Employer sponsored education and training

In the Adult Education Survey
EMPLOYER SPONSORED EDUCATION AND TRAINING

1.0 Introduction

Employer sponsored training refers to all activities done during paid working hours or otherwise at least paid partially by the employer. This comprises formal education and all categories of non-formal education and training (private lessons, seminars, courses and guided on the job training)

2.0 AES PILOT, 2007

2.1 Criteria:

1. Activity took place during only/mostly paid workers hours OR
2. Tuition, registration or examination fees, partly or fully by employed OR
3. Books or technical study materials, partly or fully paid by employer.

2.2 FORMAL EDUCATION AND TRAINING:

- FED8X V (Did this activity take place during paid working hours (including paid leave or recuperation)?
  
  = 1 or 2 (only or mostly during paid working hours)

  OR

- FED10XQ (Did your employer or prospective employer pay in-part or in-full for tuition, registration, exam fees, regarding your studies in the)
  
  = 1 or 2 (partially or fully paid by employer)

  OR

- FED10aXQ (Did your employer or prospective employer pay in-part or in-full for books or technical study means, regarding your studies in the)
  
  = 1 or 2 (partially or fully paid by employer)
2.3 NON FORMAL EDUCATION AND TRAINING

- NFE1Y (Type of non-formal activity)
  = G (Guided on the job training)

  OR

- NFE6Y V (Did this activity take place during paid working hours (including paid leave or recuperation)?)
  = 1 or 2 (only or mostly during paid working hours)

  OR

- NFE11Y Q (Did your employer or prospective employer pay in-part or in-full for tuition, registration, exam fees, regarding your studies in the)
  = 1 or 2 (partially or fully paid by employer)

  OR

- NFE11aY Q (Did your employer or prospective employer pay in-part or in-full for books or technical study means, regarding your studies in the)
  = 1 or 2 (partially or fully paid by employer)
### 3.0 AES 2011

### 3.1 Criteria:

1. Activity took place during only/mostly paid workers hours  OR  
2. Tuition, registration or examination fees, books, study materials partly or of fully by employed

### 3.2 FORMAL EDUCATION AND TRAINING:

<table>
<thead>
<tr>
<th>FEDWORKTIME</th>
<th>Did the most recent formal education activity take place during paid working hours (including paid leave or recuperation)? - reference to FEDNAME</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>= 1 or 2 (only or mostly during paid working hours)</td>
</tr>
</tbody>
</table>

OR

<table>
<thead>
<tr>
<th>FEDPAIDBY</th>
<th>Please indicate who paid in-part or in-full for your tuition, registration, exam fees, and expenses for books or technical study means, regarding your studies for the most recent formal education activity. (MARK ALL THAT APPLY) - reference to FEDNAME</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>= 1 (employer or prospective employer)</td>
</tr>
</tbody>
</table>

### 3.3 NON-FORMAL EDUCATION AND TRAINING

<table>
<thead>
<tr>
<th>NFERAND1_TYPE</th>
<th>Type of the 1st randomly selected activity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>= 3 (Guided on the job training)</td>
</tr>
</tbody>
</table>

OR

<table>
<thead>
<tr>
<th>NFEWORKTIME1</th>
<th>Did the 1st activity take place during paid working hours (including paid leave and recuperation)?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>= 1 or 2 (only or mostly during paid working hours)</td>
</tr>
</tbody>
</table>
OR

<table>
<thead>
<tr>
<th>97</th>
<th>NFEPaidBY1</th>
</tr>
</thead>
</table>

Please indicate which of the following paid in-part or in-full for tuition, registration, exam fees, and expenses for books or technical study means, regarding your studies in the 1st activity. (MARK ALL THAT APPLY)

= 1 (employer or prospective employer)