



EUROPEAN COMMISSION

Employment, Social Affairs and Equal Opportunities DG

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change
Social Dialogue, Industrial Relations

Sectoral Social Dialogue Committee on Personal Services

Steering group meeting on 14 September 2010, Brussels

Minutes

The meeting was chaired by Mr Boerland (Coiffure EU). The agenda was approved without modifications.

1. Health and Safety

In the absence of Mr Röhr (Coiffure EU) and Mr Laurent (UNI europa), the Chair informed participants that Osnabrück University had submitted an application for a follow-up project (SafeHair 2.0) to the European Commission. The application is currently under evaluation.

Mr Monggaard (UNI europa) pointed out that the draft agreement had been revised from a legal perspective and parts had been taken out for legal reasons. The social partners will discuss whether these parts could form a separate joint statement or letter. The study by the European Commission's contractor regarding the scope of the agreement is ongoing. The results will allow determining whether the entire sector, including the self-employed, can be covered.

Mr Vos (Coiffure EU) highlighted the importance of the study and reiterated the need to follow it closely on the part of the social partners. Furthermore there are some signals of concern from governments and cross-industry social partners that they are worried about sectoral directives on health and safety.

2. European Hairdressing Certificates

Mr Hofmann (Coiffure EU) reported that 5 countries had responded thus far. France, for reasons of national regulations, cannot sign the documents, but it complies with the levels. Norway and Switzerland are compatible with the European levels with some small adjustments. Denmark complies with level B, but there are many questions concerning level C. Germany is OK, but did not yet send a written response. Austria complies with all the requirements. In answering the questions it is important to indicate who administers the exams (state bodies?), when they are taken and who issues the certificates.

Mr Monggaard (UNI europa) informed the group that the questionnaire will be revised to make it easier to respond to and to send it out by December. In response to a question from Norway, Mr Monggaard clarified that he and Mr Hofmann would sign the certificates on behalf of the social partners and send them to the countries concerned for distribution through the national social partners. The question of the cost and price of the

certificates also needs to be determined. The goal is to enable the distribution of certificates from January 2011.

Mr Hofmann announced that a further meeting would take place in Vienna to resolve the outstanding issues. Mr Vos (Coiffure EU) pointed out that Mr Boerland would also attend that meeting on behalf of Coiffure EU.

3. Conference in Venice 2011

The Chair reported on a meeting with Italian colleagues in Amsterdam in July in order to define the project. The social partners will be closely involved and will invite the participants.

Mr Marino (Coiffure EU) presented details of the project, announcing a further meeting with Mr Boerland and Mr Monggaard (UNI europa) to fix the agenda. He expressed his hope that the Venice conference would be the occasion to complete the agreement on health risk prevention and the implementation of the agreement on the European Hairdressing Certificates. He suggested having a press conference in order to present the agreement on health and safety.

Ms Lacroix (Coiffure EU) pointed out that the event would be an important occasion to show how the agreement on hairdressing certificates can be implemented by having the participation of VET schools involved in mobility. She therefore suggested to invite such training institutions and to include them in the agenda.

Mr Vos (Coiffure EU) assured that this had already been taken into account. The theme will be on the agenda since the conference is on education and mobility.

4. Functioning of the sectoral social dialogue

Mr Vos (Coiffure EU) pointed out the importance of reviewing once a year the progress that has been made. He considered that the committee was doing rather well, since considerable progress had been made on the important topics of health and safety and the European hairdressing certificates. He thus concluded that other topics should not be added to the agenda too soon; instead, the committee should conclude what has been started.

Mr Monggaard (UNI europa) agreed and also considered the agreements on health risk prevention and on European hairdressing certificates to be essential. He highlighted the importance of the Venice conference in this respect.

M Schwarz (European Commission) agreed with this positive assessment of the European sectoral social dialogue committee for personal services.

5. Commission information points

Mr Schwarz (European Commission) reminded participants of the dates of the next Liaison Forum for all sectoral social dialogue committees (30.09.2010) and of the next working group meeting of the personal services social dialogue committee (12.10.2010).

6. Any other business

Mr Vos (Coiffure EU) asked about the planning of meetings for 2011. Mr Schwarz (European Commission) responded that the planning is usually done in October, but that social partners are welcome to already suggest dates.

The Chair thanked the participants and closed the meeting.