



# IMA-Europe OSH activities

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# IMA-Europe OSH Working Group

## **Purpose / Scope**

- Harmonisation and Promotion of improvement in Workers Health & Safety in the IM Industry
- Development of a prevention culture in industry
- Raising awareness and commitment on HSE matters amongst IMA companies management

## **Topics**

- IMA Dust Monitoring Programme
- Annual collection of Safety Statistics and Strategy for improving accidents rate in IMA industry
- Follow up of CEN/ISO works in relation with workplace hygiene
- Support and promote IMA partnership in OSHA-EU Campaigns

## **Meetings:**

2-3 meetings / year with around 15 participants from 10 different companies

Every two year: one workshop with a site visit gathering around 30-40 participants

# IMA-Europe Target Zero Injury initiative



In 2011: Aspirational target of zero injuries for the European industrial minerals sector to be reached in two phases:

- 1) a 50% reduction in the IMA lost-time injury frequency rates (LTIFR) by 2016
- 2) a further 50% reduction by 2020

## Strategy:

- Commitment: Signature of **certificates** by companies' CEOs (~ 75% of IMA membership) committing to provide their safety stats every year
- **Exchange experiences: safety alerts** on IMA Extranet, two OSH **workshops**, one webinar
- IMA-Europe **Safety Awards**: <https://www.ima-europe.eu/award/safety-award> since 2014  
Around 15 applications (good practices) received every two years

# Commitment by CEOs (2012)

Working towards a major improvement in the health and safety performance of the industrial minerals industry



This declaration marks the commitment of IMA-Europe member companies to reduce the lost time injury frequency rate of the industry

- by 50% by 2016
- by a further 50% by 2020

**with the aspirational target of reaching zero injuries**

on behalf of

..... (Company)

*I declare that I am committed to providing IMA-Europe or EuLA with my Company's safety statistics and to improving the health and safety performance of the sector by halving the number of injuries by 2016 and making European industrial minerals a world class industry in terms of safety.*

Signed

Signed  
IMA President

The secretariat shares them in an anonymized format

Date of the incident	
Sector	
Outcome of the incident	<input type="checkbox"/> Fatality <input type="checkbox"/> Permanently disabling injury <input type="checkbox"/> Loss of work time <input type="checkbox"/> No loss of work time <input type="checkbox"/> Property damage <input type="checkbox"/> Other
Description of Circumstances (what happened)	
Cause of the incident	
Corrective and Preventive measures	
Extra information (pictures,...)	

## IMA-Europe Workshop on Occupational Health and Safety Dust and Accidents prevention

7-8 October 2013, Milos island, Greece



Open to all IMA-Europe Members  
with a special interest for Health & Safety experts

- Debriefing on the IMA Dust Monitoring Programme, IRAS university
- Safety: launching of the IMA accident reduction strategy
- Learning from experiences: case studies from S&B, Lhoist, AMCOL, IMI Fabi, SIBELCO, Clariant, Singleton Birch, and more
- The OSHA-EU campaign '*WORKING TOGETHER FOR RISK PREVENTION*'

35 participants

HSE staff

OSH workshops every  
two years



# Executive Roundtable in 2017



Industrial Minerals Association – Europe A.I.S.B.L.

## *IMA-Europe Executive Safety Roundtable*

*Inspiring safety excellence - Systems, leadership and cultural changes for IMA-Europe Target Zero Injury Programme Programme*

30 November 2017, 10:00 – 16:30

THON Hotel, rue de la Loi, 75, 1040 Brussels

### **Morning session: Leadership and behaviour aspects of safety**

10h15 Safer and healthier by leadership, **Kevin Stevens** (Mineral Products Association, UK)

10h30 Leadership and behaviour based safety – coaching and counselling, **Darren Broadhead** (consultant)

12h30 Safety Teams: Fostering workers safety leadership to build a safety culture, SIBELCO, **Laurence Boens**

### **Afternoon session: Effective deployment of safety programmes**

14h00: Introduction to the Safety System of one IMA-Europe member company, IMERYS presentation, **Alexander Kirsten**

14h45 Risk management principles at OMYA, **Dr Walter Gigacher**, Head of QSHE Central Europe & Group Project Manager for Safety Leadership

15h30 Roundtable discussion and closing comments moderated by **Kevin Stevens**, MPA

25 participants  
(management level)

Followed by a webinar  
of 50 participants



# Statistics



## IMA-Europe LTI Frequency rate Direct Employees

Year	No. companies who responded	Total Lost-Time Incidents (LTIs)	Total hours worked	Lost-Time Incidents Frequency Rate (LTI FR)*	Fatalities
2010	109	611	45.366.697	13.5	5
2011	132	606	49.115.255	12.3	3
2012	163	432	43.289.859	9.98	3
2013	150	352	37.580.084	9.36	1
2014	149	337	40.791.459	8.26	3
2015	164	292	41.793.036	6.98	2
2016	162	410	47.351.169	8.65	2
2017	166*	296	41.326.117	7.16	1
2018	210	430	49.212.925	8.73	2

We have almost reached the 50% reduction after 5 years  
 But since then we see a “plateau” situation

In addition to LTIs and fatalities for direct employees:

- Respondents specify if the LTI is counted after 1 day or 3 days of absence
- Number of modified duties (50% of replies)
- Number of lost days (50% of replies)
- LTIs for indirect employees (60% of replies)
- **3 yes/no questions:** do you have an HSE policy, do you make a risk assessment, do you include accidents on the way to work
- Identify the three main cause of accidents in a list



# IMA-Europe OSH activities

European sectoral associations can and should help the sharing of experiences between companies and countries to raise the profile of safety at work and lower the accidents rates

Improving safety is a long-term and a continuous exercise



Thank you for your attention