

# Ongoing activities in the field of employment and social affairs - update

10 December 2010



European Commission

## **3 Priorities**

### **Smart, Sustainable, Inclusive growth**

#### **5 Headline Targets**

- 75 % employment rate
- 3% GDP investment in R&D
- “20/20/20” climate/energy targets
- < 10% early school leavers;  
40% tertiary degree
- 20 million less people  
at risk of poverty

#### **7 Flagships**

- Innovation Union (06/10/2010)
- Youth on the move (15/09/2010)
- A digital agenda for Europe (19/05/2010)
- Resource efficient Europe
- An industrial policy for the  
globalisation era (28/10/2010)
- An agenda for new skills and jobs  
(23/11/2010)
- European platform against poverty

# Europe 2020 – Industrial policy

☞ Strategy for supporting a strong, diversified and competitive industrial base in Europe that offers well-paid jobs while generating less CO<sup>2</sup> and using resources more efficiently

## Key action areas

- Improving the business environment
- Strengthening the Single Market
- Industrial innovation strategy
- Promoting Sustainability
- Facilitating industrial change
- Capitalising on globalisation
- Improving sectoral policy frameworks
- Member State competitiveness

# Europe 2020 – Industrial policy

## Developing the Single Market and **enforcing intellectual property rights**

- ➡ The Commission will: “set out its future action to enhance the enforcement of intellectual property rights (...), including in particular an initiative to strengthen the European Observatory on Counterfeiting and Piracy.”

# Europe 2020 – Industrial policy

Targeted approach to sectors, including...

## **Cultural and creative industries**

- ☞ “In particular, the cultural and creative industries are important drivers of economic and social innovation in other sectors. Design, architecture, and advertising play an important role in supporting investments e.g. in construction, new consumer technologies, environmentally friendly solutions and the digital economy.”
- ☞ The Commission will: “propose strategic initiatives following the Green paper on Unlocking the potential of cultural and creative industries, including a Communication on key aspects of the competitiveness of the fashion industry, launching a European Creative Industries Alliance (...) to bring together policy makers and industry representatives (2011).”

# Europe 2020 – New Skills and Jobs

- ☞ **Should make major contribution to reaching headline target of employment rate of 75% (20-64 years)**

## **4 key areas of action**

- **Better functioning of EU labour markets & flexicurity**
  - E.g.: reducing segmentation of labour markets by extended use of “single contract” = open ended contract with sufficiently long probation period and gradual increase of protection rights, access to training,...
- **Equipping people with the right skills for employment**
  - E.g.: EU skills Panorama → skills needed now and in the future

# Europe 2020 – New Skills and Jobs

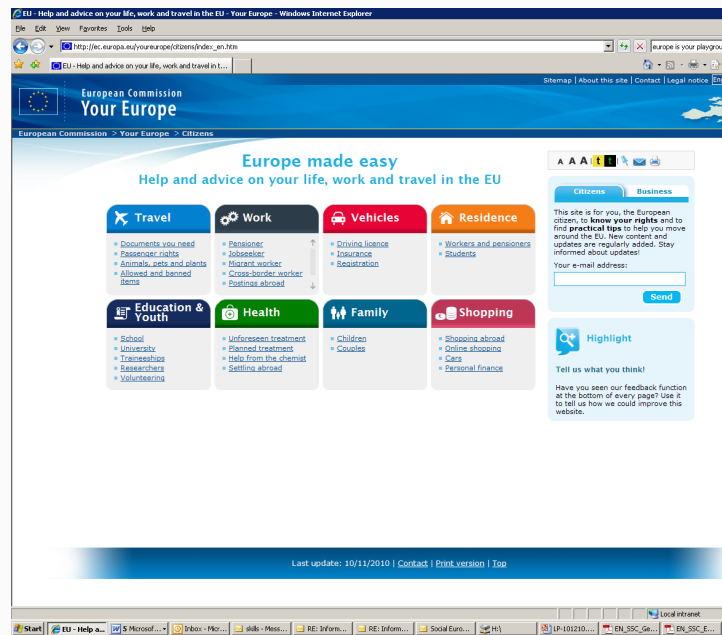
## 4 key areas of action

- Improving the quality of work and working conditions
  - Revision of the Working Time Directive
  - Evaluation of 2007-2012 Health & Safety strategy and propose strategy for 2013-2020
- Creating jobs
  - Guiding principles for reducing administrative burdens and non-wage labour costs

# Europe is your playground

- 👉 EU-wide media campaign to ensure that people are aware of their social security rights when living, working, studying, travelling or retiring in other EU countries (November – December 2010).

