



Minutes

Steering Committee Meeting of the Social Dialogue Committee for the HORECA sector

2 February 2012

1. Approval of the agenda

The agenda was adopted

2. Approval of the minutes of the SSD Steering Committee meeting of 8 November 2011

The minutes of the last SSD Steering Committee meeting were adopted

3. Follow up SDC Plenary meeting on 13 December 2011

1. Work programme 2012: priorities, next steps

Kerstin Howald (EFFAT) suggested to introduce a new topic on sustainability. It was agreed to integrate it as a topic to be discussed within the chapter on Corporate social responsibility.

2. Eurostat

Alessandro Nucara (HOTREC) indicated that some figures provided for hotel accommodation is not always correct. He stressed, therefore, that the official data are not always reliable. Kerstin Howald (EFFAT) indicated that the virtual tourism observatory will give a solution to this statistical problem.

3. Third party violence

Kerstin Howald (EFFAT) indicates that European social partners (COESS, ETUCE EPSU, UNI EUROPA, , HOSPEEM, CEMR, EFEE, EUROCOMMERCE) have agreed on multisectoral guidelines "to tackle third party violence and harassment related to work"

HOTREC has not decided at this stage to sign or not these guidelines.

4. Qualifications and Skills Passport (QSP)

- State of affairs of the implementation of the QSP

Kerstin Howald informed the participant of the status of the project. It was decided that the QSP list of skills had to be linked / integrated to the EURES system and that it has to be made available on the EFFAT and HOTREC websites.

The work programme and the timeline of the project should be modified. Morgane Lesage from the Commission indicated that an official letter should be sent to the Commission soon, so that it can amend the contract agreement of the project. A decision on the content of the contract to be signed with the consultancy needs to be taken.

5. Latest developments in social affairs, update by the Commission

Concerning ESCO, Martin Couchman (HOTREC) reported on the meeting between members of SSD and Mr Costas Andropoulos (DG ENTR). He presented the agreement reached on 1st of February with DG Enterprise, DG Employment.

It was announced that a meeting was planned on 13th of February between DG EML, DG ENTR, EFFAT and HOTREC to discuss the involvement of the sector in ESCO. The next ESCO meeting are planned on 16 of March and 11 of May.

6. Legislative developments in social matters, update by the Commission

Morgane Lesage (DG EMPL) informed the participant on the European semester. It was also indicated that the proposal for a directive on the enforcement of the directive on posting would be adopted very soon by the college. She mentioned also the adoption of the Youth initiative (financed by the ESF) on the 20th December 2011, the green paper on restructuring adopted on 17 of January. She announced the signature of different Sectoral agreements : Working time on water ways, Agreement on transposing provisions of ILO Convention N°188, to be implemented by directive (Sea Fisheries) and a European Framework Agreement on the Prevention of Health Risks in the Hairdressing Sector", to be implemented by Directive.

Concerning the call for proposals (budget lines 01 and 02 for support to social dialogue), they should be published early February (although delays are possible). They will be very similar to the 2011 calls. The deadline for **budget line 01** should not be before **12 March** and for **budget line 02**, the deadline will not be before **30 March**. The EU social partners will be notified.

The accession treaty of **Croatia** was approved by referendum. During the accession period, specific arrangements will be set-up to allow for Croatian social partners to start participating in the SDCs.

7. Developments in tourism matters, update by the Commission

Antonella Correa (DG ENTR) referred to the European Accessibility act to be released in the course of 2012.

8. Next meetings

It was agreed with the Commission the following dates of meetings in 2012: Steering Committee: 2 February – 8 June – **18 September** – 14 November

Plenary meeting: 11 December

Participants :

EFFAT :

Aage JENSEN, DK
Christian JUYAUX, FR
Pal KOVACS, HU
Emilio FARGNOLI, IT
Kerstin HOWALD, EU
Elke LIBBRECHT, EU

HOTREC:

Martin COUCHMAN, UK
István KOVACS, HU
Alessandro NUCARA, IT
Aki RAUDAS
Anna TORRES, EU
Isabel SOBRINO MATÉ, EU