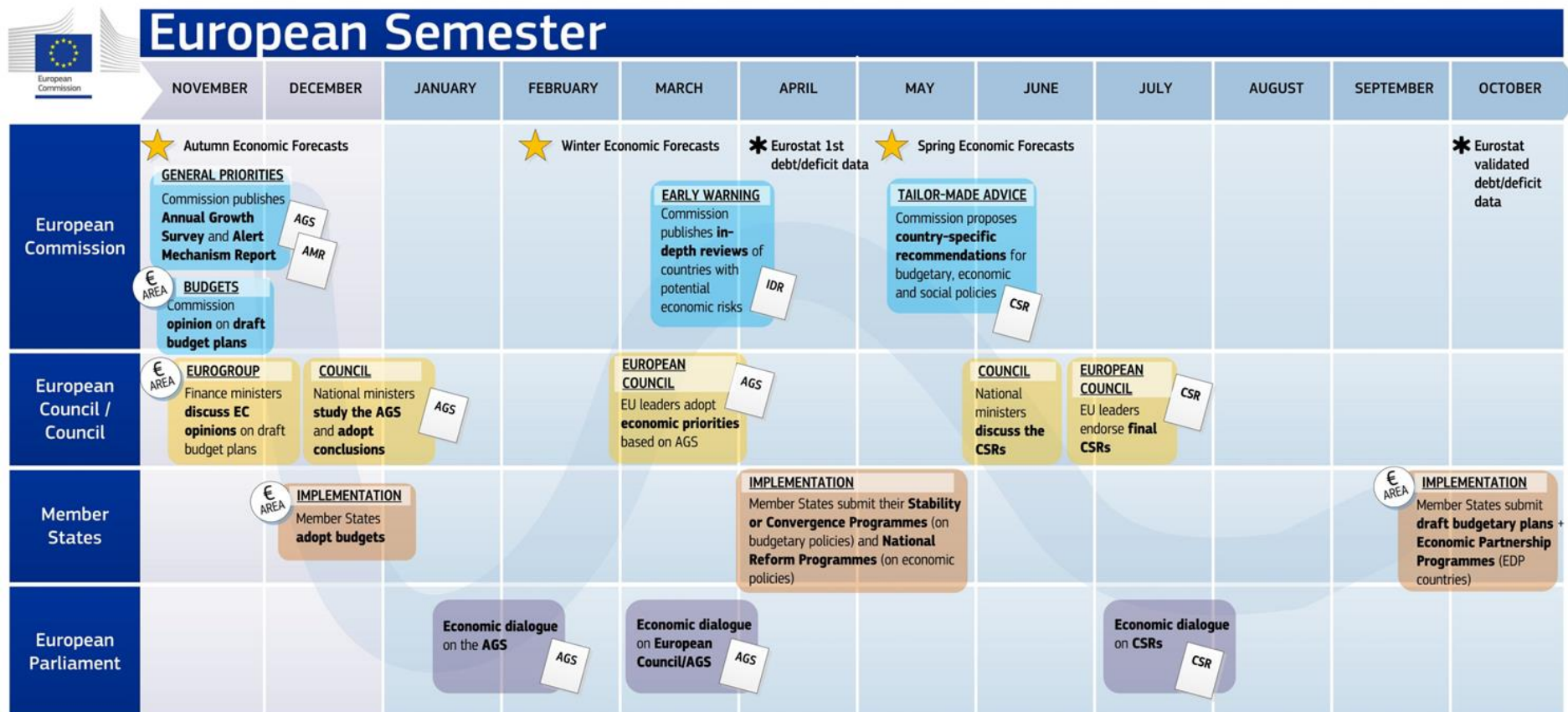




Ongoing activities in the field of employment and social affairs - update

13 December 2013

European Semester



GLOSSARY: AGS Annual Growth Survey (general economic priorities for the EU) – AMR Alert Mechanism Report (screening system for economic risks) – CSRs Country Specific Recommendations – EDP Excessive Deficit Procedure – IDR In-Depth Review – Economic Partnership Programme outline of key structural reforms needed for a durable correction of the deficit

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European Semester

Annual Growth Survey, COM(2013)800, adopted on 13 November 2013

- **Priorities**
 - Pursuing differentiated, growth-friendly fiscal consolidation
 - Restoring bank lending to the economy
 - Promoting growth and competitiveness for today and tomorrow
 - Tackling unemployment and the social consequences of the crisis
 - Modernising public administration
- Consultation of cross-industry social partners

http://ec.europa.eu/europe2020/making-it-happen/annual-growth-surveys/index_en.htm

