



SAFETY AND HEALTH OF TEMPORARY AGENCY WORKERS AND CROSS-BORDER WORKERS EUROPEAN CAMPAIGN 2017-2019 SAFE AND HEALTHY WORK FOR TEMPORARY JOBS

LESSONS AND FOLLOW UP

Meeting with EU-Social Partners Brussels 22d january 2020

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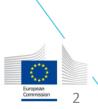


LESSONS

1. Final conference May 6th-7th 2019 in Lyon

- 150 participants LI, SLIC, EU-OSHA, ILO, EU/national social partners from TWA and Prevention Institutions (BE/FR)
- 30 LI MS/EFTA / good exchanges







LESSONS

□ The inspection campaign covered 3 715 enterprises :

- •1 200 temporary work agencies (TWA)
- 2 515 user-undertakings (UU)

 Reference of the regulations / national campaign: Directive 1989/391/EEC / Directive 1991/383/EEC (OSH TWA)
/ Directive 2008/104/EC

Dual responsibility / reinforcing the exchange information between TWA x UU before assigning workers in the workplaces



Increase efficiency of the flow of information between the TWA x UU

EUROPEAN CAMPAIGN 2017-2019 SAFE AND HEALTHY WORK FOR TEMPORARY JOBS

pean mission 3 SAFETY AND HEALTH RECCOMMANDATIONS FOR BETTER WORKERS PROTECTION: AGENCY WORKERS AND CROSS-BORDER WORKERS

- TWA x UU should define clearly between them the OSH responsibilities by commercial contract or agreement.
- UU, prior to the assignments, should define the job specifications to achieve and the list of risks.
- TWA should visit the workplaces UU before starting the assignments.
- Overcome language barriers for better flow of information between TWA x UU x Workers.
- > Focus on practical training in the UU.

Strengthen information on OSH obligations to TWA x UU EUROPEA and how to fulfil them / focus on SME's.



FOLLOW UP / PROPOSALS

1) Tools for companies (TWA x UU)

- To create "OSH workstation sheet" / better flow of information between the TWA X UU.
- To adapt and promote OiRA for TWA and for specialized activities / technical support from the EU OSH-Agency.
- 2) Tools for labour inspections
- > To create a guideline
- > To have a set of European statistics data /Eurostat





3) Tools for SLIC / improve SLIC campaigns in the future

Involve labour inspectors at the final conference (sharing experience/practices/realities/identify difficulties x solutions ...)

Involve/invite social partners - Facilitating dialogue between LI and SP

- ✓ It may lead to better regulations / agreement and improve their implementation.
- ✓ Is also useful in the perspective of revision or preparation of future directives.





CROSS-BORDER WORKERS - PILOT EXPERIENCE 11 LI involved / 7 LI joint teams

LESSONS:

1. Difficulties to planning LI actions on OSH in TA posted workers

No access to posting declarations, to Social Security A1 forms and other data resources (insufficient data on OSH, lack of IT systems, incorrect or imprecise data in declarations)

PROPOSALS:

SAFE AND HEALTHY WORK FOR TEMPORARY JOBS

- □ At a national level, to improve the posting declaration (information on OSH, register and store IT Systems ...)
- □ At European level, start-up of ESSI to transmit A1 forms and access of LI + harmonization of the posting declarations...
- At National and European level, a coordination of data between declarations of posting to national Authorities and Social Security.





2. Lack of cooperation between the TWA and UU on OHS conditions relating to posted workers (information on applicable legislation in the host country/language barriers, working time, investigation of work-related accidents...)

PROPOSALS:

Improve the access to information on applicable OSH legal requirements in host countries removing language barriers

Providing information at national and European level on OSH (information on legal duties on OSH from host countries / training and health surveillance requirements... in all EU languages).

□ Reinforce the monitoring of working time on posted workers

Ensuring notification of work-related accidents and professional diseases to the host country labour authorities





3. To improve cooperation between labour inspectorates on OSH issues

(requires more time/ efforts than a single campaign, bilateral agreements facilitate a direct contact between LI, joint teams/provide a better understanding of real situations)

PROPOSALS:

- □ Availability of cooperation mechanisms for inspectors
- ✓ To create guidelines or handbook
- To promote Bilateral Agreements and LI Joint Teams





Campaign website:

https://www.european-temporary-workcampaign.eu/

• Final report on:

https://www.european-temporary-workcampaign.eu/wp-content/uploads/2019/10/SLICcampaign_OSH-temporary-agencies-workers_EUfinal-report_July_2019.pdf





THANK YOU FOR YOUR ATTENTION



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