



Social Dialogue in the European Hotel and Restaurant Sector

EFFAT-HOTREC Work Programme 2017-2018

	Issues	Methodology	Output
1	Skills & Qualifications and Youth Employment	<p>European Hospitality Skills Passport</p> <ul style="list-style-type: none"> • Clarify relation ESCO – EHSP • Make EHSP more visible and better accessible on EURES portal • Further dissemination and promotion of the EHSP • Constant monitoring of the use of the EHSP in cooperation with EURES • If EHSP will be further promoted: Make sector-specific information (e.g. on employment conditions, social security, collective agreements, etc.) and contacts (e.g. to trade unions and employers' associations) available at EURES website <p>New Skills Agenda</p> <ul style="list-style-type: none"> • Monitor and get involved in, if considered pertinent, sector-relevant initiatives in the framework of the New Skills Agenda, e.g. Blueprint, Erasmus+; COSME • Promote EU funding opportunities for qualification and training, particularly of sectoral EU funded projects, e.g. COSME <p>Youth Employment</p> <ul style="list-style-type: none"> • European Alliance for Apprenticeships <ul style="list-style-type: none"> - Implement the joint pledge to enhance quality and attractiveness of apprenticeships schemes in the European hotel and restaurant sector <ul style="list-style-type: none"> ➢ Collect and share information about apprenticeship schemes in Member States ➢ Elaborate criteria for quality and attractiveness of apprenticeships schemes ➢ Get an overview of involvement of social partners in vocational education and training - Participate in EAFA activities • Drop'pin@EURES <ul style="list-style-type: none"> - Monitor the EURES initiative to promote apprenticeships and traineeships to improve young people's employability 	<ul style="list-style-type: none"> • Raising awareness of HOTREC and EFFAT members on apprenticeship schemes • Raising awareness of HOTREC and EFFAT members of EU funding opportunities for qualification and training



2	Collaborative / Platform Economy in Hospitality	<ul style="list-style-type: none"> • Continue implementing the joint statement on the “Sharing Economy” - For a level playing field and fair competition in hospitality and tourism <ul style="list-style-type: none"> - Participate in DG GROW Workshops on collaborative economy in the tourism accommodation sector - Share information about new developments - Push for better data on impact of collaborative economy on employment 	<ul style="list-style-type: none"> • Level playing field for all hospitality service providers, fair competition
3	Health & Safety at the Work Place	<ul style="list-style-type: none"> • Collect and share information about best practices on health and safety at the workplace • Online interactive Risk Assessment (OiRA) of OSHA <ul style="list-style-type: none"> - Discuss possibilities to jointly elaborate a tool for risk assessment in the hospitality sector • Sexual harassment and violence at the workplace <ul style="list-style-type: none"> - Continue to collect and share information about successful initiatives at national level 	<ul style="list-style-type: none"> • Best practices sharing • Jointly elaborated tool for risk assessment in the hospitality sector
4	Undeclared Work	<ul style="list-style-type: none"> • Follow up the “Joint EFFAT-HOTREC Statement on Undeclared Work in the European Hotel and Restaurant Sector” <ul style="list-style-type: none"> - Continue to collect and share information about successful measures to fight undeclared work at national level • Participation of EFFAT and HOTREC in the European Platform to enhance cooperation in the prevention and deterrence of undeclared work <ul style="list-style-type: none"> - Feed national / sectoral experience regarding the fight against undeclared work into the Platform 	<ul style="list-style-type: none"> • Best practices sharing
5	Taxation	<ul style="list-style-type: none"> • Exchange of views on the HOTREC report on the benefits of low VAT on job creation and competitiveness 	<ul style="list-style-type: none"> • Possible joint promotion of the report
6	Refugees	<ul style="list-style-type: none"> • Collect and share information about successful initiatives at national level to integrate refugees at the workplace and in society • Disseminate the toolkit of the project COMBAT Trafficking in Human Beings in Tourism & Hospitality 	<ul style="list-style-type: none"> • Best practices sharing • EFFAT and HOTREC to disseminate information on the project via their communication tools
7	Fight against sexual exploitation of children in travel and tourism	<ul style="list-style-type: none"> • Monitor and discuss, if relevant, possible future joint initiatives in this field 	<ul style="list-style-type: none"> • To be decided
8	Statistics on Hospitality Industry (Focus on Employment)	<ul style="list-style-type: none"> • Discuss with EUROSTAT the inclusion of statistics on short term accommodation rentals, including figures on employment • Monitor and give input to the Virtual Tourism Observatory (DG GROWTH) https://ec.europa.eu/growth/tools-databases/vto/ 	<ul style="list-style-type: none"> • Improved statistics/ information on employment and other issues in the European Hospitality Industry
9	Legislative developments in relation to: <ul style="list-style-type: none"> • Social Matters • Tourism 	<ul style="list-style-type: none"> • Analyse the impact of the measures on the hospitality sector 	<ul style="list-style-type: none"> • Possible common positions



European Federation of Food, Agriculture and Tourism Trade Unions

