

Presentation of Eurofound and its activities in 2011

SSDC Live Performance Plenary meeting
Brussels, 6 December 2011

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Eurofound Brussels Office

- Tripartite EU agency
- Comparative socio-economic research
- 20.45 mEUR (2011)
- 112 people in Dublin
- and 3 in Brussels
- Established 1975,
Council Regulation



Mission statement

“to contribute to the planning and establishment of better living and working conditions through action designed to increase and disseminate knowledge likely to assist this development”

Regulation (EEC) No 1365/75 of the Council of 26 May 1975

Objective

Eurofound is a leading knowledge source about socio-economic progress in the European Union.

Tripartite structure

- Employers (27)
- Workers (27)
- National Governments (27) +
European Commission (3)

and Observers from the European
Free Trade Association (EFTA).

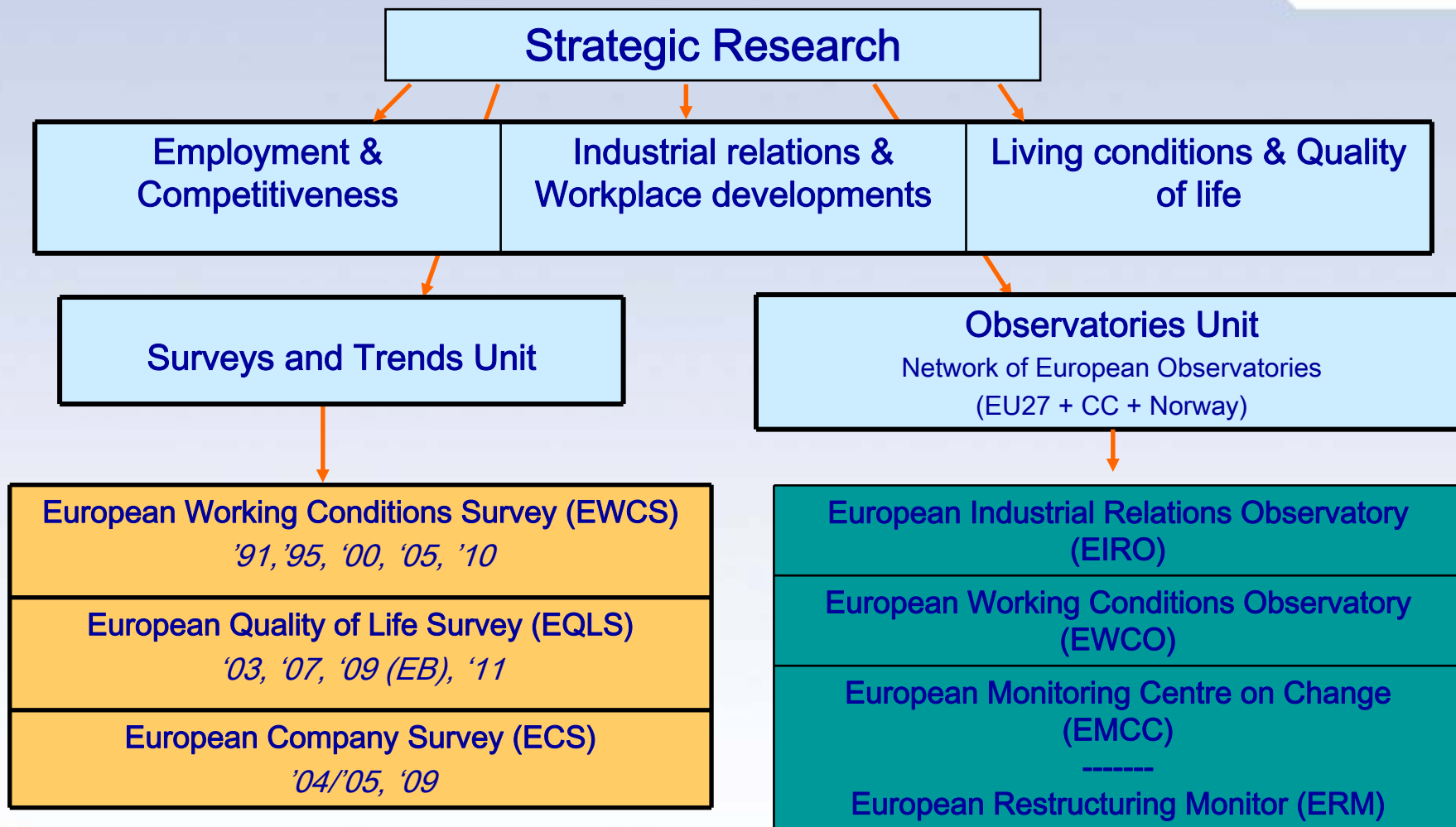




Research and Communication

- Based on independent comparative research on priority areas in the social and economic fields, jointly defined by the social partners, national governments and the European Commission.
- Work methodology: decentralised research management and in-house research
- Network of European Observatories: EU 27+Norway

