



EUROPEAN COMMISSION
EMPLOYMENT AND SOCIAL AFFAIRS DG

Adaptability, Social Dialogue and Social Rights
F1 : Social dialogue, industrial relations

Brussels, 3 February 2009

SECTORAL SOCIAL DIALOGUE COMMITTEE "PRIVATE SECURITY"

PLENARY MEETING

held on 26 November 2008 in Brussels

DRAFT MINUTES

Chair: Mr. Dirk HADRICH (DG EMPL/F1)

In attendance: see participants list (annex 1)

The proposed draft agenda for the meeting was adopted with the new order of items 7, 9, 2, 1, 3, 4, 5, 6, 8, 10 and 11.

1. Cash in transit (CIT)

Social partners discussed the new initiative of DG ECFIN to establish harmonised rules for cross-border transports of cash money.

UNI-Europa underlined that this new initiative has not been requested by the social partners. However, the social partners could complement the upcoming rules with agreed social elements to be developed by the social partners. It needs to be analysed if for instance "armouring of trucks" can be social elements. National strikes could become less effective if foreign companies could take over the concerned operations. Cabotage transports through a foreign company could lead to increased social dumping in certain countries where this service is normally provided at higher social level.

CoESS and ESTA agreed in principle with the view of UNI-Europa. The creation of double standards would not be helpful, could create chaos and could not manage the very different national situations.

➤ Follow up:

Affiliates are invited to contribute to the debate especially to the next working group of DG ECFIN on 18 December 2008.

<http://www.ec.europa.eu/socialdialogue>
http://ec.europa.eu/employment_social/social_dialogue/sectorial23_en.htm

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2a. Tour of Europe: Social dialogue in Eastern countries (Slovenian project)

Ingo Pas reported on the progress of the Slovenian project to strengthen the social dialogue in Eastern countries. In particular he referred to conferences in Romania, Lithuania, Poland and the final conference that should take place in Brussels in March 2009. Bulgarian and Hungarian organisations found the project very important to create more trust, openness and constructive working together.

☞ Follow up:
Social partners to follow the project and to ensure a long-lasting impact of the progress.

2b. Tour of Europe: National reports

Spanish members reported on their national negotiations that started on 20 October and on structural problems of the sector leading to overtime.

☞ Follow up:
Social partners to share ideas and news on national developments.

3. CoESS/UNI-Europa 5th Private Security Conference ‘From Brussels to the Workplace’ (October 15-16, 2008) Outcome of the conference

Social partners reported on the 5th Private Security Conference ‘From Brussels to the Workplace’ that took place on 15/16 October 2008 in Brussels. They underlined the importance for the members to get the EU panorama view. More and better information and commitment would be helpful to make EU social dialogue more efficient.

☞ Follow up:
1. Social partners to prepare a document for the next meeting.
2. National members to support and to contribute to EU social dialogue.

4. Joint CoESS/UNI-Europa Working Programme 2009-2010

Social partners discussed the working programme for 2009-2010 and its priorities. National members should indicate what is most interesting for them.

☞ Follow up:
Social partners to finally approve the working programme for 2009-2010.

5. Modernisation of Work Organisation (MOWO project)

ULB reported on the objectives, the methodology and the progress of the MOWO-project (annex 2). 15 replies have been received on the questionnaire. There was no reply from France and the UK. 3 case studies on professional aspects have been done in Hungary, Sweden and Belgium. In its final report ULB wanted to go in detail as much as possible.

☞ Follow up:
Social partners to draw conclusions on the basis of the final report of the project.
ULB to issue its final report on the MOWO project

6. Social Considerations in Public Procurement (Best Value)

Social partners talked about the study on social considerations in public procurement which was launched by the Commission with a view to develop a guide by late spring 2009. Key findings of the study have been communicated but not yet any draft guide. UNI-Europa was disappointed about the un-transparent development of the guide and the created link to CSR. CoESS supported the view of UNI-Europa.

➤ Follow up:

Social partners to follow the development of the guide and to comment on the content.

7. Health & Safety: Follow-up actions to the Multi-Sectoral Third Party Violence Conference (March 14, 2008)

UNI-Europa reported on the joint project proposal it launched in collaboration with EPSU (annex 3).

CoESS developed a similar project proposal entitled 'RESPECT – Effective approaches to tackling third party violence in the workplace' for the employer side together with EFCI and HOSPEEM. It's based on the agreed multi-sectoral action plan of March 2008 and the aim is to raise awareness on third party violence through campaigns.

➤ Follow up:

Social partners to manage the proposed projects.

8. Joint CoESS/UNI-Europa declaration on work-related stress

Social partners finalised their joint declaration on work related stress and signed it on 26 November 2008. There was the concrete idea to create a working group, to look for financial support and to work out a follow up.

➤ Follow up:

Social partners to create a working group and to develop a follow up.

9. OSHA campaign on risk assessment

Dirk Hadrich explained the background of the EU OSHA campaign 'Healthy workplaces' which aims to promote risk assessment as first step of good health and safety management. Social partners were invited to sign up as official partners through on-line inscription. Consequently, they should launch initiatives on risk assessment within the next 2 years and OSHA would help with media involvement and publicity for press conferences.

➤ Follow up:

Social partners to consider support of the OSHA campaign.

10. Communications of the European Commission

Dirk Hadrich explained the ongoing consultation on the review of social dialogue and its functioning. This regular review aims to better strengthen and promote social dialogue in future.

Due to the limited number of meeting rooms and the increasing number of sectoral SD Committees the social partners asked about possibilities to organise SSD meetings at national level in the Member States. Dirk Hadrich referred to the possibilities to receive funding of conferences in the Member States through the social dialogue budget line 01. Also national social partner organisations could be project managers if they are supported by the European

organisation. Such an initiative was already considered by the Swedish UNI-Europa member concerning work related stress and promotion of the Swedish check-list.

☞ Follow up:

1. Social partners were invited to reply on the questionnaire launched by DG EMPL before December 2008.
2. Social partners to consider national social dialogue meetings (e.g. Swedish conference on work related stress and the Swedish check-list).

11. Any other business

UNI-Europa proposed to reduce the number of agenda items for the next meeting and to focus more deeply on only 2 or 3 items.

FORTHCOMING MEETINGS:

25 May 2009: Working group

25 September 2009: Working group

23 November 2009: Plenary