

New Skills and Jobs

- I. Commissions Communication: An Agenda for New Skills and Jobs

- II. CEDEFOP: Skills for Green Jobs

I. Commissions Communication COM (2010)682/3

- It is one of the “flagship” initiatives in the framework of the EU 2020 strategy
- Four Key Priorities
 - Better functioning labour market
 - A more skilled workforce
 - Better job quality and working conditions
 - Promoting job creation and demand for labour

A better functioning labour market

- Four components of Flexicurity
 - Flexible and reliable contractual arrangements
 - Comprehensive life long learning
 - Active labour market policies
 - Modern social security systems

A better functioning labour market

- Key Action
 - Strengthening Flexicurity – Stakeholder conference in early 2011
 - Lifelong learning – especially adult learning European policy handbook
 - Social Partners participation in New Skills and Jobs action – Tripartite Social Forum in 2011

A more skilled workforce

■ Main Aspects

- 16 Mio. more high skilled worker till 2020
- Better forecast of skills needs
- Five core areas for action
- My comment: very general phrases

A more skilled workforce

■ Key Action

- An EU Skills Panorama
- Completing the ESCO in 2012
- Recognition of professional qualifications
- Better integration of third country nationals
- Many specific activities in co-operation with member states

Better job quality and working conditions

- **Priorities**
 - An antithetic picture of the world of work
 - Integrated policy response at EU level
 - Legislation and soft instruments

Better job quality and working conditions

■ Key Action

- Working time directive 2011 / Posting of workers directive – better implementation
- Comprehensive review of OSH legislation
- In 2012 Health and safety at work strategy (2013 – 2020)
- Review of the EU legislation for information and consultation - 2012

Promoting job creation and demand for labour

● Key Priorities

- More jobs by growth and innovation
- A job friendly business environment
- Promoting entrepreneurship and self-employment

Promoting job creation and demand for labour

- Key Action
 - Guiding principles for job creation in 2012
 - Proposal for an permanent programme “young entrepreneurship”
 - Train trainer programmes and a handbook for “entrepreneurship education”

I. Commissions Communication Critics

- There is a lack on precise aims and proposals
- The Commission is very much focussing on the “Flexicurity” concept
- Especially people with low qualification profiles need further training

II. CEDEFOP: Skills for Green Jobs

- Improving current skills rather than developing new curricula
- In the future every job is a green Job
- What is a green job? Different approaches in the member states
- The deficits in STEM skills are of greater concern than shortages of “new” green skills
 - Lack of Engineers in most EU countries

II. CEDEFOP: Skills for Green Jobs

- What is needed? Integration into existing curricula for all specific professions
- Topics: Sustainability, aspects of the environment and low-carbon aspects
- For apprenticeships and for further training (investments are needed)
- Train the trainer
- Cross-sector approaches to gain the job potentials