- Living and working conditions
- Quality of work and quality of life
- Industrial relations
- Management of industrial change



Employment growth, demand & supply of labour in changing labour markets:

- Flexicurity: 2nd phase of analysis of practices and policies in MS
- Restructuring in SMEs - consequences of restructuring for employees in Europe
- Youth employment, in particular challenges & solutions for young people in labour market

More and better jobs and higher productivity through partnership

- National practices on information and consultation of workers
- Work organisation and innovation
- Organisation of working time and implications for productivity and working conditions
- Working conditions and industrial relations in the public sector central administrations

Promotion of social inclusion and sustainable social protection

- Labour mobility within the EU
- Labour mobility between EU and its Eastern Neighbourhood countries
- Parenting support in Europe
- Income after retirement

- **Third wave of the European Quality of Life Survey (EQLS)**
- **Secondary analysis of data from the 5th European Working Conditions Survey (EWCS):**
 - ▶ Working time flexibility and work-private life balance
 - ▶ Health and well-being at the workplace
 - ▶ Quality of work and employment
 - ▶ Employability and security
- **Secondary analysis of data from the 2nd European Company Survey (ECS):**
 - ▶ Training practices in companies in EU
 - ▶ Flexibility practices in the central administration, public companies and private sectors
 - ▶ Performance related pay and social dialogue in European companies

- Visual presentation (maps, bar charts) of findings
- Interactive and user-friendly
- Present all data
- Downloads in a usable format (Excel compatible)
 - ▶ [European Working Conditions Survey 2010](#)
 - ▶ [European Quality of Life Survey 2007 - 2011](#)
 - ▶ [European Company Survey 2009](#)

**Surveys:**

- European Working Conditions Surveys

■ [EWCS Homepage](#)■ [EWCS 2010](#)■ [EWCS 2005](#)■ [Previous surveys](#)

+ European Company Surveys (ECS)

+ European Quality of Life Surveys (EQLS)

+ Survey Mapping Tool

■ [Methodology](#)■ [Quality assurance](#)■ [Data availability](#)■ [Schedule](#)

→ Fifth European Working Conditions survey - 2010

Fieldwork for the 5th European Working Conditions Survey was carried out between January and June of 2010. The questionnaire covered issues of precarious employment, leadership styles and worker participation as well as the general job context, working time, work organisation, pay, work-related health risks, cognitive and psychosocial factors, work-life balance and access to training. A number of questions were included to capture the impact of the economic downturn on working conditions.

Almost 44,000 workers were interviewed, covering 34 countries – EU27, Norway, Croatia, the former Yugoslav Republic of Macedonia, Turkey, Albania, Montenegro and Kosovo – making this wave the most comprehensive one so far, in terms of geographical coverage. The 5th EWCS was implemented by Gallup Europe, who worked within a strong quality assurance framework, to ensure the highest possible standards in all data collection and editing processes.

Methodology

- [Overview](#)
- [Questionnaire development](#)
- [Pre-testing](#)
- [Questionnaire translation](#)
- [Sampling](#)
- [Coding](#)
- [Weighting](#)
- [Quality assurance](#)

Findings

- [Skills, training and career prospects](#)
- [Physical factors](#)
- [Health and well being](#)

Available languages:(en) English

2010 Survey

- [Changes over time: First findings from the fifth European Working Conditions Survey](#)
- [Survey mapping tool](#)
- [Presentations from launch event](#)
- [Video highlights](#)



