

Working Group Meeting / 7 July 2008

**CHEMICAL OPERATOR**

**EUROCOMPETENCES**



vapro



# A European competence profile

*for operators in the chemical industry*

An easy to use internet tool for  
*companies, workers and federations*

**The project**  
to **identify, assess and validate**  
competencies.

Linked to the European Qualification  
Framework (and ECVET)  
and national certificates

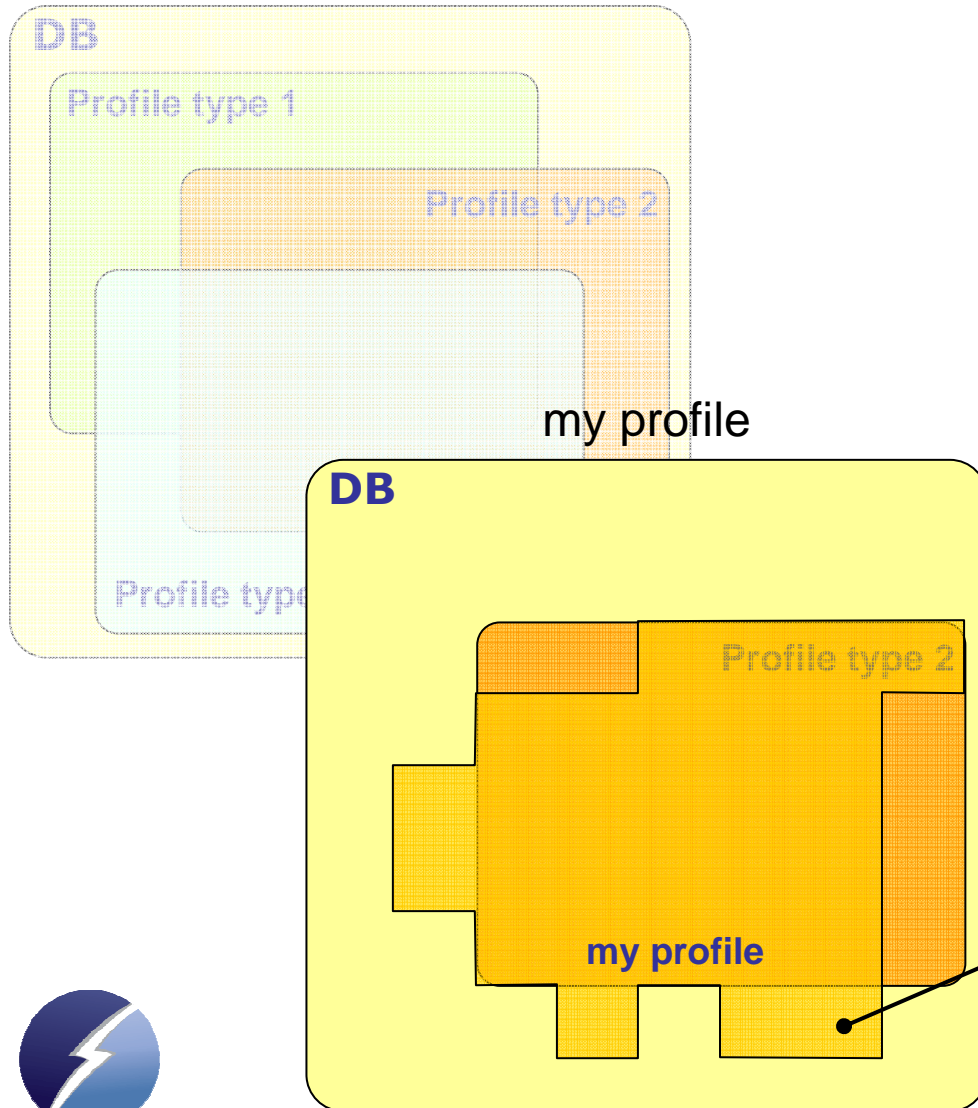
# General outcomes

A web database system allowing access to :

- European operator job profiles in relation with activity types present in the chemical industry
- Corresponding core competences,
- Assessment criteria proposals,
- A European validation standard recognized by social partners,
- A comparison tool between companies' own operators and european profiles

# Companies web system use

The competences data base  
and the profile type(s)



my profile type ?

..... ?		
..... ?		
..... ?		
..... ?		
..... ?		
..... ?		
..... ?		

