



EUROPEAN COMMISSION

DG EMPLOYMENT, SOCIAL AFFAIRS AND EQUAL OPPORTUNITIES

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change

Social Dialogue, Industrial Relations

SECTORAL SOCIAL DIALOGUE

HORECA

Steering Committee Meeting

7 May 2010

Summary of the decisions taken

List of participants:

For EFFAT:

Kerstin Howald, EU
Aage Jensen, DK
Pál Kovács, HU
Christian Juyaux, F
Emilio Fagnoli, IT
Josef Bugeja, MT

For HOTREC:

Marguerite Sequaris, EU
Martin Couchman, UK
Alessandro Nucara, IT
Jostein Hansen, NO
István Kovács, HU
Jean-Marc Banquet d'Orx, F
Isabel Sobrino Mate, EU

For the Commission:

Elisabeth Aufheimer, DG EMPL, F1 (Chair)

1. Approval of the Agenda

The agenda is approved.

2. Approval of the minutes of the SSD Steering Committee meeting of 26 February 2010

The minutes are approved.

3. Qualifications and Skills Passport (QSP)

- Conference "Qualifications and Skills Passport for the European Hospitality sector", Brussels 26 and 27 May 2010 – status report

Ms Howald (EFFAT) reports on the latest developments: The invitations were sent out; until now 59 participants (47 with reimbursements) have registered. The secretariats had agreed on the agenda. Some documents from the experts are still missing. Mr Tricart, DG EMPL, will be speaking at the opening session.

Mr Couchman (HOTREC) suggests changing the agenda by giving the 5 pilot countries the possibility to present their current situation during the opening session. He would like to see the updated version of the skills' list in advance and proposes to share the chairing of the conference day by day.

EFFAT agrees.

4. Undeclared work / Illegal working practices

- Continuation of discussions on the draft of a joint statement

Ms. Howald explains that no progress has been made on the joint draft statement.

Mr. Couchman (HOTREC) stresses two points which are essential for HOTREC:

- the sanctions
- to know to whom the paper is to be addressed

He stresses that HOTREC national associations will most probably be reluctant to endorse a common draft that calls for sanctions for employers.

Concerning the results of the survey which was carried out by EFFAT and HOTREC amongst their member organizations in 2008, he points out that only for Greece (and not for "some Member States") the rate of undeclared work in the hospitality sector was above 50%. Furthermore the data are not precise.

Ms Howald (EFFAT) insists upon the importance of making reference to the 2008 survey.

The proposals in relation to "initiatives" to be taken made in the draft paper are just examples and would not oblige the national associations to take action.

A new version of the joint statement based on the current proposal will be discussed at the Steering Committee meeting in September; HOTREC will start the re-drafting.

5. Review of European Social Dialogue

- Future communication on the European sectoral social dialogue, update by the Commission

Ms Aufheimer (European Commission) explains that the "Review of European Social Dialogue" will be a Staff Working Paper, its publication is expected end of May/beginning of June. From now on only general political outlines will be presented in the form of a Communication.

6. Third Party Violence at the Workplace

- State of play

Currently there are no new developments.

7. Committee of Experts on Posting of Workers

- Meeting to be held on 28 June 2010

The Conference "Assessing the implementation of the directive concerning the posting of workers in the framework of the transnational provision of services" was held on 25-26 March 2010 in Strasbourg. The next meeting of the Committee of Experts on Posting of Workers will possibly be held on 28 June 2010 and the social partners will keep monitoring the proceedings.

8. Sectoral Councils on Employment and Skills

- Feasibility of setting up sectoral councils on employment and skills at the EU level – ECORYS study
- Next steps?

Ms Howald (EFFAT) makes reference to the Mr Lebrun presentation which was given at the last HORECA plenary meeting. She points out that the Sectoral Councils on Employment and Skills could be of interest to HORECA. Mr Couchman (HOTREC) agrees but underlines the difficulties concerning the timetable when applying for a grant. It is agreed to monitor developments in this area and to discuss the matter with the European Commission and other sectors.

9. "Social Dialogue for a Responsible Management of Seasonal Migration in Periods of Economic Crisis in the Tourism Sector"

- Presentation of an EFFAT-GWU Project

Mr Bugeja (EFFAT) presents the project, partly financed by the European Commission, which is focusing on the effects of the economic crisis on employment and migrants and on seasonal migration. The project concerns legal migrants from third countries. A questionnaire has been drafted. Mr Bugeja (EFFAT) invites HOTREC to take part in the final conference and the round table which will take place on 2-3 September 2010 in Malta.

HOTREC would like to see the questionnaire and will answer this invitation in due time.

10. Legislative developments in social matters, update by the Commission

- Working Time Directive – consultation
- Maternity leave – Discussion in Parliament
- Others

Ms Aufheimer (EC) gives a short overview about the timetable for the review of the Working Time Directive. The document for the second consultation will not be available before September; the legislative proposal is expected to be ready in February 2011.

The vote in the plenary session of the European Parliament on the Estrela report (extension of maternity leave, etc.) has been postponed until at least the month of July.

Ms Aufheimer will check the current situation on the consultation "Smoking at the workplace" and will inform HOTREC and EFFAT.

11. Developments in tourism matters

Mr Couchman (HOTREC) reports on the European tourism stakeholders' conference which took place in Madrid on 14-15 April 2010

(http://ec.europa.eu/enterprise/newsroom/cf/itemlongdetail.cfm?&item_id=4206)

and on the Calypso Meeting (preparatory action) which was held in Rome on 2-3 March 2010

(http://ec.europa.eu/enterprise/sectors/tourism/calypso/2010/index_en.htm).

The next Tourism Forum will take place on 18-19 November 2010 in Malta, with a first steering committee taking place on 21 May 2010.

12. Miscellaneous: -

13. Next meetings in 2010

SSD Steering Committee: 10 September 2010
12 November 2010

SSD Plenary Meeting: 03 December 2010

QSP Conference: 26-27 May 2010

Liaison Forum Meetings: 21 June 2010
30 September 2010
06 December 2010