



**Indicative Programme for European Statistical Week  
A study visit to Eurostat**

**Shadowing in Unit A2**

**Luxembourg 15–16 October 2014  
BECH building, Unit A2, Room F4/907**

**Wednesday, 15 October 2014**

Title	15/10/2014
<ul style="list-style-type: none"> <li>➤ <b>Welcome</b></li> <li>General introduction and presentation of the agenda for 15-16/10/2014</li> <li>Brief presentation of the visitor, his professional background and expectations</li> <li>Structure of Unit A2 – HR Management</li> </ul>	09:30 – 10:00
<ul style="list-style-type: none"> <li>➤ <b>Staff development in Eurostat</b></li> <li>Ypsilon programme</li> <li>Mid-career development programme</li> <li>Job shadowing programme</li> </ul>	10:00-11:00
<b>Coffee break</b>	<b>11:00 – 11:15</b>
<ul style="list-style-type: none"> <li>➤ <b>Learning and development in Eurostat and the ESS</b></li> <li>L&amp;D policy of the Commission</li> <li>Eurostat's Learning and Development Framework Strategy 2013-2017</li> <li>Organization: L&amp;D Team and L&amp;D cycle</li> </ul>	11:15 – 12:30
<b>Lunch break</b>	<b>12:30 – 14:00</b>
<ul style="list-style-type: none"> <li>➤ <b>Unit A2 meeting</b></li> <li>Debriefing from the DM seminar (Pieter Everaers, Director A)</li> <li>Debriefing (Annika)</li> <li>Presentation of the unit members to Fabio Cozzi</li> <li>Fabio Cozzi's presentation</li> </ul>	14:30 – 15:30
<b>Coffee break</b>	<b>15:30 – 15:45</b>
<ul style="list-style-type: none"> <li>➤ <b>L&amp;D in Eurostat: informal learning framework</b></li> <li>Informal study groups</li> </ul>	15:45 – 17:00 [The part of it

<p>[Discussion groups (management club, team leaders' club)</p> <p>Team events</p> <p>Newcomer's Induction Programme</p> <p>AOPL (Art of Participatory Leadership) in the Commission]</p>	covered 14:00 - 14:30]
➤ <b>Questions and answers</b>	17:00 – 17:30

#### Thursday, 16 October 2014

Title	16/10/2014
➤ <b>L&amp;D in Eurostat: statistical training</b> Annual programme and learning needs Organisation of internal training courses	09:30 – 11:00
<b>Coffee break</b>	<b>11:00 – 11:15</b>
➤ <b>L&amp;D in the ESS: European Statistical Training Programme (ESTP)</b> Annual programme and learning needs Organisation of ESTP training courses	11:15 – 12:30
<b>Lunch break</b>	<b>12:30 – 14:00</b>
➤ <b>L&amp;D in the ESS: European Master in Official Statistics</b> Background to EMOS Implementation of the project Side-projects for development (summer school, MOOCs, training of NSI staff)	14:00 – 15:00
<b>Coffee break</b>	<b>15:30 – 15:45</b>
➤ <b>Other learning opportunities</b> Learning offer of the European School of Administration and the Commission External training, including Commission programmes Language training Lunchtime presentations and other in-house training e-learning in the Commission and Eurostat	15:45 – 17:00
➤ <b>Conclusions of the job shadowing</b> Questions and answers Feedback from the visitor	17:00 – 17:30