

## SECTORAL SOCIAL DIALOGUE COMMITTEE RAILWAYS

### WORK PROGRAMME 2020 – 2021

<b>1. Women employment and equal opportunities</b>		
1.1	Negotiation of Article 155 TFEU agreement on the topic 'Women in Rail'	2020 Negotiations 2021 Start implementation
1.2	Annual reports on the Development of women's employment in the European railway sector, based on the CER-ETF Women in Rail survey.	2021: Seventh survey and annual report (to be defined)

<b>2. Assuring railway safety in an open and competitive European railway market</b>		
<b>GENERAL OBJECTIVES</b>		
<p>The social partners agree to analyse and undertake further joint action in the following areas:</p> <ul style="list-style-type: none"> <li>• Measures to ensure compliance with working, driving and rest time rules for mobile personnel ;</li> <li>• Qualifications of safety relevant railway professions; compliance with training and qualification requirements of locomotive drivers;</li> </ul>		
<b>ACTIONS</b>		<b>SCHEDULE</b>
<b><i>2.1 Working conditions &amp; monitoring and enforcement of working time</i></b>		
2.1.1	<p>Follow-up to social partners' project: "Rail Mobile Workers: Implementation and application of the CER/ETF agreement on working conditions (Dir. 2005/47/EC)"</p> <p>Implementation of the Joint Conclusions:</p> <ul style="list-style-type: none"> <li>• Joint leaflet to promote the Agreement among members;</li> <li>• Interpretation of certain Clauses or definitions of the agreement;</li> <li>• Monitoring and enforcement of the Agreements' provisions</li> </ul>	<p>2020/2021</p> <p>2021</p> <p>2020/2021</p>
	Specifications for recording tools for the checking of the working, driving	2020/2021

2.1.2	and rest time for train drivers: <ul style="list-style-type: none"> <li>• Follow the work of the ERA TSI LOC&amp;PAS Working Party, based on the specific objectives set out in the EC Delegated Decision 2017/1474.</li> <li>• Establish a joint working group to analyse the topic and develop a social partner proposal.</li> </ul>	
<b>2.2 Qualifications of safety relevant personnel</b>		
Revision of the Directive 2007/59/EC (Train Drivers Directive): work on a joint position in view of the upcoming revision of the Directive.		2020/2021

<b>3. Review of the existing CER/ETF Joint Recommendations with the willingness of follow-up actions, e.g. negotiations and transformation into binding agreements (within the meaning of Article 155 TFUE):</b>	
<b>ACTIONS</b>	<b>SCHEDULE</b>
<p>The review of the Joint Recommendations on “The concept of employability in the rail sector” (signed 4 October 2007) is done via the social partners’ project: <b>“Employability in the Railway Sector in the light of Digitalisation and Automation (EDA Rail)”</b></p> <p>Expected results:</p> <ul style="list-style-type: none"> <li>• Review of the 2007 joint recommendations on the concept of employability (SSD work programme 2018-2019), the concept of employability as such and decision on follow-up actions.</li> <li>• Map the drivers of change that have an impact on employability. Among these drivers of change, focus on digitalisation and automation.</li> <li>• Inform and advise rail companies and trade unions representatives about existing good practices in the field of change management and employability and just transition, with the objective to maintain attractive working conditions in the sector.</li> </ul>	2020-2021: project activities