

Social Dialogue Committee for the Postal Sector Working program 2011

Postal Sector Evolution working group

Conduct the project “Social partners preparing for change” as a second step of the Social Observatory:

- Objective: Train social partners on key evolutions in the sector to enable them to get the necessary tools and knowledge to better understand, anticipate and manage change
- Methodology:
 - o Elaboration by an external consultant of a consistent technical documentation on:
 - Universal service
 - Social regulation including a typology of new entrants’ structure
 - Change management
 - o To be presented at 3 regional seminars in Spain, Romania and Hungary
 - o Results to be compiled in a final report largely disseminated to the main stakeholders from within and outside the sector

CSR working group

Focus on green topics and in particular the social aspects of the environmental policies developed by the postal operators:

- Questionnaires disseminated to the operators and unions of the 27 Member States
- Analysis of the questionnaires’ main findings

Training working group

Preparation of a funding demand on “Matching Skills and Jobs in the European Postal Sector: Reflections of the European Social Partners” which aims at better anticipating skills’ evolution and at ensuring a better matching with the jobs needed, as well as analyzing the role of the social partners in supporting this approach. Funding demand to be presented by UNI europa.

Accident Prevention working group

- Questionnaire on slips, trips and falls and their consequences for the health of employees
- Analysis of the questionnaire’s answers

Exchange with other sectors working group

- Bilateral contacts with sectors of interest to discuss in particular the structure of their sectoral social dialogue:
 - Sectors with activities close to the postal sector: Road Transport, Banking, Insurance
 - Sectors having faced important restructurings: Telecoms, Gas, Electricity

SDC Communication Action Plan

- Elaboration of a short movie to explain the main social evolutions in the postal sector
- Elaboration of a leaflet on the Social Dialogue Committee to present the main challenges faced by the postal sector and the functioning and role of the Committee
- Meetings to be organised with DG MARKT (Werner Stengg), DG EMPL (Jean-Paul Tricart), UNI europa and Eurofound in order to communicate the results of our project