Assessment criteria

1	.....
2	.....
3	.....
4	.....
5	.....

# Benefits for companies

## Identify competencies :

*A European competence profile can:*

- serve as a reference/benchmark for competence management of operators for individual companies
- help companies to define competence profiles for their operators
- be linked to national certificates to give information about the value of certificates of EU countries

## The benefits

# Benefits for companies

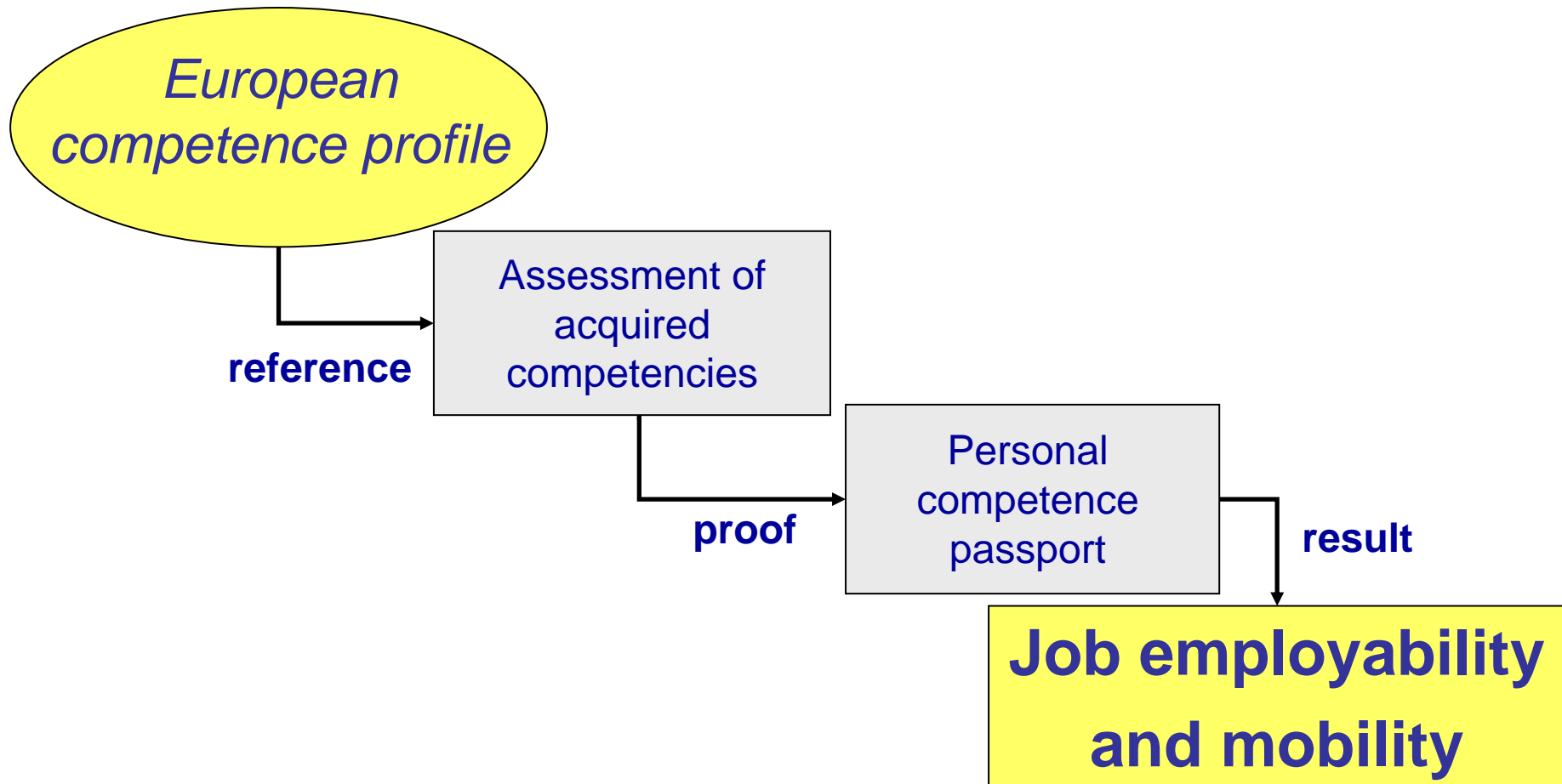
## Assess competencies :

