



EUROPEAN COMMISSION
DG Employment, Social Affairs and Inclusion

Employment and Social Governance
Social Dialogue

**SECTORAL DIALOGUE
COMMITTEE
ROAD TRANSPORT**

**Urban Public Transport Working Group
Minutes of the meeting of 12 February 2019**

The meeting was chaired by Benoît Juery (Transdev) employers' representative.

1. Adoption of draft agenda and draft minutes of the last meeting

The minutes of the meeting of the working group on Urban Public Transport (UPT) on 26 September 2018 are adopted.

The draft agenda of the meeting was also adopted.

2. Evaluation of urban mobility in the EU

Piotr RAPACZ (DG MOVE B3 Sustainable & Intelligent Transport) presented the upcoming initiative on urban mobility in the EU (see slides).

The social partners indicated that they had signed a Joint UITP/ETF statement *Towards sustainable urban mobility* in 2016¹ to be considered in that framework. They pointed to the modal shift in the UPT, e.g. the impact of digitalisation and indicated that there is a need for some kind of guidance for the Urban Public Transport. Social partners asked the European Commission to encourage the EU Member States to develop accessible and sustainable Urban Public Transport. Urban Public Transport issues such as promoting UPT and SUMP should also be better included in the European Semester instead of imposing competitive tendering through the European Semester. The social partners asked to consider the social impact in the revision of the topical guidance on developing and implementing sustainable mobility plans (SUMP). They also asked more information about the indicators used to measure the modal shift.

DG MOVE explained that the impact assessment will address the new challenges including the new e-services for mobility. The process for the revision of the topical guidance on SUMP can involve the social partners. This guidance is currently focused on the process; the aim for a revision is to extend the guidance. A validation/feedback sessions will be held during EU SUMP conference on 17-19 June 2019.

¹ <https://ec.europa.eu/social/main.jsp?catId=521&langId=en&agreementId=5441>
www.ec.europa.eu/socialdialogue

Regarding the evaluation launched on the White Paper on transport social partners indicated that more consideration should be given to the role of the Urban Public Transport with an emphasis on the need for proper funding.

3. Digital transformation and social dialogue in the urban public transport sector in Europe”

3.1. Initiative on social aspects of digitalisation and automation

Ellen Durst (DG MOVE B5 Social Aspects, Passenger Rights & Equal Opportunities) presented the state of play of the initiatives on social aspects of digitalisation and automation². The Commission adopted Council conclusions on digitalization in December 2017. A participatory conference on the impact of automation in transport on the labour force was organised on 20 November 2018. Stakeholders discussed possible actions to accompany the transition as automation already affect all modes of transports. A study on the impact of digitalisation on the labour force is on-going.

3.2. Social partners’ project on digital transformation and social dialogue in Urban Public Transport in Europe

UITP presented the joint project, submitted by the European Social partner under the social dialogue budget line, starting in 2019 for 18 months. The objective is to contribute to anticipate, prepare and manage changes in the sector and in the workplace in order to shape the digital transformation and to address developments in automation that have an impact on jobs and working conditions.

ETF’s representative also highlighted the gender dimension of the digital transformation.

4. Review of the UITP- ETF Joint Recommendations on insecurity and the feeling of insecurity

UITP explained the context for the review of their joint recommendation regarding the insecurity and feeling of insecurity in the local public transport³. This 2003 social partners’ recommendation was an outcome of a joint study examining how the issue was addressed through social dialogue within companies⁴. Today the situation has evolved; an increase is reported regarding incivilities against staff. Within this framework, UITP provided a first draft circulated amongst social partners and ETF presented their suggestions on this draft text highlighting that its scope should also include internal violence as well as third party violence.

Workers and employers’ delegations discussed the issue; in particular, employers’ views differed slightly about the focus on internal violence versus third party violence. Nevertheless social partners agreed to the general approach and decided to continue to exchange on the impact of violence at work (when feasible gathering data or good practices in the Member States) and to work on the drafting of the text.

² https://ec.europa.eu/transport/themes/social/automation_en

³ <https://ec.europa.eu/social/main.jsp?catId=521&langId=en&agreementId=71>

⁴ <https://ec.europa.eu/social/main.jsp?catId=521&langId=en&agreementId=72>

5. Joint UITP-ETF project on the social dialogue in CEE countries: information and exchange on the state of implementation of the project

UITP and ETF organised with the support of EVA Akademie, three workshops (Sofia, Prague, Warsaw) in the framework of their project “Dialogue can shape the future of urban public transport” co-financed by the social dialogue budget line. The project focuses on social dialogue practices and capacity building in 13 Central and Eastern European Countries (CEEC). The third workshop in Warsaw attracted participants coming mainly from Poland as well as from Estonia, Latvia and Lithuania to exchange about the practices in their countries.

Preliminary conclusions are that there are not many opportunities to discuss the topic at national / regional level. The issues more frequently discussed related to the lack of drivers and to the attractiveness of the profession including in term of wage level and working conditions. It was also observed that the social dialogue seems more developed at company level and that tripartite social dialogue seems not fully functioning. An other key aspect is that the social partners from CEEC have not the language capacity to participate in European social dialogue meetings where there is a limit in term of available languages and this represents a problem for attracting new national representatives.

6. Joint recommendations “Strengthening women employment in the urban public transport” signed on 8th April 2014

ETF reminded the joint recommendation fixing a target for the increase of the share of female employees to 25% by 2020 and for reaching the objective of 40% in 2035. It was proposed to provide an interim report on the progress regarding this target. This reporting should be an opportunity to encourage companies to implement appropriate measures and exchange about good practices. This could be achieved through a short questionnaire about the measures put in place.

UITP indicated that they share the same objective. However, UITP also stressed that there is a need to collect figures and evidences regarding the issues discussed by this SSDC working group.

Social partners agreed that this could be a topic for a next joint project.

7. Any other business

The next meeting is planned for the 24 September.

Participants

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Employers (6 ♂, 7 ♀)

Mr Juery (Transdev FR – Chair)
Ms Ollier (UITP)

Mr Avanzata (UITP)
Ms Suciu (UITP)
Mr Kenny (UITP IE)
Ms Ferreira (UPT FR)

Mr Kamberski (IRU)
Ms Caldana (CER)

Ms Barbosa Lecrique (FR)
Ms Bönnemann (DE)
Mr Salmon (UK)
Ms Vasarainen (FI)
Mr Teutsch (AU)

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Workers (9 ♂, 10 ♀)

Ms Trier (ETF)
Ms Nemeckova

Mr Van Hyfte (BE)
Ms Di Felice (IT)
Mr Drenski (BG)
Ms Yordanova E. (BG)
Mr Ollas (FI)
Ms Latron (FR)
Mr Gobé (FR)
Mr Montfort (FR)
Mr Le Bonjour (FR)
Mr Schloemer (DE)
Ms Skalska (DE)
Mr Nemes (HU)
Ms Bianchy (LU)
Mr Salam (UK)
Ms Gällhagen (SE)
Ms König (SE)

European Commission

Piotr RAPACZ (DG MOVE B3 Sustainable & Intelligent Transport)
Ellen Durst (DG MOVE B5 Social Aspects, Passenger Rights & Equal Opportunities)
Sylvie Finné (DG EMPL A2 Social dialogue)