

## **Social Dialogue Committee for the Postal Sector Working program 2010**

### Postal Sector Evolution working group

- Continue the monitoring of the social evolutions and their implementation
- Use of Social Funds (find ways the Commission can support the adaptations made by NPOs)
- Typology of new entrants in Member States
- Monitoring the provision of the universal postal service
- Observe the progress of the Commission's initiative on Skills and Jobs' Councils

A funding demand is to be made, if possible by March, to the Commission for the project "Support of social dialogue development at national and European level".

This project would include technical seminars on:

- EU funding possibilities (for restructuring in particular)
- Universal Service Obligation
- Social regulation including a study on new entrants

These seminars will require a technical documentation basis to be done by an external consultant.

### CSR working group

- Final follow up on Diversity through best practices update
- Age management
- Environmental issues and impact on jobs
- Cooperation with Training working group on "Employability"

### Training working group

- In depth analysis of "Key competences" as emerged from the questionnaire, aiming to individuate training ways and skills needs to develop key competences for employability
- Cooperation with Postal Sector Evolution working group in setting up of a possible funded project on EU Social Funds
- Cooperation with CSR working group on (1) possible training and skills aspects related to sustainable development and "green jobs" and on (2) age management and training/retraining needs

### Accident Prevention working group

- Slips, trips and falls and their consequences for the health of employees
- Benchmarking on the occupational health organisations within the national postal companies

### Exchange with other sectors working group

Working group to be reactivated

- Prioritization of sectors to get in contact with
- Development of a concept on how to get in contact with the prioritized sectors

### SDC Communication Action Plan

- Meetings to be organised with DG MARKT (Kamil KILJANSKI), DG EMPL (Jean-François LEBRUN), IPC, UPU, Eurofound, ...