



Ongoing activities in the field of employment and social affairs - update

13 January 2015



European
Commission

First Vice-President

Frans Timmermans

*Better Regulation,
Inter-institutional Relations,
Rule of Law & Charter of Fundamental
Rights*

High Representative

Federica Mogherini

*High Representative of the Union
for Foreign Policy & Security
Policy/Vice-President*

**PRESIDENT
JEAN-CLAUDE JUNCKER**

Vice-President

Kristalina Georgieva

Budget & Human Resources

Vice-President

Andrus Ansip

Digital Single Market

Vice-President

Alenka Bratušek

Energy Union

Vice-President

Jyrki Katainen

*Jobs, Growth, Investment
& Competitiveness*

Vice-President

Valdis Dombrovskis

*The Euro
& Social Dialogue*

Commissioner

Věra Jourová

*Justice, Consumers
& Gender Equality*

Commissioner

Günther Oettinger

Digital Economy & Society

Commissioner

Pierre Moscovici
*Economic and Financial
Affairs, Taxation and
Customs*

Commissioner

Marianne Thyssen

*Employment, Social Affairs,
Skills & Labour Mobility*

Commissioner

Corina Crețu

Regional Policy

Commissioner

Johannes Hahn

*European Neighbourhood Policy
& Enlargement Negotiations**

Commissioner

Dimitris Avramopoulos

Migration & Home Affairs

Commissioner

Vytienis Andriukaitis

Health & Food Safety

Commissioner

Jonathan Hill
*Financial Stability,
Financial Services &
Capital Markets Union*

Commissioner

Elżbieta Bieńkowska

*Internal Market, Industry,
Entrepreneurship & SMEs*

Commissioner

Miguel Arias Cañete

Climate Action & Energy

Commissioner

Neven Mimica

*International Cooperation
& Development*

Commissioner

Margrethe Vestager

Competition

Commissioner

Maroš Šefčovič

Transport & Space

Commissioner

Cecilia Malmström

Trade

Commissioner

Karmenu Vella

*Environment, Maritime Affairs
& Fisheries*

Commissioner

Tibor Navrácsik

*Education, Culture, Youth
& Citizenship*

Commissioner

Carlos Moedas

*Research, Science
& Innovation*

Commissioner

Phil Hogan

*Agriculture
& Rural Development*

Commissioner

Christos Stylianides

*Humanitarian Aid
& Crisis Management*


**The HRVP may ask this
Commissioner (and other
Commissioners) to deputise
for her in areas related to
Commission competence.*

Structure

- 7 Vice-Presidents, including the High Representative for Foreign Affairs and Security Policy
- First Vice-President, in charge of Better Regulation, Inter-Institutional Relations, the Rule of Law and the Charter of Fundamental Rights
- Project teams
 - A New Boost for Jobs, Growth and Investment
 - A Digital Single Market
 - A Resilient Energy Union with a Forward-Looking Climate Change Policy
 - A Deeper and Fairer Economic and Monetary Union

Mission letters and other information: http://ec.europa.eu/commission/2014-2019_en

Social dialogue...?

- Two Commissioners working on the subject of social dialogue 
greater visibility
 - Commissioner Employment, Social Affairs, Skills and Labour Mobility
 - Vice-President for the Euro and Social Dialogue
- President Juncker, in his statement before the European Parliament at the plenary session in July: "The social market economy can only work if there is social dialogue. Social dialogue suffered during the crisis years. Now it must be resumed at national and especially at European level. I would like to be a President of social dialogue."

Marianne Thyssen

- "Social partners are a real **asset** to society; they're not just something we have to put up with."
- "The social dialogue should also be **relaunched**. I will work with Vice-President Valdis Dombrovskis to make sure that the employees and employers at national and European level are **real partners in the EU Semester**. Important and difficult social reforms need to be fully discussed with social partners, involve all the main actors and cover the whole economic and social spectrum"

Marianne Thyssen

- "with a view to **restarting the EU social dialogue**, I plan to propose a review involving the EU social partners and all national leaders of the employers' organisations and trade unions. It will offer the chance to **improve the use of existing social dialogue instruments** and see how to involve social partners more closely in the European Semester process on European and national level."
- "Together with you ([EP], with the Member States and the social partners, the new Commission wants to invest in economic recovery and boost employment. (...) We will do it in partnership with this Parliament and, of course, with the Member States and the social partners."

