

European Social Dialogue Committee for the postal sector Work programme 2016

New organisation of the SDC Post

During the SDC Plenary of May 2015, it was decided to launch a consultation of the SDC members on the SDC organization. In view of the outputs of this consultation followed by further internal discussions conducted on each side, employers and unions, a simpler organization has been proposed around two working groups instead of the four ones existing until now.

1. The Postal Sector Evolution working group
2. The Training and Health & Safety working group

Moreover CSR issues will be treated according to needs by the SDC Bureau or one of the two working groups.

The new working groups' membership and chairmanship will be decided in 2016

2016 Work programme

1. The Postal Sector Evolution working group

Ongoing EU co-funded project on two topics: Training seminar on e-commerce and new services and Analysis of collective agreements signed within national postal operators to manage the change process.

- Training seminar on e-commerce and new services: on the basis of the video-taping of the two-day seminar organized in November 2015, elaboration of an e-learning module (MOOC) with 3 main parts: main challenges in the postal sector, the development of e-commerce and opportunities offered by proximity services. This module will be of about 2 hours and consist in several shorts videos of maximum 5 minutes enriched with slides, graphics... The objective is to launch the MOOC in April 2016
- Analysis of collective agreements to manage the change process: analysis and validation of the results during first trimester 2016 in order to elaborate a typology of social transformation strategies. Preparation of the final conference to be organized on 24-25 May.

The finalisation of the project final report and all required documents is done during summer 2016. The second semester 2016 is dedicated to the dissemination of results and discussions on project follow-up. A particular attention will be brought to the wider dissemination of the project results, possibly with a related event.

2. The Training and Health & Safety working group

The main focus of the group during first semester is to identify and agree on a topic for the application and submission to the Call for proposals for “Industrial Relations and Social Dialogue” before summer 2016.

Suggested topics are:

- 1) A pilot of a collaborative online platform enabling the exchange of practices on Training and Health & Safety related issues,
- 2) Capacity building activities to raise awareness and disseminate the work of the social dialogue committee, in particular but not exclusively, Central and Eastern Europe,
- 3) How to take forward learnings from e-commerce seminar from November 2015 given the ongoing changes in the postal sector.

The second semester will focus on the preparation of the possible project.