



#SocialRights

# A Strong Social Europe for Just Transitions

Directorate-General for  
Employment, Social Affairs and Inclusion



# A Strong Social Europe for Just Transitions

- The Communication was presented on 14 January 2020
- Key areas we will focus on:

## Reinforcing Social Europe

*To fit the opportunities and challenges of today and tomorrow and ensure just transitions for all*

## Equal Opportunities and Jobs for all

*Quality education, training, skills; professional mobility; more jobs; equality*

## Fair Working Conditions

*Minimum wage; platform workers; health and safety; social dialogue*

## Social Protection and Inclusion

*High social protection; poverty and exclusion*

## Promoting European values in the world

*To foster social fairness in the world; Protecting labour rights in trade agreements*

## Working together

*Dialogue with all authorities and partners to jointly build an Action Plan*

# | Reinforcing Social Europe

- As Europe is going through the green, digital and demographic transformations, the Commission wants to ensure that people remain centre stage and that the economy works for them
- The Commission is launching a broad discussion with all EU institutions, Member States, regions/cities, social partners, civil society and other stakeholders on how to deliver progress at EU, national, regional and local level
- The Communication prepares the way for an Action Plan to implement the European Pillar of Social Rights, the compass to socially fair and just transitions

# Equal Opportunities and Jobs for all (1/3)

Empowering people through quality education, training and skills

- Update of the Skills Agenda, including Vocational Education and Training – Q1
- Individual learning accounts
- Developing the European Education Area – Q3
- Update of the Digital Education Action Plan – Q2
- Reinforcement of the Youth Guarantee – Q2



Youth unemployment in European regions ranges from **62%** to **4%**



**1** 15 year old in **5** has trouble reading, writing and problems in math & science



Only **1** out of **25** low skilled workers benefits from Life Long Learning

# Equal Opportunities and Jobs for all (2/3)

## Supporting professional mobility and economic reconversion

- The Sustainable Europe Investment Plan – 14/01/2020
- Just Transition Mechanism, including a dedicated Just Transition Fund – 14/01/2020
- Modernisation Fund
- European Globalisation Adjustment Fund

## Creating more jobs

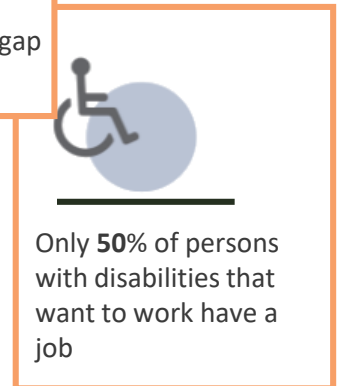
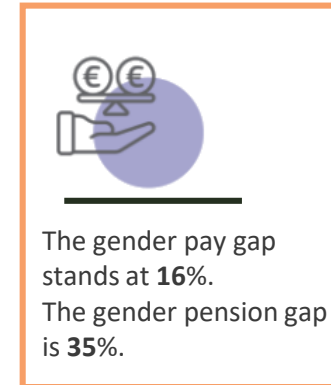
- Industrial strategy – Q1
- Specific strategy for small and medium-sized enterprises – Q1
- The European Regional Development Fund, the European Social Fund Plus and the Cohesion Fund
- Action plan for the social economy - 2021



