



EUROPEAN COMMISSION  
DG Employment, Social Affairs and Inclusion

Employment and Social Legislation, Social Dialogue  
**Social dialogue, Industrial Relations**

Brussels, 26 September 2011

**SECTORAL DIALOGUE  
COMMITTEE  
ROAD TRANSPORT**

## **Concise minutes of the Urban Public Transport Working Group meeting 27 September 2010**

### **1. Adoption of the agenda and the minutes of the last meeting**

The meeting was chaired by Mr Heimlich (workers, chairman of the working group for three years since the 2009 meeting). The agenda and the minutes of the last meeting (10 November 2009) were adopted.

### **2. Multi-annual work programme of the working group**

ETF presented the content of their letter of 20 October 2009 which had made proposals for a multi-annual work programme for the working group. It contained five proposals related to (1) qualifications, training, certification; (2) quality and social criteria for tender publications; (3) women in public transport; (4) health and safety at work; and (5) aggressions and violence in public transport. A joint project proposal on the third theme had meanwhile been submitted for funding (see below). There was agreement on three items – (1), (3) and (5). UITP asked ETF to update their letter and informed the workers' side that UITP could take position on social criteria only in spring 2011, after an internal meeting of their expert group (see below). The Commission representative asked the parties to present their work programme according to the structure of the sectoral dialogue committee's work programme (overview & objectives – actions – schedule) since the working group's programme would form part of it.

### **3. Drivers' training: draft recommendations**

UITP presented a draft statement of position issued by the employers on the driver training directive 2003/59/EC<sup>1</sup> in which they proposed recommendations in five areas (see draft statement available in FR and EN). ETF had questions/remarks related to point 3 (ETF had not had internal discussion on bonuses yet), point 4 (look at guidelines for training centres in other sectors), point 1 (sub-point ii was not clear). In ETF's view, the following aspects should be part of joint recommendations: better highlight the link between good qualification and good quality service in point 2; draw the Commission's attention on the fact that there was lack of control with regard to the actual realisation of training. An exchange of views took place on these different aspects. UITP asked ETF to propose some wording. There was no decision on when the recommendations would be

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<sup>1</sup> <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2003:226:0004:0017:EN:PDF>

finalised. The Commission representative asked the parties to better show to whom these recommendations would be addressed.

#### **4. Women in urban public transport: project proposal**

UITP presented the joint project proposal submitted by VDV. The project contained three steps: quantitative questionnaire, interviews in five cities, and visits in five companies (Helsinki, Berlin, Sofia, Porto, and Antwerp). ETF reported that the joint preparation of the proposal had been excellent. The Commission representative informed the parties that the proposals would be examined by the evaluation committee in October<sup>2</sup>.

#### **5. Insecurity and feeling of insecurity: finalised questionnaire**

ETF presented the draft questionnaire of September 2010 which had already been discussed last year. Now the lay-out had been improved. The plan was to send out the questionnaire in October in order to get answers by the end of the year. It was suggested to possibly forward the questionnaire to bipartite or tripartite structures working on violence in the public sector (example: NL). The idea of a conference was discussed, but the employers felt that one should first see the results of the survey and then assess the adequacy of a conference on these results.

#### **6. Follow-up of the QSTP project: draft recommendations**

The chair observed that no joint draft was yet available (last version: UITP draft from September 2008, amended by ETF in January/October 2009 and amended by UITP in February 2010). ETF confirmed the difficulty to make progress during the meeting or amongst secretariats. The work achieved with the joint project should nevertheless be further disseminated and valued. UITP confirmed that it would be reasonable to give up the idea of joint recommendations and to rather promote those aspects on which agreement had been found. Still there was frustration that a lot of time and effort had been put in this work in vain (no joint recommendations).

#### **7. Social considerations in public procurement: further discussion**

UITP congratulated ETF for the drawing-up of their trade union guide to the PSO regulation<sup>3</sup> which was clear and well argued – even though its aim was rather political. The employers informed on their internal work on the issue within the "social policy expert group" which would still meet twice. UITP could not discuss the subject with the workers' side before UITP's internal position was adopted. ETF presented the main lines of their guide which aimed at informing public authorities on the possibility of "direct awards" of contracts to own internal operators and on the possibility to include social and quality criteria in case of award by tender. It was therefore ETF's wish to look together with the employers at possible social and quality criteria and to provide public authorities with jointly identified good practice examples. But it was clear that for the time being, such a joint work was not (yet) possible.

#### **8. Any other business**

It was decided to hold the next meeting on Monday, 26 September 2011 (to be confirmed).

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<sup>2</sup> Grant agreement "WISE – Women employment in urban public transport sector" (VS/2010/0687)

<sup>3</sup> <http://www.itfglobal.org/etf/PSO-guide-upt.cfm>

## *Participants*

### **Employers (5 ♂, 2 ♀)**

Mr Askelöf (SE)

Ms Bergers (BE)

Mr Dekindt (UITP)

Ms Mougey (FR)

Mr Preumont (CER)

Mr Salmon (UK)

Mr Volt (EE)

### **Workers (12 ♂, 7 ♀)**

Mr de Chateaueux (FR)

Mr di Santo (IT)

Ms Gällhagen (SE)

Mr Heimlich (DE)

Mr Högelsberger (AT)

Ms Ivanova (BG)

Mr Jacques (LU)

Mr Karacsony (HU)

Ms König (SE)

Ms Kostova (BG)

Mr Motta (FR)

Mr Nemes (HU)

Ms Paas (NL)

Mr Piras (IT)

Mr Schlömer (DE)

Mr Sutour (FR)

Mr Todorov (BG)

Ms Trier (ETF)

Ms Zlatkova (BG)

### **European Commission**

Ms Durst (DG EMPL)