EWCS 2010 Survey Results

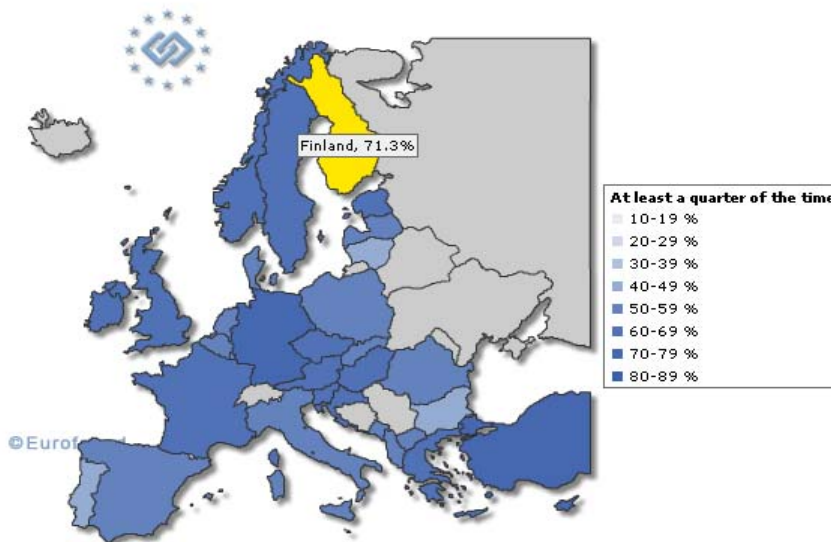
- Job context (11) ▶
- Working time (12) ▶
- Work intensity (9) ▶
- Physical factors (12) ▶
- Cognitive factors (9) ▶
- Psychosocial factors (7) ▶
- Health and well-being (6) ▶
- Skills, training and career prospects (8) ▶
- Work organisation (9) ▶
- Social relationships (5) ▶
- Job fulfilment (7) ▶
- Work-life balance and financial security (7) ▶
- Violence, harassment and discrimination (5) ▶
- Survey methodology



Does your job involve working to tight deadlines? (q45b)

Available languages:

(en) English



Select:

Format: Time Series Bar Chart Map

Resize map: [Default](#) | [Large](#)

- ▶ Gender
- ▶ Age
- ▶ Employment status
- ▶ Industry/Services
- ▶ Type of occupation

- **EIRO – EWCO – EMCC/ERM**
- Comparative Analytical Reports
 - ▶ *Industrial relations and working conditions developments in Europe 2010, October 2011*
 - ▶ *Recent developments in work organisation in the EU 27 + Norway, September 2011*
 - ▶ *Helping young workers during the crisis: contributions by social partners and public authorities, August 2011*
 - ▶ *Emerging forms of entrepreneurship, March 2011*
- Sectoral comparative reports
 - ▶ *Employment and industrial relations in the health care sector, February 2011*
 - ▶ *From national to sectoral industrial relations: Developments in sectoral industrial relations in the EU, March 2011*
- Representativeness studies of sectoral social partners organisations – on-going activity
- Regular updates: Annual reports on Pay and on Working Time; ERM Monthly Reports for DG EMPL, ERM Quarterly Reports and Annual report, European Industrial relations dictionary

Representativeness studies of European sectoral social partner organisations

- Objective:
 - ▶ to identify the relevant national and supranational actors: trade unions and employer associations
 - ▶ to show how these actors relate to the sector's European interest associations of labour and business and
 - ▶ to identify representative European social partners to be consulted under the article 154 TFEU
- 2006, EC mandates Eurofound to carry out the representativeness studies
- Since 2007, 21 sectors/studies have been conducted
- To be evaluated in December 2011: Paper, Private Security and Insurance
- To be published in 2012: Sports and Active Leisure, Sea Fisheries, HORECA, Cleaning activities, Live Performance, and Audiovisual Services.

Live Performance

Scope

- EU 27, relevant sector-related interest associations

Method

- Standardised questionnaires completed by EIRO National correspondents
- Material gathered via contacting the national level organisations (EURO-MEI, EuroFia, FIM and Pearle)
 - ▶ Phone, email, desk-research

Workflow

- Questionnaire launched in October 2011 – response (national reports) due by mid December 2011
- Quality assurance through comments from social partners
 - ▶ European and national members of EAEA/Pearle
 - ▶ Eurofound Governing Board Members (national sectoral social partners)+ Eurofound researchers

Overview report

- ▶ to be evaluated by representatives of European sectoral social partners, EC and Eurofound's tripartite Advisory committee
- ▶ Consolidated final overview and national reports to be published on line in 2012

Sector-related representative social partner organisation

- either a party to ‘sector-related’ collective bargaining
or
- a member of a ‘sector-related’ European association of business or labour that is on the EC list of European social partner organisations consulted under Article 154 of the TFEU,
and/or
- which participates in the sector-related European social dialogue.