Valdis Dombrovskis

- "Social dialogue is absolutely essential to make the reforms possible, sustainable and effective. It is an essential element of the social dimension of EMU. I would work in close cooperation with the Commissioner for Employment, Social Affairs, Skills and Labour Mobility to **strengthen the social dialogue at EU level** and to ensure **stronger engagement of social partners at national level.**"



Reorganisation Commission services

- Transfer of (parts of) the EAC units dealing with skills/qualifications and VET/Adult Education to DG EMPL
- Transfer of unit "Labour Market Reforms" from ECFIN to EMPL
- New EMPL unit "Rights of person with disabilities (transfer from JUST)
- CONNECT receives: Creative Europe-MEDIA (from EAC); Copyright, Fight against counterfeiting and Piracy and Online services (from MARKT)

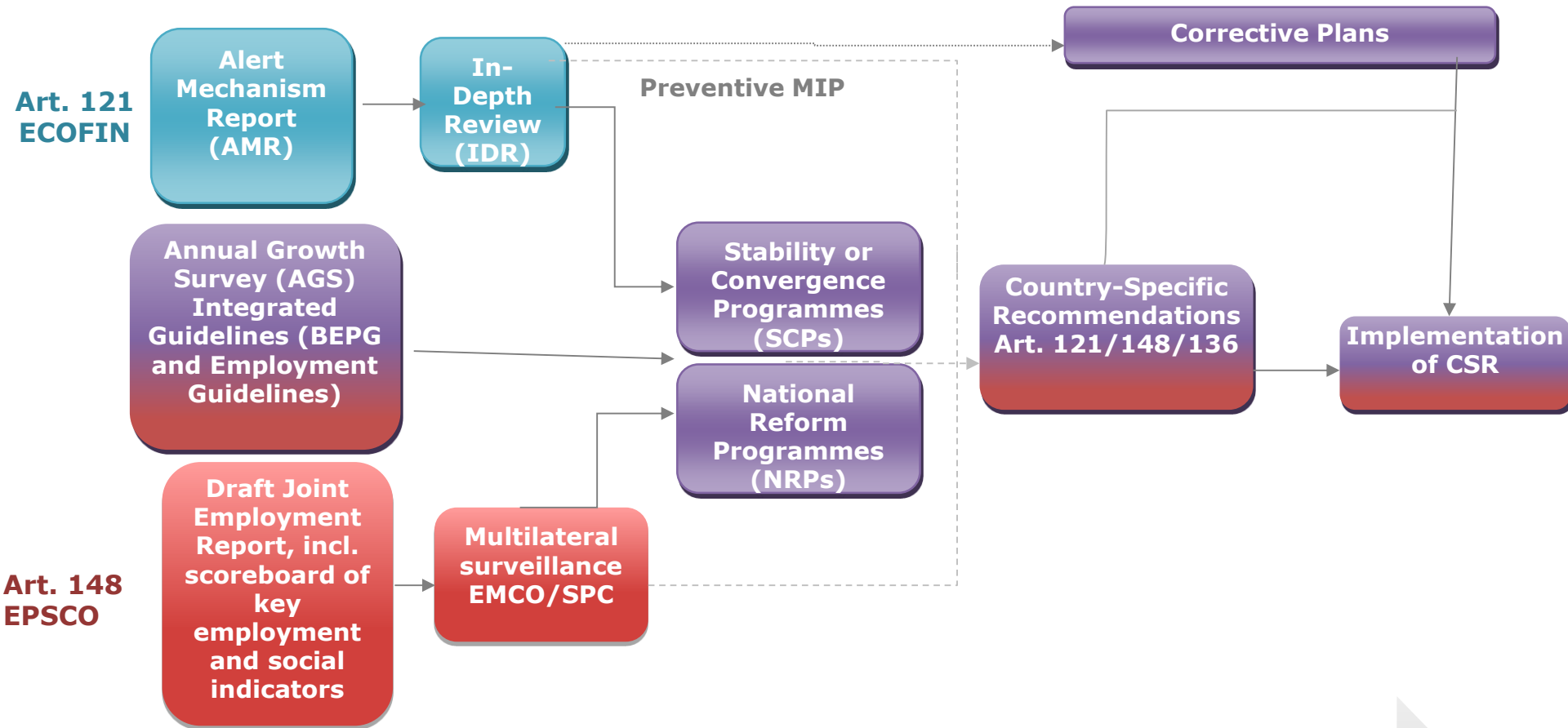
http://europa.eu/rapid/press-release_IP-14-984_en.htm