<http://ec.europa.eu/youreurope/>





# Sectoral social dialogue

- Planning 2011: ± 200 meetings scheduled
- 17/12: creation committee Central Administrations
- Project "Practical Guidelines for the Movement of Private Security Guards within the European Union and between the European Union and Third Countries": <http://www.mobility-privatesecurity.org/>



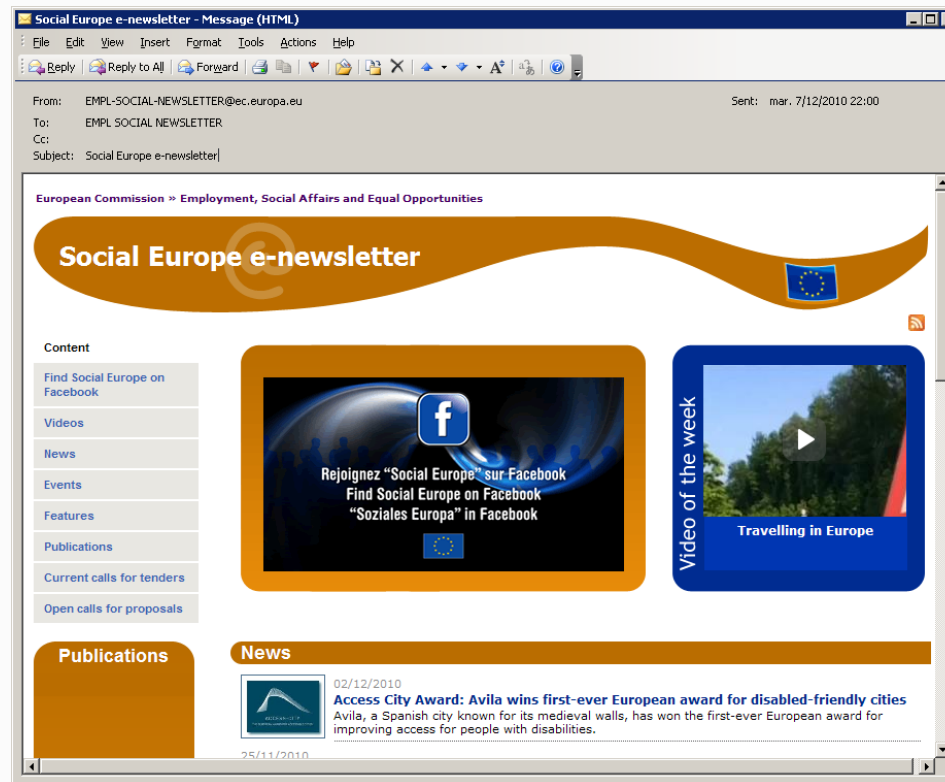
# Public consultations

- Consultation on a future European Union Culture Programme (post 2013) → 15/12/2010
- Consultation on the future of the European Capitals of Culture → 12/01/2011
- Consultation on the Conclusions of the Fifth Report on Economic and Social Cohesion → 31/01/2011
- Your opinion on the Single Market Act → 28/02/2011

[http://ec.europa.eu/yourvoice/consultations/index\\_en.htm](http://ec.europa.eu/yourvoice/consultations/index_en.htm)

# Regular publications DG EMPL

- Social Europe e-newsletter



# Regular publications DG EMPL

- Monthly labour market monitor – EU employment situation and social outlook

- Social Agenda



# Regular publications DG EMPL

- European Vacancy Monitor
- European Job Mobility bulletin

## European Job Mobility Bulletin

Issue no. 1/2010 | November 2010

### TOP 5 JOBS IN EUROPE

- 1) Finance and sales associate professionals  
 12 300 Vacancies  
 3 400 Vacancies  
 2 900 Vacancies
- 2) Housekeeping and restaurant services workers  
 12 200 Vacancies  
 10 800 Vacancies  
 6 100 Vacancies
- 3) Electrical and electronic equipment mechanics and fitters  
 14 100 Vacancies  
 7 300 Vacancies
- 4) Shop salespersons and demonstrators  
 6 700 Vacancies  
 2 600 Vacancies  
 2 200 Vacancies
- 5) Personal care and related workers  
 12 200 Vacancies  
 4 600 Vacancies  
 1 000 Vacancies

Based on figures of the EURES Job Mobility Portal (15 Nov 2010)

### WHAT'S INSIDE

A new Information Source .....	2
Current Trends in the Job Vacancy Market .....	3
Top 5 in Europe and in selected countries .....	7
Special focus: Job opportunities in the Czech Republic, Denmark and Sweden .....	8
Conclusions .....	14

Further information  
 ► [European Vacancy Monitor](#)  
 ► [Quarterly Labour Market Review](#)

