Brussels,

European Sectoral Social Dialogue Committee on Local and Regional Government

Workshop on "*implementing equality plans and other gender equality objectives, with a view to identify best practices*"

27 April 2007, Brussels, Centre Borschette, 36 Rue Froissart, 1040 Bruxelles

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09h30 **Welcome, introduction and presentation of participants**

09h45 **Introductory presentations and debate**

- Representative of the European Commission the implementation of 2002 equal treatment directive, especially Article 8c on social partner initiatives and equality plans (and also implementation of 2004 directive on equal treatment in access to goods and services[1])

- Representative of the European Foundation for the Improvement of Living and Working Conditions on why gender equality plans are a useful instrument to promote equality in the workplace

11h15 Coffee break

11h30 **National examples of equality plans in local and regional government**

- Joint presentations from CEMR / EPSU representatives on implementation of legislation / agreements on equality plans in the LRG sector:
  - France: Philippe Lengrand, Regional Secretary CFDT-Interco and Evelyne Boscheron CGT France / CEMR representative
  - Sweden: EPSU / CEMR represntatives
- Tour de table on social partner gender equality initiatives in other countries

13h00 – 14h30 lunch

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[1] http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CELEX:32004L0113:EN:NOT

14h30 **Strategies to promote equality in local and regional government**

Sandra Ceciarini, CEMR, on the CEMR European Charter for Equality of Women and Men, and especially Article 11

Debate

15h00 **Preparation of second working group meeting, 9 November 2007**

- Objectives for 2nd workshop, who needs to do what, and planning

16h00 Conclusions