Organisation of working time in inland waterway transport

- Social partner agreement 15/02/2012
- Commission proposal for transposition into Council Directive 07/07/2014
- Political agreement EPSCO Council 11/12/2014

<http://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=2094&furtherNews=yes>

European Semester



October: Tripartite Social Summit, Autumn European Council

November: Macroeconomic Dialogue; Commission publishes AGS, AMR, draft JER

February/March: ECOFIN & EPSCO, Macroeconomic Dialogue, Tripartite Social Summit, Spring European Council

April: Finalisation of SCPs & NRPs (with involvement of national social partners)

May/June: Commission proposes CSRs; discussion in the Council's Committees, EPSCO & ECOFIN

June/July: European Council endorses and Council adopts CSRs

Annual Growth Survey 2015

- COM(2014)902, adopted on 28/11/2014
- 3 main pillars for EU economic and social policy for 2015
 - Coordinated boost for investment
 - Renewed commitment to structural reforms
 - Pursuing fiscal responsibility
- Annex on "Streamlining and reinforcing the European Semester", i.e. reinforcing ownership and implementation of CSRs
 - National Parliaments and social partners to be involved in formulation NRPs
 - EC could engage with EP and ESPs before AGS is presented and continue debate following its adoption + to receive feedback on topical country-specific issues from SPs

Commission Work Programme 2015: An agenda for change

- *Based on the 10 points of the Political Guidelines, i.e. the Juncker Commission's political contract with the European Parliament*
- *"We are committed to driving change and leading an EU that is bigger and more ambitious on big things, and smaller and more modest on small things." (President Juncker)*
- *The CWP "is a roadmap for getting Europe back to work, based on clear priorities... we will make sure that our Union focuses both on what truly matters and on delivering concrete results for citizens". (First VP Timmermans)*

23 New Initiatives to Make a Difference

The Commission is notably committed to deliver:

- ***An Investment Plan for Europe***
- An Ambitious Digital Single Market Package
- The first steps towards a European Energy Union
- A Fairer Approach to Taxation
- A European Agenda on Migration
- Deeper Economic and Monetary Union

CWP 2015: New initiatives in the field of employment and social affairs

- **Promoting integration and employability in the labour market (1st half 2015)**
 1. Proposal to increase the initial pre-financing amount paid to operational programmes supported by the YEI (January)
 2. Proposal for a Council Recommendation to establish "European integration contracts" for the long-term unemployed
 3. Measures to promote skills development

CWP 2015: New initiatives in the field of employment and social affairs

- **Labour mobility** (second semester 2015)
 1. Chapeau communication
 2. Tackling abuse by better coordination of social security systems (revision of Regulations 883/2004 and 987/2009)
 3. Targeted review of the Posting of Workers Directive
 4. Enhanced EURES

CWP 2015

- **List of withdrawals or modifications of pending proposals**
 - Maternity leave
- **REFIT Actions**
 - Consolidation of Directives on information and consultation of workers
 - Evaluation of OSH Directives
 - Evaluation of Directives on part-time and fixed term work

Publications DG EMPL



<http://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=2170&furtherNews=yes>

Public consultations

- Public consultation on the review on the Working Time Directive (Directive 2003/88/EC) → 15/03/2015

http://ec.europa.eu/yourvoice/consultations/index_en.htm



Thank you for your attention!