### HIGHLIGHTS

- A new information source: The European Job Mobility Bulletin is the first publication to describe the pattern of vacancies posted on EURES - the European Job Mobility Portal by national Public Employment Services. The portal is up-dated daily. On 22nd of October 2010, the EURES Portal offered almost one million job vacancies across 31 European countries.  
 >> [Read more on page 2](#)
- Good news for jobseekers and EURES advisers - The number of vacancies posted on the EURES Portal in autumn 2010 is on the up.  
 >> [Read more on page 3](#)
- Job opportunities right across Europe - for waiters and waitresses; cooks; receptionists and information clerks, as well as shop salespersons and demonstrators.  
 >> [Read more on page 4](#)
- High demand for skilled manual and non-manual occupations, but also considerable demand for lower skilled services.  
 >> [Read more on page 6](#)
- Special Focus in the first issue - the Czech Republic, Denmark and Sweden.  
 >> [Read more on page 8](#)



EURES is a cooperation network of the European Commission and national Public Employment Services to promote free movement in Europe.  
 A job opportunity away from home is just one click away: <http://eures.europa.eu>

The European job mobility Bulletin is published quarterly by DG Employment, Social Affairs & Equal Opportunities of the European Commission. It is a new publication within the Europe 2020 flagship initiative "an agenda for new skills and jobs". It will be further refined, taking into account readers' feedback. Neither the European Commission nor any person acting on behalf of the Commission may be held responsible for the use that may be made of the information contained in this publication.

Comments are gratefully received and should be sent to:  
 DG EMPL, D.3 - European Commission | B-1049 Bruxelles/Brussel  
 Email: [empl-d3-unit@ec.europa.eu](mailto:empl-d3-unit@ec.europa.eu)

## European Vacancy Monitor

Issue no. 1/2010 | November 2010

European Commission  
 Employment, Social Affairs and Equal Opportunities

European Vacancy Monitor  
 Issue 1 - November 2010

The European Vacancy Monitor is published quarterly by DG Employment, Social Affairs & Equal Opportunities of the European Commission.

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### HIGHLIGHTS

New information source: European Vacancy Monitor

The European Vacancy Monitor (EVM) presents an up-to-date picture of developments of the labour demand and the vacancy market in Europe. Data on job vacancies, job finders and hiring will provide insight into current growth occupations and areas of recruitment difficulties.

>> [Read more on page 2](#)

Even during the crisis 40 million people found new jobs - the number of job finders increases in 2010

Despite decreasing employment the labour market still showed substantial dynamics: At the same time 40 million people found a new job. The first half of 2010 showed a marked turn-around, especially in temporary agency work. The overall number of job finders increased by four percent compared to the first half of 2009. The second quarter of 2010 even showed an increase of eight percent compared to the same period in the previous year.

>> [Read more on page 4](#)

Highest demand by employers in Europe for sales, cleaning and restaurant jobs

Of the top 25 of 400 occupations in Europe, the groups in highest demand are shop, stall and market salespersons and demonstrators. They are followed (by some distance) by domestic helpers, cleaners and launderers, and housekeeping and restaurant-service workers.

>> [Read more on page 9](#)

List of TOP 25 growth occupations per country: page 18

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Bottlenecks remain in the area of technical and administrative skills  
 Despite a generally capacious labour market in 2010, employers in most countries find vacancies requiring technical and administrative skills hardest to fill while vacancies requiring representative, managerial and elementary skills are easier to fill.

>> [Read more on page 11](#)

Skills requirements differ strongly per country  
 The highest shares of the higher educated among job finders are found in Ireland, Luxembourg, Belgium, Cyprus, UK and the Netherlands. The percentage of job finders with a lower education is high in Portugal, Malta, Spain and Italy.

>> [Read more on page 14](#)