*A European competence profile can:*

- serve as a reference/standard for assessment of competencies of individual workers, whether acquired by formal, non formal or informal learning
- be used to identify the gap between required and acquired competencies

# Benefits for workers

## Validate competencies :



# Benefits for federations

## Communication tool

Federations can use *a European competence profile* as a communication tool at different levels :

- company level: to promote competence development of workers among member companies
- social partner level: to promote social dialogue in the field of HRD, training and lifelong learning
- political level:
  - to contribute to implementation of European Qualification Framework (and ECVET) from a sectoral point of view
  - to enhance chemical industries image by pushing forward advanced social progress



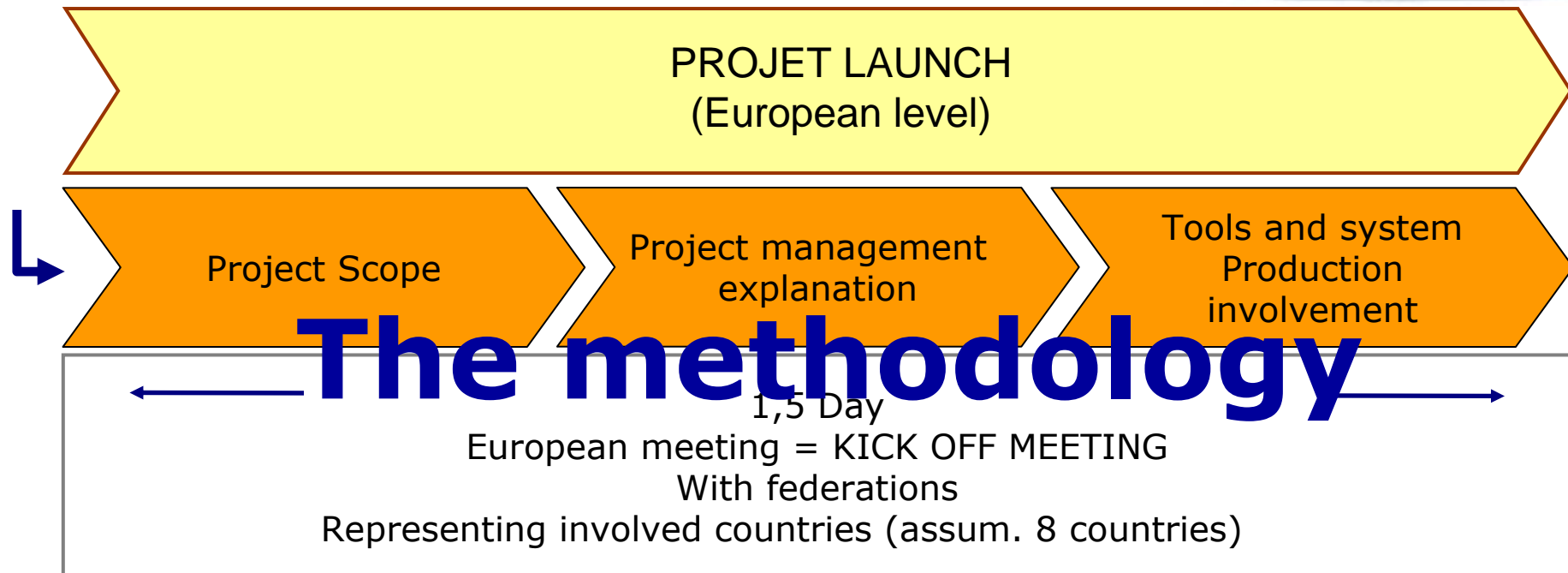
# Benefits for federations

## EU Label

Federations can issue *a EU label* to national certificates which match a European competence profile



# Methodology – Phase 1



Plenary project meeting presentation (30 pers) :

- Overall methodology
- Project team presentation
- Role and Federations contribution

1st Workshop to agree upon :

