

EUROPEAN COMMISSION

Employment, Social Affairs and Equal Opportunities DG

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change **Social Dialogue, Industrial Relations**

Brussels, 2 April 2008

MINUTES OF THE 3/3/08 WORKING GROUP MEETING OF THE CLEANING INDUSTRY SECTORAL SOCIAL DIALOGUE COMMITTEE

Commission representatives:

Dirk Hadrich DG EMPL, F1 (Chairperson)

Anneli Sillanpää DG EMPL, F1

Those present:

Fabrice Warneck (EU) UNI-Europa (Industrial Cleaning)

Dominique Fervaille (BE) FGTB-ABVV
Michael Haim (AT) OGB/VIDA
Jorgen Jorgensen (DK) DFF-S

Kjell Karlsson (SE) Fastighetsanställdas Förbund

Colette Vascon (FR) CFDT

Per Arne Hammarstrom (SE) FASTIGHETS

Henriete Olofsen (DK) 3F

Andreas Lill (EU) EFCI / FENI Irena Bartonova Palkova (CZ) CAC Antonio Colina Robledo (ES) ASPEL BIV Inger Jonasdotter (SE) ALMEGA Andrew Large (UK) CSSA UGBN/ABSU

Valter Cortese ULB Philippe Dryon ULB The proposed draft agenda for the meeting was adopted with item 3 "Multi-tasking" postponed to the next meeting.

1. <u>Modernisation of work organization: research and case studies (project financed by the European Commission)</u>

The two ULB experts Valter Cortese and Philippe Dryon reported on the methodology and on the first steps of the project "Modernisation of work organisation". In December 2007 the questionnaire was sent to all national worker and employer organisations with the deadline of 15 February 2008 for feedback. So far, 11 responses from 9 different Member States have been received. In some cases language problems could be the obstacle to reply. ULB accepted to wait two more weeks for further replies. ULB was also ready to reconsider the methodology of the project if necessary.

UNI-Europa explained there was not anymore the idea of a final workshop within the project.

Follow-up: Social partners to reply to the questionnaire within the next two weeks.

2. <u>European conference "Promoting Best Value Trough Social Dialogue"</u>

Anneli Sillanpää reported about the Commission's promotion of a social partner project on Best Value. A conference is planned for 18 April in which the best value guides of 4 different sectors will be presented and promoted to increase the impact of the guides. There will be open and interactive panel discussions with participants from different Commission services (ENTR, MARKT, OIB, SANCO, EMPL). Authorities and companies that are actively tendering would be welcome to attend the conference.

UNI-Europa reported on trade union initiatives towards the European Commission and European Parliament to promote the best value principle. It was found to be difficult to get in direct contact with the responsible Commission's service. However, there will be the opportunity to discuss this with the OIB on 18 April.

<u>Follow-up</u>: Social partners to prepare together with the other 3 sectors a declaration to be adopted at the conference.

3. Promotion of day time work

CSSA reported on a new UK training course that just began and that was developed with the aim to promote longer working time during the day. It could be reported at a later stage how this new qualification could be used in practice.

Belgian trade unions reported on their initiatives to promote day time and full time work and to raise awareness also amongst the clients.

Austrian trade union underlined the importance of the employers' willingness to arrange day time work.

French trade unions reminded on the aim to achieve better image and wages when the declaration was agreed one year ago.

Social partners wanted to add the date to their declaration on day time work of 3 March 2007.

ECFI reported on initiatives taken in France and in the Netherlands, so there would be two good examples and hope of further action in future.

<u>Follow-up</u>: Social partners to further analyse the initiatives that have been taken in different countries.

4. <u>Undeclared work: Draft joint compendium of best practices of national / local experiences</u>

UNI-Europa explained the work that has been done to prepare the draft joint document containing Belgian and Italian case studies. It would be important to include only joint initiatives.

ECFI had not yet seen the document but agreed to include more joint examples.

<u>Follow-up</u>: Social partners to identify further joint examples that can be included.

5. Follow up and implementation: Presentation of the draft report on the joint documents adopted by European social partners since 1992

UNI-Europa explained that the chronological order within the document had been changed to an order based on themes. The document should be sent to the affiliates after the procedure of the MOWO questionnaire will have been finished.

<u>Follow-up</u>: UNI-Europa and ECFI to finalise the document and to send it to the members in May 2008.

6. Any other business

FORTHCOMING MEETINGS:

27 June 2008 (WG) 13 October 2008 (PL)