



## European Social Dialogue for Private Security

### Working Programme 2010-2011

#### **A. Regulatory issues**

On the basis of their past joint declarations and on the basis of positions respectively adopted by CoESS and UNI europa at their respective levels, both organisations will envisage the possibility of adopting joint positions on the main regulatory issues of the industry.

In particular, the committee will follow the proposal from the European Commission on a possible Regulation of the professional cross-border transport by road of Euro cash. Both parties will try to get a common view and possible action on the issues covered by this proposal.

The committee will also take the necessary steps regarding the eventual process of harmonisation of the industry as a result of the application by the European Commission of Article 38 of the Directive on Services<sup>1</sup>.

UNI europa and CoESS will also analyse the implications of the activities undertaken by the different European Commission departments (transport, internal market, justice and home affairs, etc.) and remaining EU Institutions that, as a consequence of the events of the 11<sup>th</sup> September 2001 are turning their attention to our sector. CoESS and UNI europa feel that increasing coordination between all these initiatives would be beneficial for the enhancement of better security measures as well as for our industry. They will therefore try to develop a common vision leading to a joint appeal to the European Commission for a more efficient, unified and harmonised policy towards our sector.

#### **B. Setting a framework on modernisation of work organisation**

UNI europa and CoESS have undertaken an updated analysis of the legal and conventional conditions on organisation of work in the 27 EU Member States, with the purpose of identifying good practices that could be implemented at national level (MOWO project). On the basis of the results of this survey, UNI europa and CoESS will create a working group to define a framework for actions to be taken at European level for the modernisation of work organisation in the sector of private security. This framework will be discussed and endorsed

---

<sup>1</sup> Article 38 of the Directive on Services: 'Additional harmonisation' - The Commission shall assess, by 28 December 2010 the possibility of presenting proposals for harmonisation instruments on the following subjects: (a) access to the activity of judicial recovery of debts; (b) private security services and transport of cash and valuables. To review the full text, please consult the EUR-Lex website: <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2006:376:0036:0068:EN:PDF>



by the sectoral social dialogue committee and follow-up actions will be decided upon on the different issues eventually identified (working hours, mobility, flexibility, etc.).

### **C. Health and safety issues**

To anticipate occupational health and safety hazards is a matter of permanent concern to the unions and the companies in the sector of private security, as well at national as at European level. Best practices in this field will be shared by the national members of CoESS and UNI europa. The committee shall also take an active role in the framework of concrete actions adopted at intersectoral/multisectoral level in relation with the violence at work.

### **D. Best value and public procurement**

UNI europa and CoESS will continue to carefully follow the content of activities undertaken by the European Commission in relation to social considerations in public procurement and will continue to promote the best value principle. CoESS and UNI europa will also take part in the initiatives adopted at intersectoral/multisectoral level in relation to the best value in public procurement.

### **E. Focusing on the Renewed Social and Economic Agenda**

UNI europa and CoESS will endeavour to reach common views on specific issues included in the Social Agenda of the European Commission and recent relevant communications. In particular, the issues of investing in people, more and better jobs, new skills and the issue of mobility will be jointly examined and, if necessary, followed up in a more concrete way.

The committee will also take a close look at the possible consequences of the world economic crisis for the development of the sector and the impact on workers and companies.

### **F. Training**

The committee has always considered training a priority for the development of the sector. Specific manuals for areas of the industry have been produced. Additional areas of common interest will be eventually identified. A practical guide to facilitate the integration of EU workers in different labour markets will also be developed. The social partners will also start negotiations towards a European Agreement on training for CIT staff involved in professional cross-border transportation of Euro cash by road between Member States in the Euro Area.



## **G. Implementation of the social dialogue results**

In accordance with national priorities and the industrial relationship system, UNI europa and CoESS members will bring, to the national agenda, initiatives in order to implement issues dealt with by the European sectoral social dialogue committee. CoESS and UNI europa will support joint initiatives adopted at national level. UNI europa and CoESS members will report on actions adopted at national level.

CoESS and UNI europa will follow up the potential European Commission Communication regarding a possible review of the implementation of the Commission Communication and Decision of 20 May 1998 concerning European sectoral social dialogue structures<sup>2</sup>.

CoESS and UNI europa stress the importance of the implementation of their social dialogue results both at national level, through the national social dialogue between CoESS and UNI europa's member federations and at company level. CoESS and UNI europa therefore undertake to evaluate on a regular basis, if possible on a yearly basis, the impact of their work at those levels. UNI europa and CoESS will follow the conclusions of the conference on implementation of social dialogue held in Brussels in October 2008. UNI europa and CoESS will also explore additional means to ensure the adequate follow-up of their actions, in particular a) by developing where possible, necessary and jointly agreed, possible actions with other sectors, without affecting the autonomy of their respective activities and b) by improving the awareness of the European Working Councils of the social dialogue results with full respect to their areas of competence.

## **H. Follow-up of the Enlargement process and integration of New and Candidate EU Member States**

CoESS and UNI europa will, through their social dialogue, analyse the results of their joint work on this issue. They will also remain the coordinating force for any new projects and developments undertaken by their members, supported by CoESS and UNI europa.

*UNI europa and CoESS will try to cover all these issues. Intensity of action undertaken will depend on the concrete financial means awarded by the European Commission in order to finance the projects to be developed and the meetings to be held.*

---

<sup>2</sup> To review the Commission Decision of 20 May 1998, please consult the Official Journal of the European Communities: [http://ec.europa.eu/employment\\_social/social\\_dialogue/docs/decision98\\_500\\_en.pdf](http://ec.europa.eu/employment_social/social_dialogue/docs/decision98_500_en.pdf).