- Chemical considered
- Ways to a main data
- Final outco
- Means of

## The project scope

**DB**

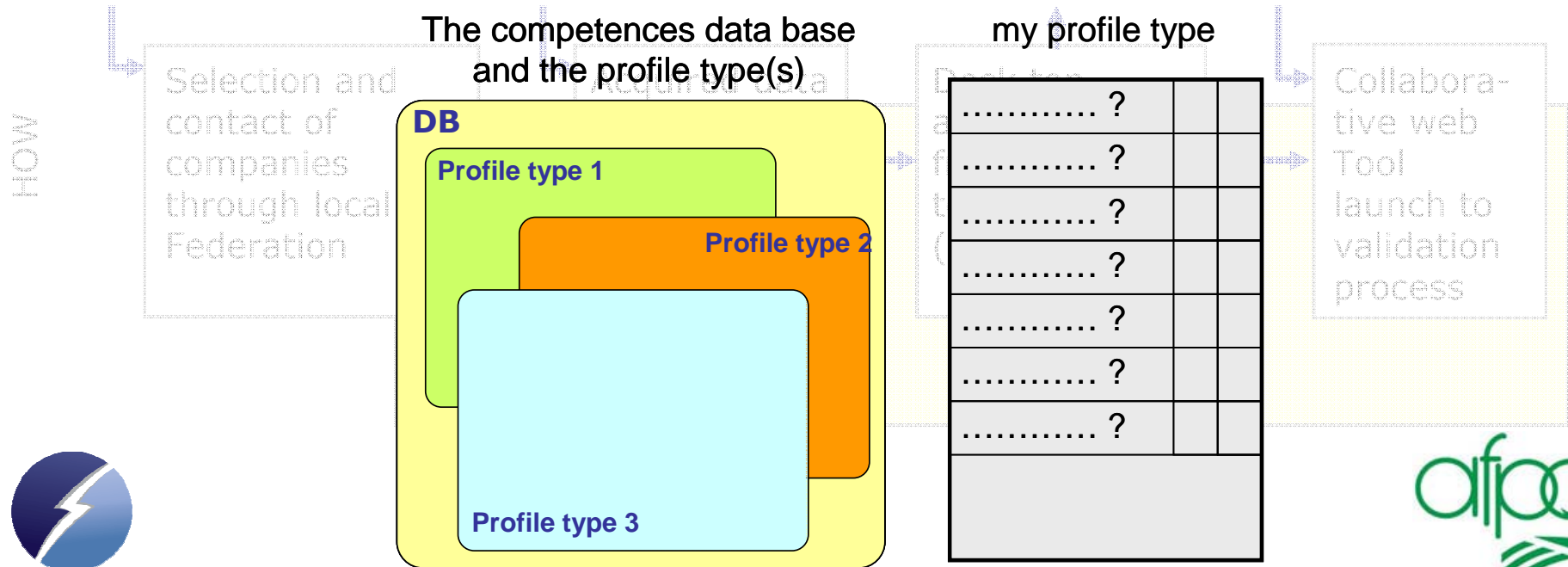
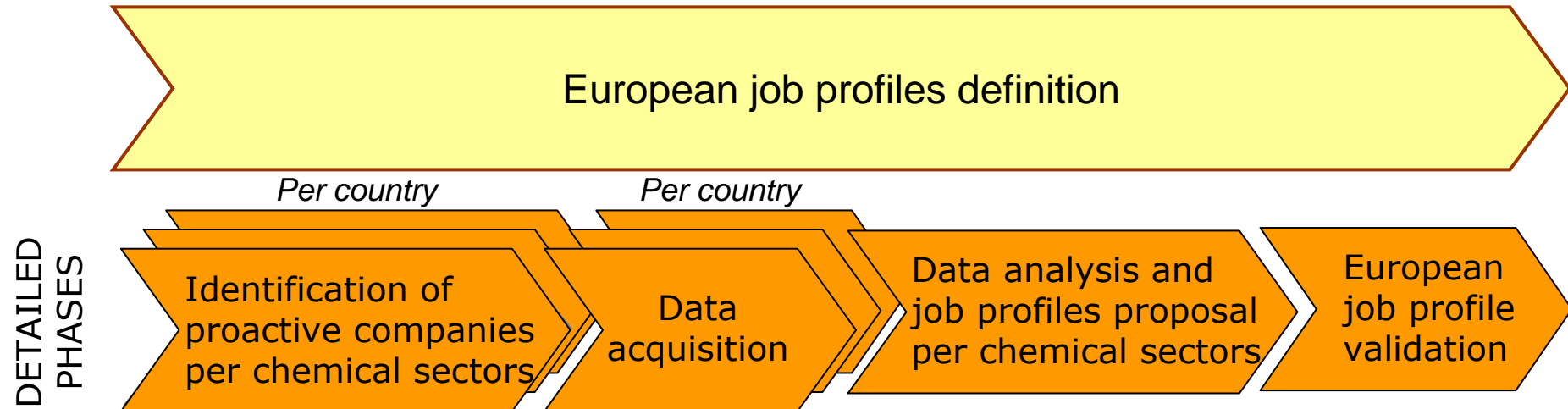
2nd Workshop to involve Federations in :

