# Sector Social Dialogue Committee of the European Chemical Industry





## Work Programme 2018-2020

This two-year programme is agreed between the European Chemical Employers Group (ECEG) and industriAll European Trade Union (industriAll Europe) at the plenary meeting of the Sector Social Dialogue Committee of the Chemical Industry on 8 December 2017 is to be linked to the Social Partners Roadmap 2015-2020. The Commission supports 2 working group meetings and 1 plenary meeting of the Sector Social Dialogue Committee per year. These will be devoted to the following topics.

#### **Social policy issues**

TOPICS	ACTIONS	WHO	OBJECTIVES	TIMELINE
Employment	European Pillar of Social Rights - Work-life balance	ECEG & industriAll Europe members of the SSDC	TBD	2018-2020
	- Access to social		- Responding to SP consultations	
	protection		- Issue Joint declaration, when + if possible	
	<ul> <li>Written Statement</li> </ul>			
	Directive			
	- Joint paper on the need for a	ECEG & industriAll Europe	Joint position	2019-2020
	more diverse workforce in the			
	chemical industry			
	<ul> <li>Sustainable Employment</li> </ul>	ECEG & industriAll Europe	Regular updates throughout the year, table update for	2018-2020
	Toolbox	members of the SSDC	discussion in the autumn; publish annually ahead of	
			plenary	
	Youth Employment	ECEG & industriAll Europe	Promotion among members and third parties, contribute	2018-2020
	<ul> <li>Manage mentoring</li> </ul>	members of the SSDC	to national SDs,	
	mobility portal		Develop and grow network of mentors and mentees	
Education, training and lifelong	<ul> <li>European skills passport</li> </ul>	ECEG & industriAll Europe	Report on overall progress at plenary meeting	2018-2020
learning		members of the SSDC	Develop sector-specific promotional material	
Roadmap 2015-2020: Addendum	Dissemination at national and	ECEG & industriAll Europe	Focused action on SMEs	2018
to Framework Agreement on	company level throughout the	Secretariats	New and/or update profiles	
Competence Profiles	EU28	National associations		
Industry 4.0	We will examine the	ECEG & industriAll Europe	Collect national data to propose a joint European position	2018-2020
	employability issues of the	Secretariats		

ch	nemical industry workforce, National associations
es	specially ageing workers

### **EU funded projects**

TOPICS	ACTIONS	WHO	OBJECTIVES	TIMELINE
Competitiveness, RDI and	Digitalisation and Innovation:	ECEG & industriAll Europe	Raise awareness, exchange good practices, negotiate joint	2018-2019
management of change	-research study, joint assessment	members of the SSDC	action plan	
	and action plan			
	within the European project			
	VS/2017/0358			

# Interdisciplinary issues treated in cooperation with other stakeholders

TOPICS	ACTIONS	WHO	OBJECTIVES	TIMELINE
Occupational Health and Safety,	Joint action on imported	ECEG & industriAll Europe	Raise awareness with the general public, to take joint	2018-2020
Responsible Care	chemical substances	Secretariats	actions opposite European institutions	
		CEFIC		
	Responsible Care:	ECEG & industriAll Europe	Capacity building,	2018-2020
	Annual joint monitoring group	Secretariats	exchange information,	
	meeting	CEFIC	Annual review of improvements	
	Carcinogens and Mutagens	ECEG & industriAll Europe	- Follow the legislative process	2018-2020
	Directive	Secretariats	- Common actions towards EU institutions	
		CEFIC	- Appropriate SP action in support of the sector's views	
	Endocrine Disruptors			
Industrial and climate change	Circular Economy	ECEG & industriAll Europe	Potential joint declaration in 2019	2018-2020
policy	Recycling	members of the SSDC		
		EUPC, VinylPlus		

ECEG and industriAll Europe agree that changes to the subjects listed in this work programme will be possible, if and whenever both parties agree on it. This work programme is valid until the end of 2020.

Brussels, 8 December 2017

Emma ARGUTYAN-KAHLMEYER Director General Sylvain LEFEBVRE Deputy General Secretary