

VS/2017/0358 - European Commission, DG Employment,
project call “Strengthening Social Dialogue”

The impact of innovation and digital transformation in the
workplace: a sector-specific study of the European chemical,
pharmaceutical, rubber and plastics industry



SSDC expert group meeting

22 February 2018



PREVIOUS ACTIVITIES

- ECEG event hosted by MEP Jutta Steinruck (S&D)
- ECEG meets Commissioner Oettinger (formerly responsible for digitalisation)
- ECEG publishes position paper on the impact of digital transformation
- ECEG joins European digital skills and jobs coalition

- industriAll Europe publishes position paper “Digitalisation for equality, participation and cooperation in industry”
- industriAll Europe publishes declaration on digitalisation “The vision of young industrial workers in a digital world”

- ECEG and industriAll Europe publish joint position on social and employment-related aspects of digitalisation



PREVIOUS ACTIVITIES



**Digital Skills and
Jobs Coalition**

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pharmaceutical, rubber and plastics industry



PROJECT PARTNERS

Project coordinator: ECEG – European Chemical Employers Group

Project partners: industriAll European trade union

→ Project steering group of 16 members (8 per social partner)



PROJECT FRAMEWORK

January 2018 – December 2019

5 Steering Group meetings

2 International Conferences of approx. 80 participants



Timeline 2018-2019



Preliminary schedule:

- Steering group 1 (19 January 2018), Brussels, Belgium
- Steering group 2 (17 - 18 May 2018), Warsaw, Poland
- Conference 1 (18 - 19 October 2018), Budapest, Hungary
- Steering group 3 (month 14), Brussels, Belgium
- Steering group 4 (month 17), Milan, Italy
- Conference 2 (month 21), The Hague, The Netherlands
- Steering group 5 (month 23), Brussels, Belgium



FACTS

We aim to demonstrate the added value of our Sectoral Social Dialogue Committee in working towards shaping the impact of innovation and digital transformation processes by raising awareness and exchanging good practices



To anticipate, prepare and manage change at the workplace in the chemicals, the pharmaceuticals and the rubber and plastics sectors (NACE 20, 21 and 22) as a result of innovation and digital transformation in three domains: skills, working patterns and health and safety



The action will be built around:
an Europe-wide research survey and expert interviews analysing the level of awareness + pointing out sector-specific challenges; and
formulating a social partner joint action plan including sector-specific data

2018	Meetings	Research study	Action plan
January	Project group 1, Brussels	Publish tender call	
February		Select research institute	
March		Desk research	
April		Online survey	
May	Project group 2, Warsaw	Present preliminary results	
June		Online survey + expert interviews	
July			
August			
September		Finalise research study	
October	Conference 1, Budapest	Present research study and report	First discussions – collect bullet points
November			Analysis of the study
December			Analysis of the study

2019	Meetings	Research study	Action plan
January			Prepare bullet points to draft
February	Project group 3, Brussels		Negotiations 1 – draft joint action plan
March			Member consultations on draft (1) with amendments
April			Prepare joint draft version
May	Project group 4, Milan		Negotiations 2 – produce final draft
June			Member consultation on final draft (2) with yes/no vote
July			
August			
September	Conference 2, The Hague	Evaluation	Signature action plan
October			Dissemination
November	Project group 5, Brussels		Impact assessment, project evaluation
December			



Thank you for your attention