- ing data about at'l chemical
- ing data in each ed company
- ing Sectoral nies
- rations

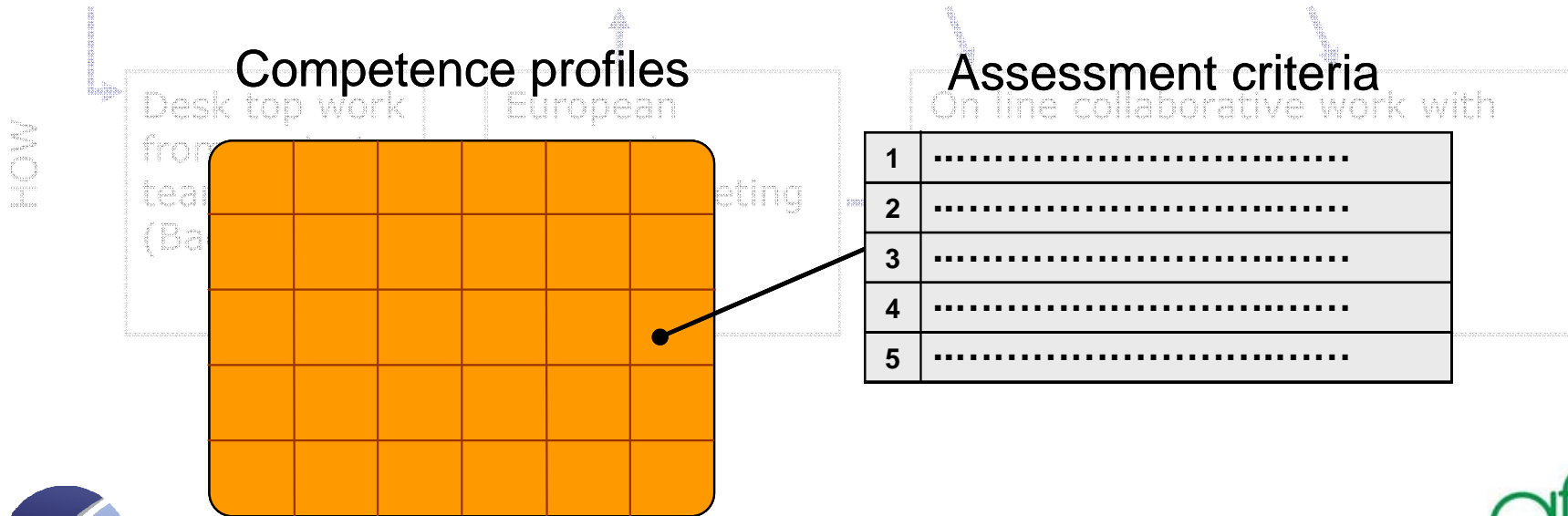
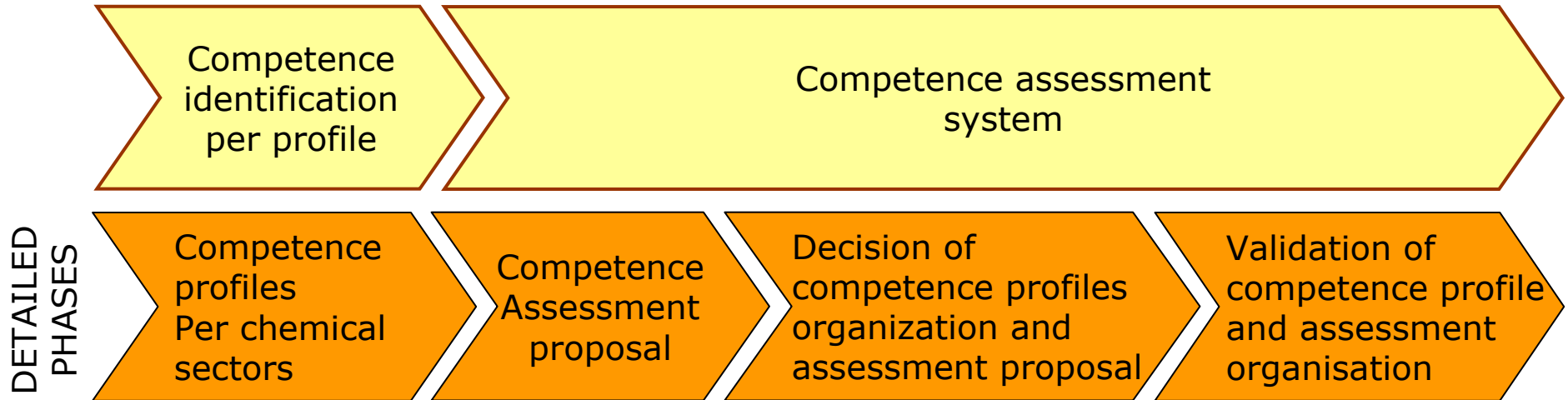
Plenary meeting :