Social Europe

Social Europe

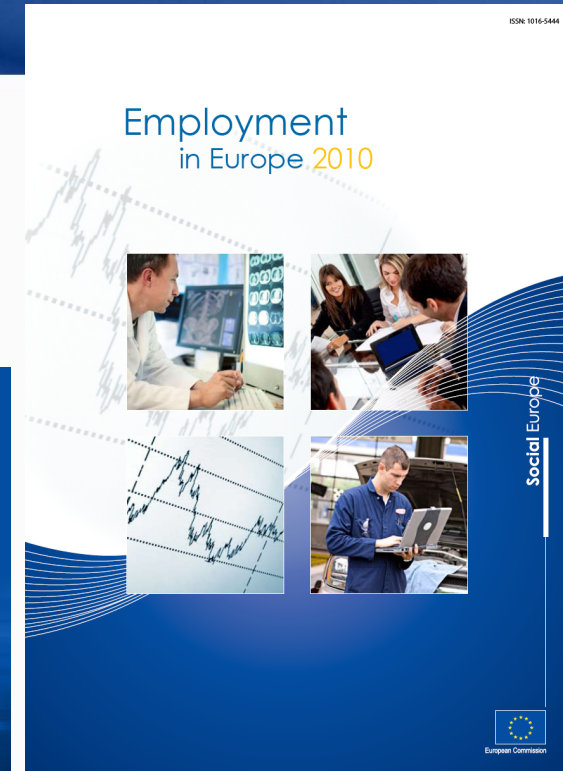
# Regular publications DG EMPL

- FMW – Online Journal on free movement of workers within the European Union



# Regular publications DG EMPL

- Employment in Europe
- Industrial relations in Europe

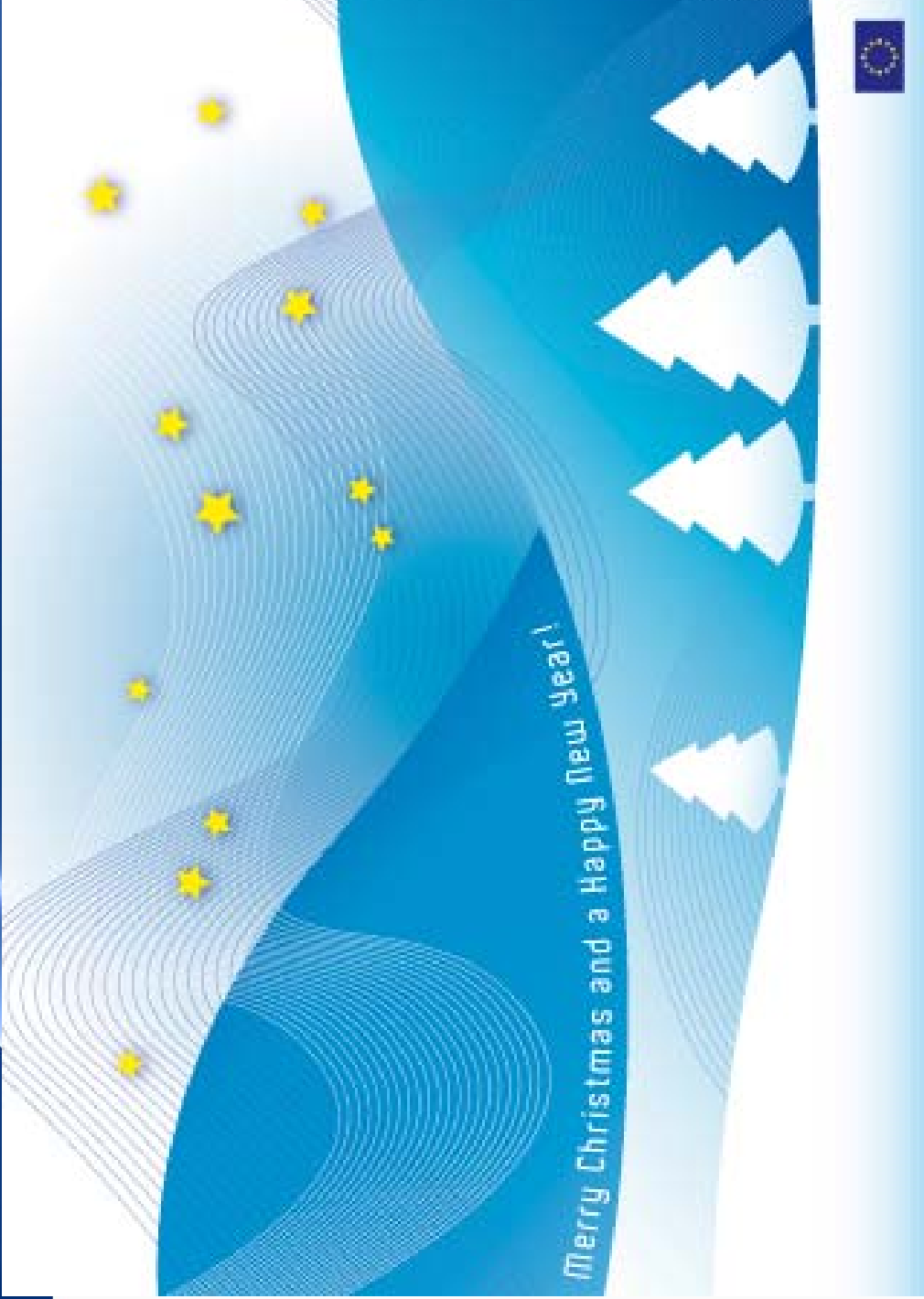


# Regular publications DG EMPL

- European Sectoral Social Dialogue – recent developments – 2010 edition







Merry Christmas and a Happy New Year!