



EUROPEAN COMMISSION
EMPLOYMENT AND SOCIAL AFFAIRS DG

Adaptability, Social Dialogue and Social Rights
F1 : Social dialogue, industrial relations

Brussels, 4 June 2008

SECTORAL SOCIAL DIALOGUE COMMITTEE "PRIVATE SECURITY"

WORKING GROUP MEETING

held on 6 May 2008 in Brussels

DRAFT MINUTES

Chair:

Mr. Dirk HADRICH (DG EMPL/F1)

In attendance:

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| BERNARDINI | Jean-Claude | OGBL (LU) |
| BRAUNS | Hans-Dieter | Ver.di (DE) |
| COBAS URCELAY | Eduardo | CoESS/APROSER (ES) |
| DE CLERCK | Hilde | CoESS |
| DRYON | Philippe | ULB (BE) |
| EBERT | Laszlo | FPSU (HU) |
| GIGG | David | GMB (UK) |
| HAKALA | Jorma | ASSI (FIN) |
| HELLMOUTH | Joakim | SE Transport worker's union (SV) |
| HJELM | Ase | UNIONEN (SV) |
| JENAL | Leon | OGB-L (LUX) |
| KALO | Jozsef | MBVMSZ (HU) |
| LINDSTRÖM | Markus | ALMEGA (SE) |
| LUTTER | Riho | ESA (EST) |
| MARTINEZ | Esteban | ULB (BE) |
| NADAS | Mihaly | FPSU (HU) |
| OORSPONG | Marjolein | UNI-Europa |
| PAS | Ingo | ZRSZV (SL) |
| POSOCHOVAS | Aleksandras | LSWTU (LT) |
| RONDINELLI | Daniela | FISASCAT-CISL (IT) |
| SALAVIEJUS | Darius | LSWTU (LT) |
| TABELL | Jenniveera | PAM/UNI-Europa (FI) |
| WARNECK | Fabrice | UNI-Europa |
| WASCHULEWSKI | Wolfgang | BDWS (DE) |
| ZAIMOVA | Anna | GSENTU (BG) |

<http://www.ec.europa.eu/socialdialogue>

http://ec.europa.eu/employment_social/social_dialogue/sectorial23_en.htm

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The proposed draft agenda for the meeting was adopted with the additional item "EU-OSHA campaign on risk assessment" to be discussed after items 5.

1. Modernisation at work. Participation of ULB. Update on developments of the project. First results.

ULB experts reported about the progress of the project "Modernisation at work". A questionnaire had been sent to the members of all 27 Member States. Responses of 11 Member States have already been received. More responses were expected during the coming weeks from the UK, Denmark, Germany and Italy. Major topics of the received responses were related to the maximum working hours, wages, accidents, training days, etc.

➤ Follow up:

1. Members to reply to the ULB questionnaire and to follow the project
2. UNI-Europa to clarify from which countries a response cannot be expected

2. Implementation project - Analysis of national initiatives

UNI-Europa explained that a questionnaire to the members had also been prepared in the framework of the implementation project. The intention would be to analyse existing national initiatives and implementation activities. However, to ensure efficiency it was decided to finish the project "Modernisation at work" first before the work on the implementation questionnaire should continue. A conference is planned in the framework of this project on 15/16 October and its agenda was discussed. On 18 June a preparatory meeting for this conference should take place. Conclusions for the work programme 2009 should be drawn during the plenary meeting on 26 November.

➤ Follow up:

1. Members to reply to the ULB questionnaire and to follow the project once the Mowo questionnaire has been finished.
2. Social partners to further develop the October conference on 18 June.

3. Violence at work conference - Joint analysis, open debate

Dirk Hadrich explained the background of this multi-sectoral social partner initiative promoted by the European Commission. The cross-industry agreement of 26.4.07 refers to third party violence and invites the sectoral social partners to complement it with more specific sectoral action. A seminar on 14 March 08 was very helpful to exchange good practice and to collect concrete experiences. A follow up meeting was planned for the 15 May to assess the conclusions of the seminar and to consider possible further initiatives.

CoESS explained the double role as the provider of private security that should minimise exposure of guards to third party violence and that should also prevent exposure of other workers and clients.