- Federations effective involvement
- Federations Road Map

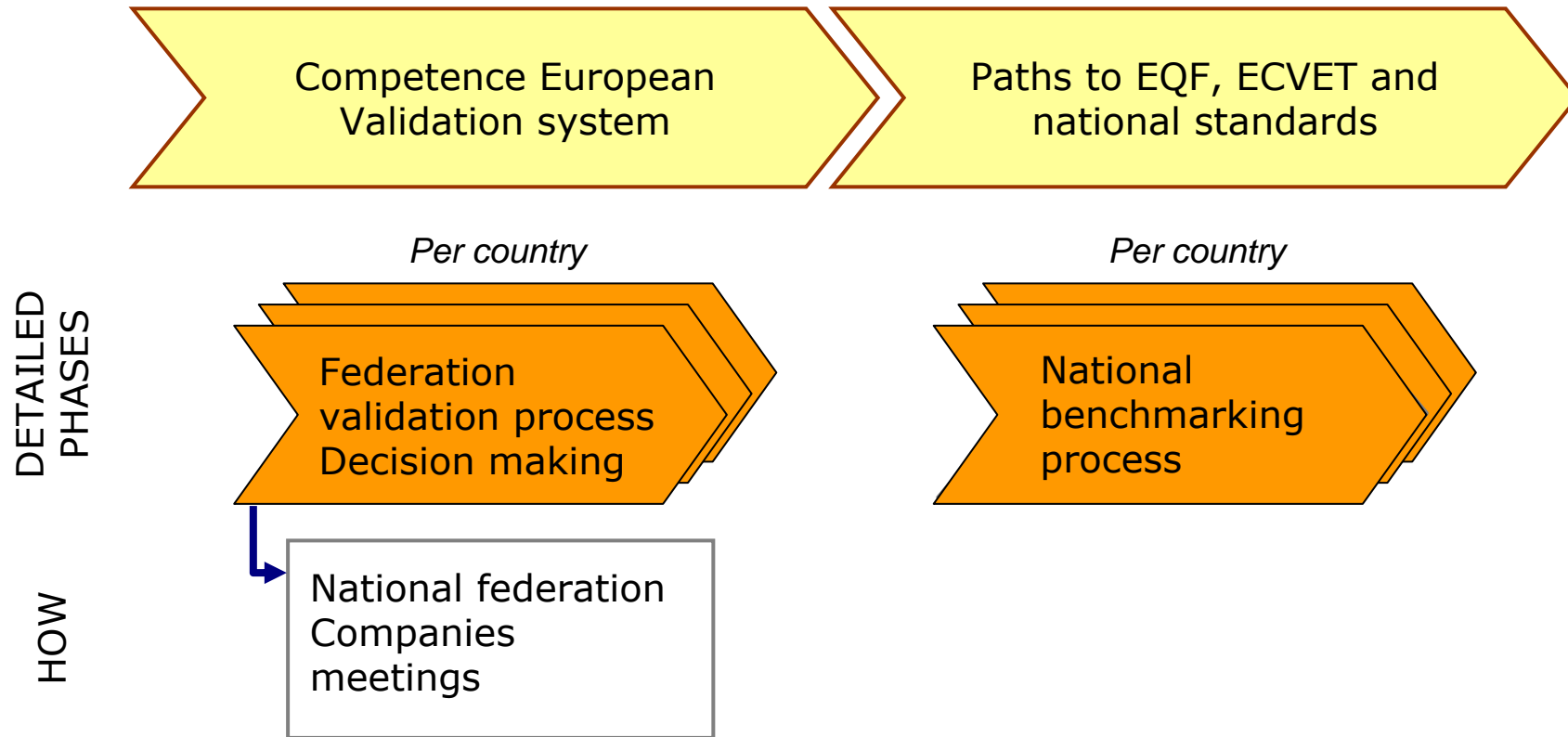
# Methodology – Phase 2



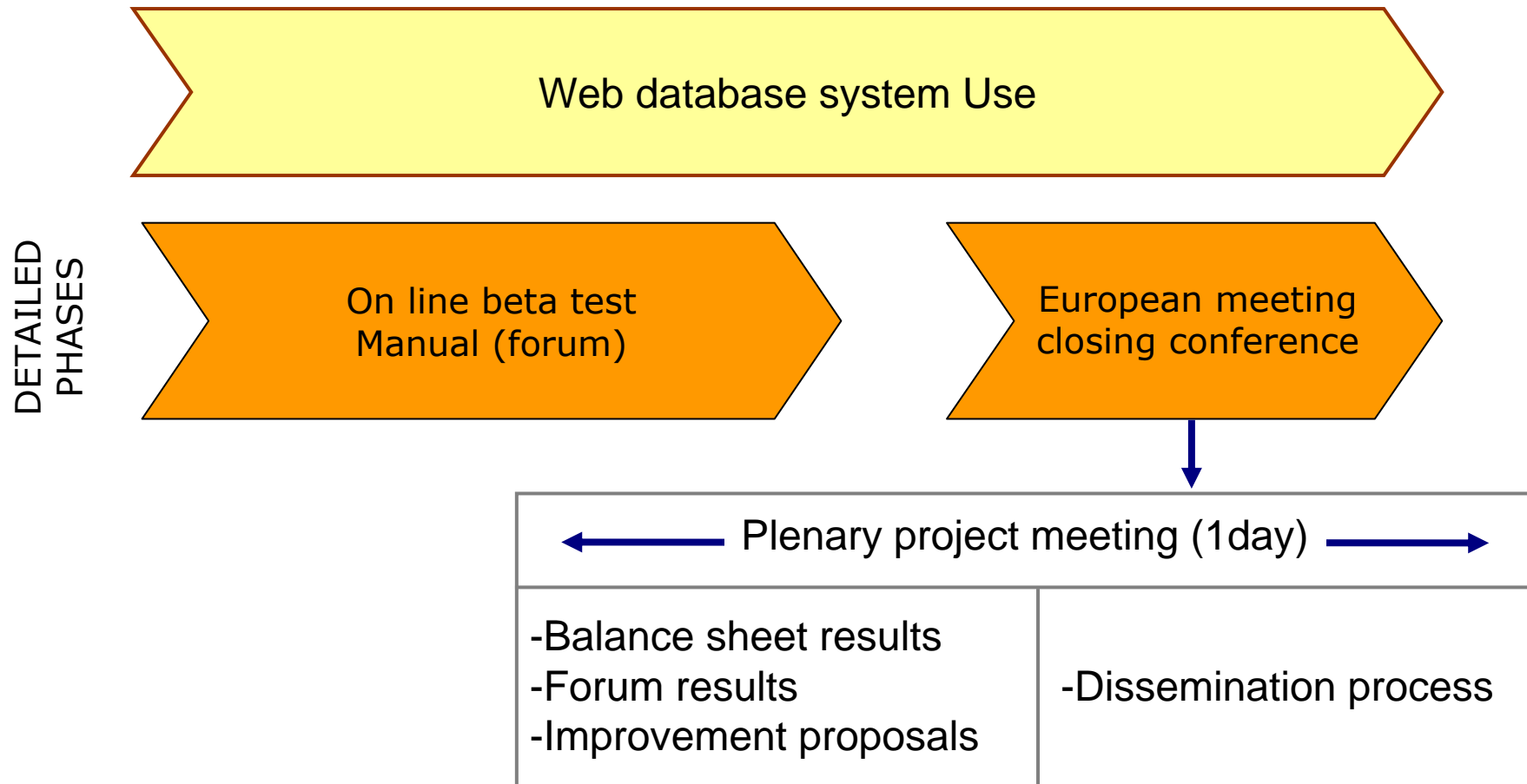
# Methodology – Phase 3



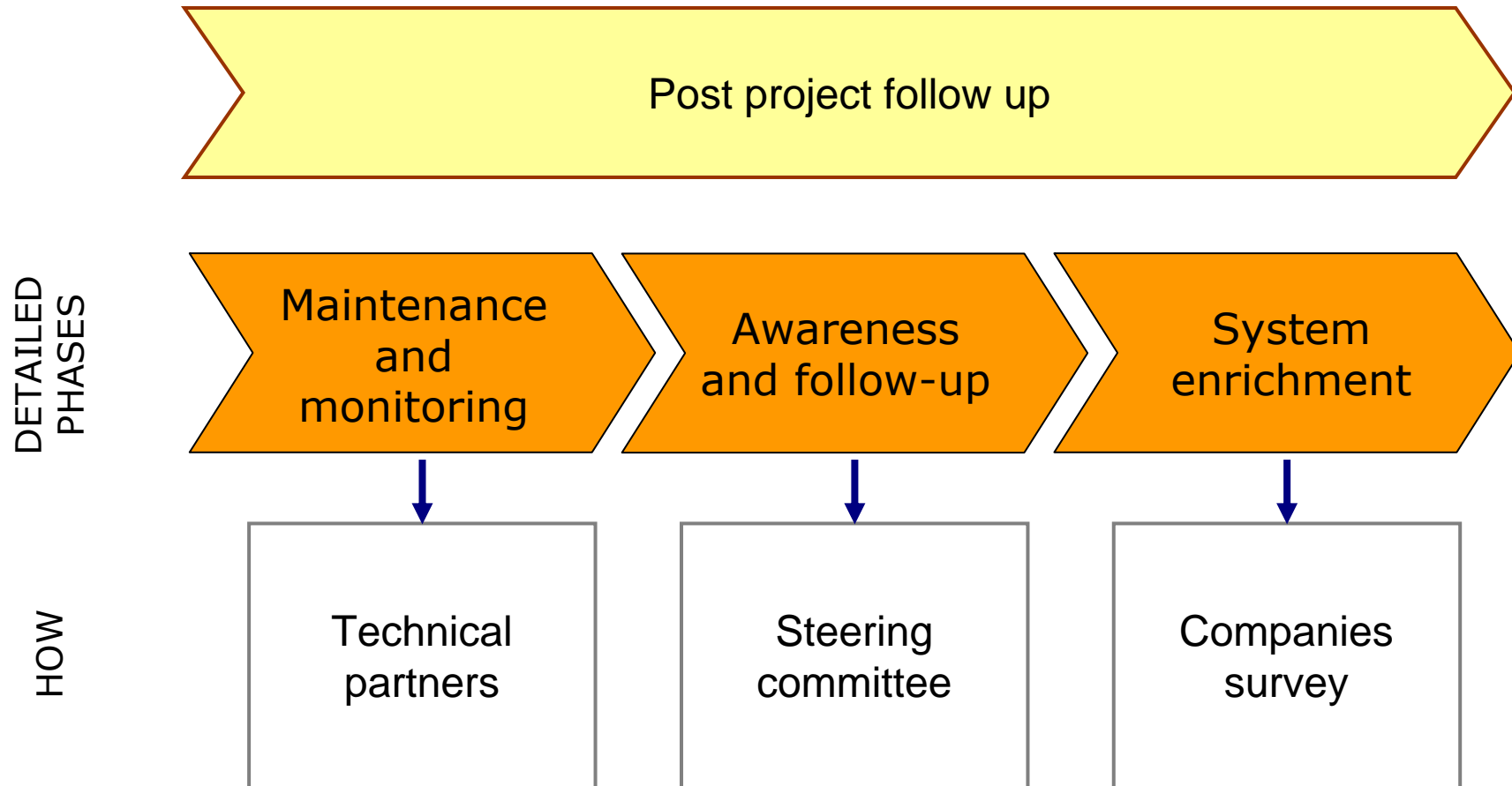
# Methodology – Phase 4



# Methodology – Phase 5



# Methodology – Phase 6



# Project partnership

	Direct producers	Associated producers	Productive partners	Active partners	Interested partners
Project definition	Vapro, INTERFORA AFPA		8 countries Federations Selected companies		23 countries Federations Associated companies
Methodology	Vapro INTERFORA AFPA				
Project management	INTERFORA		ECEG ? Funding		
Project validation		Steering Committee			





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