The combined research approach

Screening of affiliates and screening of affiliation

European level

'Listed' European organisation



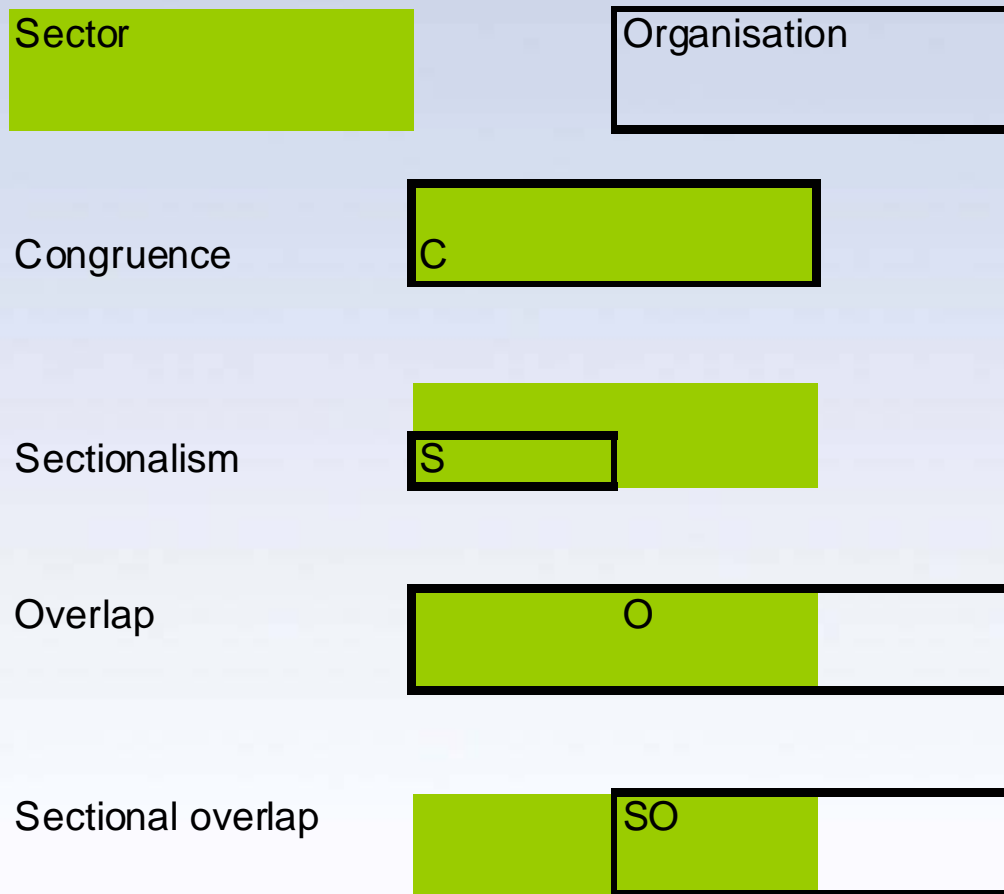
National level affiliates

'Other' European organisation



'Other' national organisation

Sector relatedness and domain patterns of an organisation

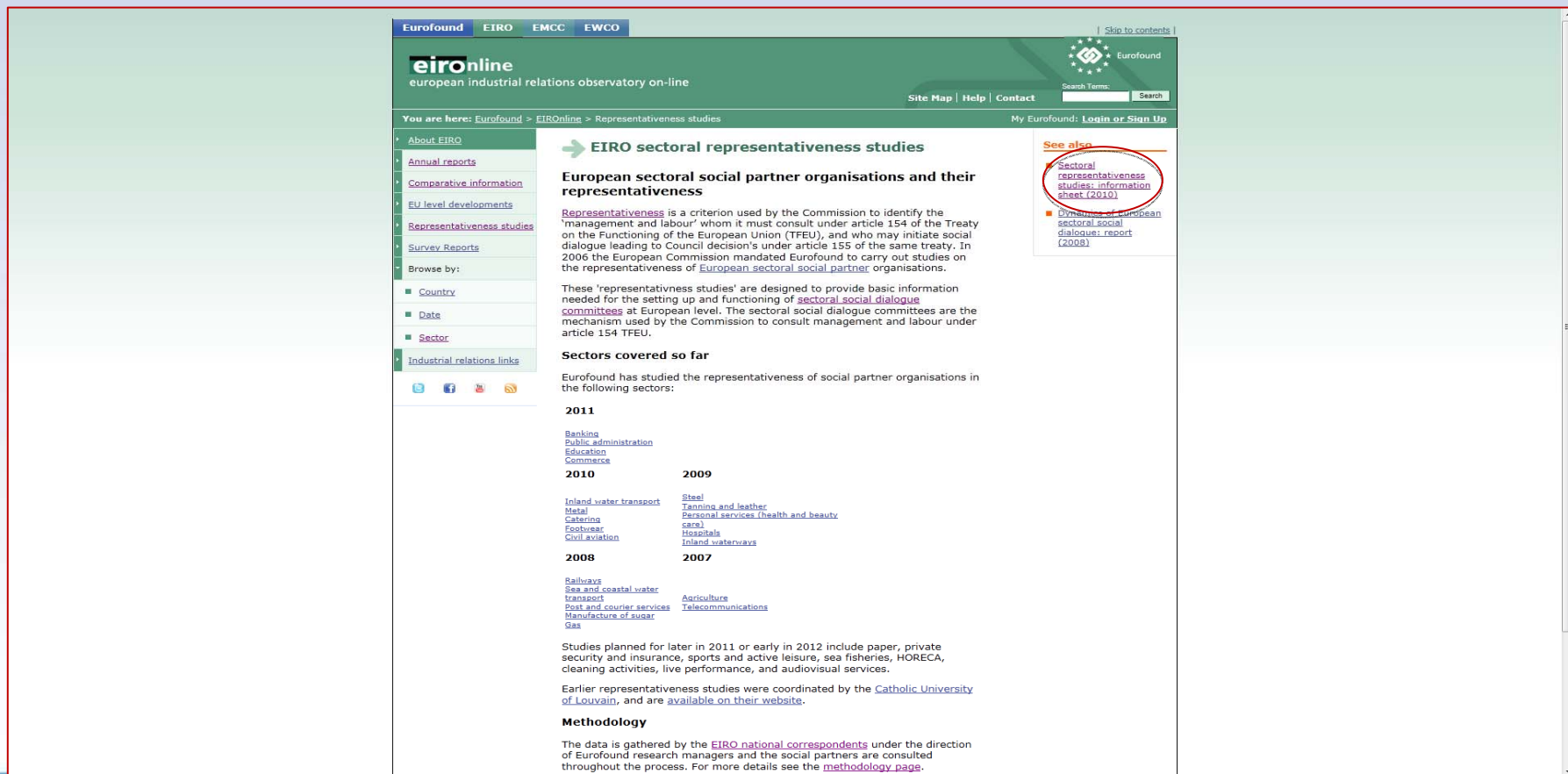


Demarcation of the Live performance sector:

NACE 90:

Performing arts; support activities to performing arts; artistic creation; operation of arts facilities.

- In charge of study in Live Performance sector: Jean-Michel Miller and Peter Kerckhofs
- Dedicated web page: <http://www.eurofound.europa.eu/eiro/representativeness.htm>



The screenshot shows the EIRO website page for 'EIRO sectoral representativeness studies'. The page is titled 'EIRO sectoral representativeness studies' and is part of the 'European sectoral social partner organisations and their representativeness' section. The page content includes:

- Navigation:** Eurofound, EIRO, EMCC, EWCO. Search bar and Site Map | Help | Contact.
- Breadcrumb:** You are here: Eurofound > EIROOnline > Representativeness studies. My Eurofound: Login or Sign Up.
- Left Sidebar:** About EIRO, Annual reports, Comparative information, EU level developments, Representativeness studies, Survey Reports, Browse by: Country, Date, Sector, Industrial relations links.
- Main Content:**
 - EIRO sectoral representativeness studies**
 - European sectoral social partner organisations and their representativeness**
 - Representativeness** is a criterion used by the Commission to identify the 'management and labour' whom it must consult under article 154 of the Treaty on the Functioning of the European Union (TFEU), and who may initiate social dialogue leading to Council decision's under article 155 of the same treaty. In 2006 the European Commission mandated Eurofound to carry out studies on the representativeness of [European sectoral social partner](#) organisations.
 - These 'representativeness studies' are designed to provide basic information needed for the setting up and functioning of [sectoral social dialogue committees](#) at European level. The sectoral social dialogue committees are the mechanism used by the Commission to consult management and labour under article 154 TFEU.
 - Sectors covered so far**
 - Eurofound has studied the representativeness of social partner organisations in the following sectors:
 - 2011**
 - Banking
 - Public administration
 - Education
 - Commerce
 - 2010**
 - Inland water transport
 - Metal
 - Catering
 - Footwear
 - Civil aviation
 - 2009**
 - Steel
 - Tanning and leather
 - Personal services (health and beauty care)
 - Hospitals
 - Inland waterways
 - 2008**
 - Railways
 - Sea and coastal water transport
 - Post and courier services
 - Manufacture of sugar
 - Sea
 - 2007**
 - Agriculture
 - Telecommunications
- Studies planned for later in 2011 or early in 2012 include paper, private security and insurance, sports and active leisure, sea fisheries, HORECA, cleaning activities, live performance, and audiovisual services.
- Earlier representativeness studies were coordinated by the [Catholic University of Louvain](#), and are [available on their website](#).
- Methodology**
- The data is gathered by the [EIRO national correspondents](#) under the direction of Eurofound research managers and the social partners are consulted throughout the process. For more details see the [methodology page](#).

- Right Sidebar:** See also:
- [Sectoral representativeness studies: information sheet \(2010\)](#)
- [Diversity of European sectoral social dialogue: report \(2008\)](#)

Research outputs

- Comparative reports [Survey reports](#) (overview and thematic)
- Quarterly reports - [Annual reviews](#) – [Restructuring Fact sheets](#) – Information updates (Observatories)
- [Case studies](#): e.g. “*Codes of conduct and international framework agreements - Case studies*”; “*Employee involvement in companies under the European Company Statute*” – case studies

Specific Research-Communication products

- [Stakeholders Enquiry Service \(SES\)](#) : “*Industrial relations developments in the Commerce sector in Europe*” , 2010 (Eurocommerce / Uniglobal union – Summer 2010)
- [Customised reports \(CRs\)](#): “*Extension of collective bargaining agreements in the EU*”
November 2011 (Confederation of Swedish employers – Summer 2010)

[Foundation Seminar Series \(FSS\)](#)

- Tripartite national teams
- EU representatives

Eurofound Governing Board priority → “Improving dissemination and networking with social partners at national level”

Eurofound activities to better reach YOU:

- Increase invitations of social partners experts to Eurofound events
- Ad-hoc presentations of IR and sectoral research data at Member State level
- Provide data and analysis « on-demand »
- Increase dissemination of « Executive summaries » (in all EU languages) of reports to your organisations
- Promote the set-up of links between websites
- Organise visits to Eurofound in Dublin

We need your support and cooperation:

- To identify national level organisations (*respecting data protection rules*)
- To organise pro-active communication of research findings at national level
- To promote *Eurofound News* among your members

Products

- **Publications:** flagship reports, [Foundation Findings](#), [Foundation Focus](#), [Info sheets](#), [Executive summaries \(all languages\)](#), [Resources packs](#), Eurofound News, etc.
- **Web tools:** Databases of case studies, [Survey Mapping Tool \(SMT\)](#)
- **Multimedia:** thematic videos, press packs, press releases

Channels

- **Websites:** [Eurofound](#), [EIRO](#), [EWCO](#), [EMCC / ERM](#)
- **Subscription to [Eurofound News](#)**
- [Newsfeeds - RSS](#)
- **“Social Networks”**
- **Dissemination campaigns** : thematic, launch of flagship reports, ...
- **Events:** EU Presidency events, high-level conferences, Foundation Forum, Social Partners Debate luncheons at EU level, Joint events, Exhibitions (in MS), Seminars

For more information

- Eurofound Web: www.eurofound.europa.eu
- EIRO: <http://www.eurofound.europa.eu/eiro/>
- EWCO: <http://www.eurofound.europa.eu/ewco/>
- EMCC / ERM: <http://www.eurofound.europa.eu/emcc/>
- Order publications: publications@eurofound.europa.eu

Thank you for your attention