recruitment in DE and IT and the IR employers pointed to further work in promoting the sector. The social partners agreed on the priorities for 2015-2016 as follows: a) a joint project on social conditions and market organization already submitted to the Commission; b) a joint follow-up on the joint opinion on the Drivers' Training Directive 2003/59 within the context of the revision of the directive; c) follow-up on the implementation of the Joint Recommendations on women employment in form of a dissemination conference

(project proposal could be submitted in 2025 and the conference organised in early 2016); d) a joint action on demographic change and attractiveness of the urban public transport sector for young people (could be postponed to 2016/2017). ,

4. Report on the relevant developments in the urban public transport from DG MOVE (speaker TBC)

This point was taken out from the agenda in absence of DG MOVE speaker. The ETF reacted by saying that even though they fully supported the principle of autonomous dialogue, the DG Move as the responsible DG for transport and urban public transport policies should be there as a matter of principle to inform the social partners and to also listen to the social partners (information and consultation). The UITP proposed issuing a joint letter on this topic.

5. Exchange on the joint project application: Social conditions in urban public transport in Europe and the PSO Regulation 1370/2007;

Mr Dekindt (UITP) made an outline of the project objectives and main axes of activities foreseen within the project proposal, submitted a few weeks ahead under the social dialogue call for proposals. Ms Winiarska pointed to possible delay in evaluation of proposals; hence the calendar of the activities could be also delayed.

6. Implementation of the joint recommendations on women employment in the urban public transport sector

Ms Trier summarized the content of the joint policy orientations and opened a discussion on what could be done to promote the text further. She proposed organization of a conference at the end of 2015, further translation of the text and more dissemination and awareness-raising effort. As an example, the BG trade unions mentioned good gender balance in the UTP in Bulgaria and recent inclusion of a paragraph on equal treatment in the sectoral collective agreement.

7. Follow-up of the EBSF project (drivers' work place) in the European social dialogue

The worker side noted that even though they were not involved in the design and implementation of the first EBSF project, UITP contacted the ETF to take part in the activities of the project EBSF 2, which is now pending for the approval of the European Commission. The ETF proposed creating a binding European standard on the bus driver work place, with a view to improve the health & safety and ensure equal level of competition. The employer side reacted positively, although stressed that it has to be still further discussed internally. The social partners agreed on a meeting between expert groups on this issue before the end of 2014.

8. Any other business

Mr Kamberski (IRU) presented the organization's position on new forms of taxi applications, notably the self-proclaimed "ride sharing" schemes. He stressed that although innovation and further use of online/mobile applications in this sector should be promoted, the self-proclaimed operators were a negative phenomenon. Ms Trier agreed, saying that the unions consider this practice as unfair competition, which constitutes a threat to employment and promotes precarious self-employment schemes, rejected by the unions. Furthermore the "car-sharing" ideal was easy to be distorted. The ETF members

will mobilise in the "day of action" across Europe on 8 October. Ms Schwiegershausen – Güth (DE-Verdi) gave some more details about the German law suits. The IRU stressed the need to raise the discussion on innovation of the industry with the decision-makers and expressed confidence that the Commission will take action in this respect.

The social partners thanked warmly Mr Dekindt, for whom it was the last UPT social dialogue meeting before retirement, for many years of his work.

Participants 25.09.2014

Employers (4 ♂, 8 ♀)

Ms Bönnemann (DE)
Mr Dekindt (UITP)
Ms Dejuan (CER)
Ms Egervall (SE)
Ms Jabeur (FR)
Mr Kenny (IE)
Ms Ludwig (DE)
Mr Nemeč (IRU)
Ms Ollier (UITP)
Ms Sadoux (UITP)
Mr Salmon (UK)
Ms Vasarainen (FI)

Workers (11 ♂, 8 ♀)

Mr Albertazzi (ETF)
Mr Andersen (DK)
Mr Angolo (FR)
Ms Coulet (FR)
Mr D'Erole (IT)
Mr Dedic (AT)
Ms Di Felice (IT)
Ms Gällhagen (SE)
Mr Gobe (FR)
Ms König (SE)
Ms Kustcs (HU)
Mr Lubert (LU)
Mr Napoleoni (IT)
Mr Piras (IT)
Ms Schwiegershausen – Güth (DE)
Mr Sutour (FR)
Ms Trier (ETF)
Mr Wijers (NL)
Ms Zlatkova (BG)

European Commission

Ms Winiarska (DG EMPL)