



# **European Chemical Employers Group**

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## **Project**

# **Restructuring, Managing Change, Competitiveness and Employment**

Lutz Mühl

# Project “Restructuring, Managing Change, Competitiveness and Employment”

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- Aims of the Project
  - Collect facts on restructuring in the Chemical Industry
  - Discuss good practice in managing change
  - Agree on joint statement (“lessons learned”) on
    - Facts and figures regarding restructuring in the Chemical Industry
    - Possible ways how to `successful handle the challenges around restructuring
  
- Workshops on EU15 and EU10+2 countries
  - 10 & 11 September 2007 in Wiesbaden, Germany
  - 25 & 26 September 2007 in Prague, Czech Republic
  
- European Social Partner Conference 2007
  - 9 November 2007 in Lisbon, Portugal

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- In order to collect facts and information around restructuring in the EU Chemical Industry within the Programmes of the workshops in Wiesbaden and Prague presentations were given by
  - the Dublin Foundation’s European Monitoring Centre for Change (EMCC) of the EU Commission on statistical evidence about restructuring
  - the European Commission, DG Employment, Social Affairs and Equal Opportunities on the EU Commissions approach to Restructuring
  - the London School of Economics (partner in the project as external experts) on the economic situation of the EU Chemical Industry and the possible future challenges
  - Companies and Federations from Sweden, France, Germany, United Kingdom, Czech Republic and Bulgaria

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- The European Social Partner Conference 2007 received the following presentations
  - Short summary of workshops given by the Foundation for advanced Social Trust fast-bg (partner in the project as external expert)
  - Further presentations on Restructuring from different perspectives were delivered (EU Commission, ILO)
  - ECEG and EMCEF presented first ideas for possible subject for the joint “lessons learned” which were discussed
- After the Lisbon event
  - ECEG and EMCEF secretariats discussed the input received during the Workshops and the Conference
  - “Follow-up Meeting” of project steering team on 27 February in London received summaries from London School of Economics and fast-bg and drafted first version of “lessons learned”

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- Draft „Joint Lessons Learned“ were circulated internally in EMCEF and ECEG
  - Comments received have been discussed between the Secretariats
  - Updated version has been made available
    - of course not all comments and remarks could be taken “on board”, as they were sometimes contradictory to other remarks received or because they were not acceptable to one side
    - the result is a compromise !
  - For today the formal approval and signature of this paper by EMCEF and ECEG is foreseen to take place

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- Next Steps
  - The approved “Joint Lessons Learned” will be published in a brochure / leaflet and on the internet together with
    - a summary of the events within the project
    - the study from the London School of Economics and
    - the presentations given during the workshops and the conference
  - Subject to the available budget it is foreseen to translate this publication into French, German, Spanish, Italian, Polish, Czech, Hungarian
  - Timeframe for the publication and the closure of the project is August 2008