

European Social Dialogue for Industrial Cleaning Sector draft work programme 2013-2014

A. Health and Safety

- Collaboration with the European Agency for Safety and Health at Work and eventual development of an online risk assessment tool on identifying, preventing and tackling health and safety risks on the workplace in the cleaning industry
- Social partners to contribute to the new EU Health and Safety strategy possibly by responding to the forthcoming European Commission consultation and eventually by agreeing on joint recommendations for the sector

B. Regulatory issues

- Socially responsible Public Procurement:
 - Social partners to follow the legislative process for a revision of the directive on public procurement launched by DG MARKT in December 2011 and continue the lobbying activities started in 2011 and 2012. In particular, follow the transposition process when the revised directive will be approved (2013)
 - Continued promotion of the Best Value guide on public procurement
 - Social partners to discuss and promote national initiatives vis-à-vis clients of the cleaning industry, for example the code of “Good Conduct” developed by the Dutch employers association OSB in the Netherlands
- Proposal for a Directive on the enforcement of the posting of workers directive in the framework of the provision of services - COM(2012) 131
 - Social partners to follow the legislative process on the enforcement directive of the posting of workers directive and to consider joint positions on provisions affecting the sector
- Subcontracting
 - Social partners to discuss issue further and to consider a research project to study the phenomenon in more depth
- Part-time and working time directives
 - Social partners to monitor the discussion on the revision of the working time directive and on the reassessment of the part-time directive

C. Effect of the crisis on the cleaning sector:

- Late payments: social partners to exchange information on and discuss the effect of the crisis in the cleaning sector in Europe, in particular the consequences on the industry and its workers of tighter public budgets and expenditures cuts through late payments by public authorities and private companies
- Social partners to monitor the transposition and implementation of the EU-Commission directive 2011/7/EU on “combating late payments in commercial transactions” and to assess the impact on the cleaning sector

D. Social dialogue

- Follow up to the Implementation project: Examination and renewal of European Social Dialogue in Cleaning Industry by assessing the outcomes of joint texts elaborated in the European Social Dialogue Committee
- Social partners to look into the possibility of having an in depth study on different forms of social dialogue and the collective labour agreements that exist
- Social partners to encourage greater participation in the sectoral social dialogue of employees and employers active in the cleaning sector

E. Working conditions:

- a. Promotion of daytime cleaning:
 - Discussion on daytime work in the context of the sustainable development agenda
 - Assessment of the implementation of the joint UNI Europa and EFCI declaration on daytime cleaning and discussion of an eventual launch of a European campaign on “raising awareness and promoting daytime cleaning”
- Unfair competition / Pace of work
 - Discussion between social partners on the increased workload to meet the demands of clients companies through unfair competition based solely on price
- Employment in the sector
 - Social partners to discuss ways to improve the attractiveness of the sector to workers
 - Social partners to discuss current employment conditions in the sector, including for third country nationals
- Undeclared work:
 - Implementation report to give recommendations on how social partners can best tackle this at European level
 - Continuous exchange of best practice

F. Standards setting and training

- a. Social partners to exchange best practices on standards developed a national level in the sector
- b. Social partners to debate the merits of developing EU Standards for the sector (for example regarding training, number of square metres etc.)