# | Equal Opportunities and Jobs for all (3/3)

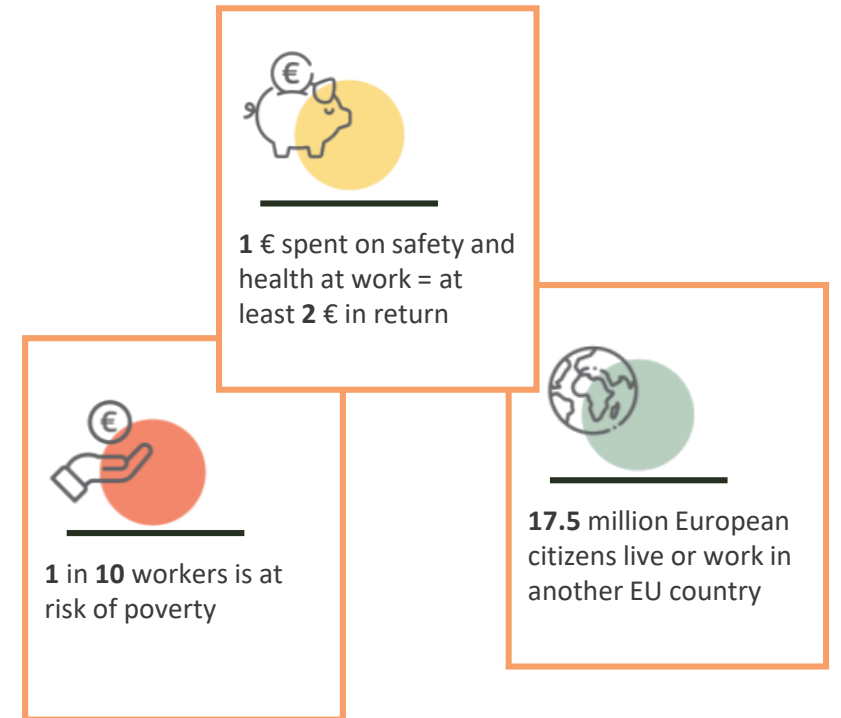
## Fostering equality

- Strengthening the commitment to inclusion and equality
- New European Gender Equality Strategy including binding pay transparency measures –Q1
- Strengthening strategy for disability - 2021
- Boosting support to integration measures by the Member States and stakeholders



# | Fair Working Conditions

- Fair minimum wages (first stage consultation launched on 14 January 2020)
- New Digital Services Act – Q4
- Platform Work Summit – Q3
- Review of the occupational safety and health strategy
- Promoting Social dialogue and collective bargaining
- The European Labour Authority – 31/07/2019



# | Social Protection and Inclusion (1/2)

## Securing high social protection

- European Unemployment Benefit Reinsurance Scheme – Q4
- Europe's Beating Cancer Plan – Q4
- Report on the impact of demographic change – Q1
- Green Paper on ageing – Q4
- A long-term vision for rural areas - 2021





# | Social Protection and Inclusion (2/2)

## Fighting poverty and exclusion

- Addressing poverty
- Child Guarantee - 2021
- Follow-up initiative on Roma equality and inclusion – Q4



**1 in 4** children are at risk of poverty or social exclusion



**110 million** Europeans are at risk of poverty or social exclusion.  
**7 million** fewer than 10 years ago.

# | Promoting European values in the world

- Sustainable development chapter with a zero tolerance policy on child labour in every new comprehensive bilateral agreement
- Strengthening the dialogue with the Western Balkans to foster the implementation of the Pillar in this region
- Enforcement of existing agreements or trade arrangements to promote and protect internationally agreed standards on labour rights.
- Appointment a Chief Trade Enforcement Officer

# Working together

- The key to success lies in the hands of national, regional and local authorities, as well as social partners and stakeholders at all levels, working together with the EU level to make it work.
- The Commission invites all stakeholders to present their views on further action needed and pledge their own concrete commitments to implement the Pillar by November 2020 through a dedicated webpage:  
<https://ec.europa.eu/social/yoursay-socialeurope>
- The Commission will present in early 2021 an Action Plan and will seek its endorsement at the highest political level.



#SocialRights

# Thank you

 [ec.europa.eu/social](https://ec.europa.eu/social)

 Social Europe

 EU\_Social

# Timing of the new Commission initiatives

2020

## 1st Quarter

- Fair minimum wage (first stage consultation with social partners)
- Sustainable Europe Investment Plan
- Just Transition Fund
- European Gender Equality Strategy, followed by binding pay transparency measures
- Updated Skills Agenda for Europe
- Industrial Strategy
- SMEs Strategy
- Demography Report

## 2nd Quarter

- Reinforced Youth Guarantee
- Updated Digital Education Action Plan

## 3rd Quarter

- Platform Work Summit
- European Education Area

## 4th Quarter

- Digital Services Act
- Green Paper on Ageing
- Europe's Beating Cancer Plan
- Initiative on Roma Equality and Inclusion
- European Unemployment Reinsurance Scheme

2021

- Action Plan to implement the European Pillar of Social Rights
- Child Guarantee
- Action Plan for the Social Economy
- Strategy for disability
- Long-term vision for rural areas