

SDC Post 2013 work programme

Postal Sector Evolution working group

- Conduction of the EC co-financed project: “Developing a quality postal sector in the digital age” from December 2012 to December 2013
 - Objective: have an in-depth understanding and analysis of a selection of national good practices in terms of elements of success and challenges
 - 6 listening sessions on the topics of work organization in sorting, retail and parcels, universal service, social regulation and innovative use of networks organized in 3 full-days meetings on 25th April, 21st October and 15th November.
 - For the final conference, request for amendment done to the Commission to have an two month extension to organize the final conference on 7th February 2014

Training working group

- Conduction of the EC co-financed project “Matching skills and jobs in the postal sector: reflection of social partners” to be held from July 2012 to July 2013.
 - Questionnaire circulated at the beginning of 2013 and technical workshop with the participation of training experts from postal operators and unions on 5-6 June 2013
- Finalization of the project:
 - Final report drafting during summer 2013
 - Drafting of the project implementation and financial reports to be sent to the Commission in September-October 2013
- Launch of discussions on a new Joint Declaration on Training

CSR and Accident Prevention working group

- Signature of CSR Joint Conclusions on Environment on 4th April 2013
 - Objectives: acknowledge that the social partners of the sector have a particular responsibility in mitigating the environmental impact of its activities and are committed through concrete initiatives to address the environmental issue.
 - Translation funded by European intersectoral social partners into Spanish, French, Italian, German, Polish and Swedish
- Accident Prevention WG renamed into Occupational Health and Safety WG
- Joint funding demand made on June 2013 for the project “Managing demographic change and finding sustainable solutions by the social partners in the postal sector”
 - Aims at raising awareness on the impact of demographic challenges on the postal industry and discussing generation management practices to sustain employability and promote healthcare and workability of an ageing workforce

SDC Meetings:

- 4th February: CSR and Occupational Health and Safety WG meetings
- 3rd April: PSE project kick-off meeting
- 4th April: Signature of the CSR Joint Conclusions on Environment and Training WG meeting
- 25th April: PSE listening session
- 5th-6th June: Training project technical workshop
- 18th September: PSE and Training WG meeting
- 21st October: PSE listening session
- 15th November: PSE listening session
- 3rd December: Plenary meeting