UNI-Europa referred to the responsibilities and obligations of private security providers which need to be respected also by user companies. UNI-Europa was hoping for future sectoral initiatives if the multi-sectoral initiative would not be satisfactory.

➤ Follow up:

Social partners to follow the multi-sectoral initiative and to consider a sectoral initiative if necessary

4. Best value conference - Joint analysis, eventual concrete joint actions

Dirk Hadrich explained the background of this second multi-sectoral initiative that is also promoted by the European Commission. Four sectors are involved to encourage the application of the best value principle in service procurement. A conference took place on 18 April 08 to raise awareness about the principle in attendance of several other sectors. For June a follow up meeting of the social partner steering group was envisaged to conclude and to consider future initiatives such as an umbrella project, a client reaching strategy or an integrated action plan.

Social partners discussed the possibilities to follow up this initiative. Principally, an updating of the exiting guide or an umbrella multi-sectoral guide could be envisaged, if necessary and useful.

An information meeting was planned for 6 June 08 to inform about the Commission's intention to write a guide on the social issues in public procurement and about the work of an external contractor in this respect. Social partners would be invited to participate on 6 June and to register with Ivana Benetti or Susan Bird.

➤ Follow up:

Social partners to follow the multi-sectoral initiative and to consider a sectoral initiative if necessary.

Social partners to follow the Commission's work on a guide on social issues in public procurement.

5. Stress at work (discussion of proposals from UNI-Europa)

CoESS presented a draft declaration during the Plenary meeting of 28 January 08 and invited UNI-Europa to reflect on it and to consider changes if necessary.

UNI-Europa proposed a couple of changes to the draft text. Exchange of best practice was not considered to be sufficient and UNI-Europa wanted to go further in cooperation with experts on health and safety at work. An EU tool on stress and a guide on preventive measures should be developed. The Swedish member of UNI-Europa could further work out a project with other partners and EU funding, if possible.

CoESS commented on the changes proposed by UNI-Europa and it was concluded that the text could be agreed in principle and could be finalised by the secretariats.

Marjolein Oorsprong explained the new initiative on risk assessment launched by the European Agency for Safety and Health at Work (EU-OSHA) and to which all would be invited to become a partner. Different very helpful practical materials have been developed by EU-OSHA and could be given to all partners in 22 languages. It was concluded that the committee's interests and efforts would fit well with this campaign and that the umbrella of the agency should be used for a possible initiative.

➤ Follow up:

1. Social partners to finalise the draft declaration on stress at work.

2. Swedish UNI-Europa member to consider a project on stress at work in cooperation with other partners

3. Social partners to consider participation in the EU-OSHA campaign

6. Report on the Slovenian project "Strengthening Social Dialogue in the Private Security Industry - Networking and Set-up of Mutual Assistance in the EU's Eastern New Member and Candidate Countries"

The Slovenian CoESS member presented the background and the objectives of the project "Strengthening Social Dialogue in the Private Security Industry - Networking and Set-up of Mutual Assistance in the EU's Eastern New Member and Candidate Countries". The project was seen as very ambitious and difficult since certain deficiencies and constraints had been identified. Wide and active participation would be desirable as well as a permanent extension and involvement of partners. The next events in the framework of the project would currently be planned for 19/20 June in Poland and 17/18 July in Croatia.

Dirk Hadrich drew the attention to the objectives of the EU budget line funding this project. Capacity building in the certain Member States would be very ambitious and challenging. It would be important to overcome any constraints during the project that would in the end be evaluated by the Commission on the basis of the work programme and the final report. Transparent and early information in the appropriate languages would be essential to reach the organisations in the concerned Member States and to guaranty the transnational dimension of the project.

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| <p>➤ Follow up: Slovenian project manager to further develop the project in cooperation with partners. Social partners to follow the project.</p> |
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7. Tour of Europe

News on national social dialogue were reported from Bulgaria, Hungary, Finland and Luxembourg.

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| <p>➤ Follow up: National social partners to consider further reports.</p> |
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8. Any other business

FORTHCOMING MEETINGS:

18 June 2008: Preparatory meeting for the October conference
15/16 October 2008: Conference on implementation at national level
26 November 2008: Plenary