Commission Work Programme 2014

COM(2013)739, adopted on 22 October 2013

- **Employment, Social Affairs and Inclusion**
 - Directive on enforcement of Directive 96/71/EC concerning posting of workers (for adoption by legislator)
 - Labour mobility package (legislative/non-legislative)
 - Communication on job creation in the "green economy" (non-legislative)
 - Recast and merger of Directives on information and consultation of workers
- **Equality**
 - Tackling the gender pay gap (non-legislative)
- **Internal market and Services**
 - Review of the copyright acquis (legislative/non-legislative)

Quality Framework Traineeships

COM(2013)857, adopted on 4 December 2013

Proposal for Council Recommendation to be transposed by MS in national practice and/or the national legal system

- Written traineeship agreement, including learning objectives and working conditions, rights and obligations, (reasonable) duration
- Proper recognition (certificate,...)
- Transparency (vacancy notice,...)
- Promote active involvement of social partners in implementation
- Cross-border (use of EURES,...)

Free movement of people

COM(2013)873, adopted on 25 November 2013

Actions to help national/local authorities to:

- Fight marriages of convenience
- Apply EU social security coordination rules
- Address social inclusion challenges: help Member States further use the European Social Fund to tackle social inclusion.
- Promote the exchange of best practices amongst local authorities.
- Ensure the application of EU free movement rules on the ground

Posting of workers Enforcement Directive

- Commission proposal COM(2012) 131, 21 March 2012
 - Better information on the applicable working conditions
 - More effective cooperation between administrations and inspection
 - Administrative penalties for the non-respect of working conditions enforceable in another Member State
 - Complaint mechanism and a system of (limited) joint and several liability to enable posted workers to better defend their rights
- Issues – compromise EPSCO Council 9-10 December 2013)
 - Joint and several liability ☞ if not, alternative sanctions system
 - National control measures ☞ open list (possibility to add others)

What does it support?

Cross-border cooperation projects between cultural and creative organisations within the EU and beyond.

Networks helping the cultural and creative sectors to operate transnationally and to strengthen their competitiveness.

Translation and promotion of literary works across EU markets.

Platforms of cultural operators promoting emerging artists and stimulating a truly European programming of cultural and artistic works.

Capacity building and professional training for audiovisual professionals.

Development of fiction, animations, creative documentaries and video games for European cinema, television markets and other platforms.

Distribution and sales of audiovisual works in and outside Europe.

Film festivals that promote European films.

Funds for the international co-production of films.

Audience development to foster film literacy and to raise interest in Europe's films through a wide range of events.

Creative Europe also supports...

The **European Capitals of Culture** and the **European Heritage Label**.

The **European prizes** for literature, architecture, heritage protection, cinema and rock and pop music.

From 2016 Creative Europe will also include a €121 million **financial guarantee instrument** to help the culture and creative sectors get better access to finance.

How do I find out more?

<http://ec.europa.eu/creative-europe>
#CreativeEurope

How do I apply?

The Education, Audiovisual and Culture Executive Agency
<http://eacea.ec.europa.eu>

The European Union
programme for the cultural
and creative sectors

2014-2020



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Liaison Forum 15 years SSD – Quo Vadis?

- Berndt Keller
 - The crucial, politically prominent case of the “framework agreement on health and safety in hairdressing”
 - The most recent communication "Strengthening the social dimension of the economic and monetary union"
 - Quo vadis? “I still don’t know but my confusion is at a much higher level now.”
- Marta Kahancová
 - Strengthening ESSD goes hand-in-hand with strengthening national SSD 🖱️ capacity building!
 - Demonstrate added value

Liaison Forum 15 years SSD – Quo Vadis?

- Expectations/ambitions!?
 - Regulation (cf. level playing field to avoid race to the bottom) versus OMC; direction vs influence
 - Agreements setting minimum standards are not the only outcomes having added value
 - We have already come a long way...
- Role of the Commission
 - The three 2012 sector agreements...!
 - Should be neutral as regards value of outcomes
 - No carrot & stick, please...
 - Uphold resources
 - Voice of SPs not sufficiently taken into account?
 - Internal coordination

Liaison Forum 15 years SSD – Quo Vadis?

- 27 success stories received; still welcome until 10 January
- 2014: evaluation of Commission support to ESD
- 2015: Communication on ESD

Calls for proposals

- Call for proposals VP/2013/002 – Information and training measures for workers' organisations
 - Submission deadline: 23/05 – 47 applications received, 26 accepted
- Call for proposals VP/2013/001 – Industrial Relations and Social Dialogue
 - Submission deadline: 20/06 – 181 applications received, 79 accepted
- Call for proposals VP/2013/003 - Information, consultation and participation of representatives of undertakings
 - Submission deadline: 24/06 – 52 applications, 26 accepted

Public consultations

- Crowdfunding in the EU - Exploring the added value of potential EU action → 31/12/2013



Thank you for your attention!