



EUROPEAN COMMISSION  
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue  
**Social dialogue, Industrial Relations**

**SECTORAL DIALOGUE COMMITTEE  
CONTRACT CATERING**

**DRAFT Minutes of the Plenary Meeting**

**6 October 2014**

**1. Opening address, EFFAT Vice-President and FoodServiceEurope President**

The plenary meeting was co-chaired by Mr Harald Wiedenhofer, EFFAT General Secretary, and Mr Norbert Hummel, FoodServiceEurope President, who jointly welcome the participants.

**2. Approval of the agenda and the minutes of the SDC plenary meeting of October 2013**

The agenda for the meeting and the minutes of the plenary meeting held on 7 October 2013 were approved.

**3. Introduction by Commission representative**

Ms Clement (DG EMPL) said some introductory words on the priorities of the new Commission in the field of social policy, highlighting the relevance it has accorded to this subject within the reorganization of the Commission and the renewed commitment in this area.

**4. EU Strategy on Health and Safety at Work**

~~The representative from the European Commission,~~ Ms Clement, made a brief presentation on the new Strategic Framework on Health and Safety at Work 2014-2020, linked to the topic chosen for monitoring of implementation of our CSR agreement.

**5. Corporate Social Responsibility**

*Health and safety at work*

The Secretariats of FoodServiceEurope and EFFAT presented an overview of the replies of member organisations to the questionnaire on health and safety at work that had been circulated in June 2014. On the basis of the information gathered, it was agreed that case studies will be selected for presentation during the Plenary Meeting in 2015.

*Gender Equality*

To continue the work started last year on Gender Equality, FoodServiceEurope members from France, Italy, Hungary and the Netherlands made presentations on best practices at national level arising in this area from collective agreements and social dialogue. It was agreed that a report bringing together a summary of the replies received on gender equality in 2013 and the best practice examples presented during the plenary meetings will be prepared by the Secretariat from FoodServiceEurope and EFFAT.

*Revision of the CSR agreement*

EFFAT and FoodServiceEurope have updated their Agreement on Corporate Social Responsibility and a new text was signed during the annual Plenary Meeting. With this new agreement the social partners have renewed their commitments in this area. The new Agreement is intended to bring the text up to date taking into account EU developments in this area. While the main purpose of the revision was to update our longstanding agreement, the new text also expands the areas of joint cooperation between the Social Partners to include now as well

environmental protection and sustainability considerations. The Social Partners will now also be working to exchange best practices in ensuring that measures taken in contract catering enterprises to improve the environmental protection also take into account the improvement of the working environment where feasible.

## **6. Modernisation of EU public procurement policy**

FoodServiceEurope Secretariat made a brief presentation to update participants on developments concerning the Public Procurement Package.

## **7. Debate on proposals for Social Partners' joint project in 2015**

Regarding the possibility of submitting an application for a joint project with funding from the European Commission, various proposals were considered during the plenary meeting. The Steering Committee was charged with the mission of exploring the feasibility and interest of pursuing one of the following options:

- (i) Extension to the contract catering sector of the hospitality skills passport created by EFFAT and HOTREC: it is necessary to determine if there are specificities from the catering sector that are not yet covered by this data base, but it is likely the category of jobs is very similar in both sectors.
- (ii) Update of the Guide to the economically most advantageous offer in contract catering in line with the new Public Procurement Directives.
- (iii) A project on capacity building in Central and Eastern European Member States, where trade associations and trade unions are in place but social dialogue not yet well established.
- (iv) Research on benefits of healthy diets to health in the workplace assessing impact on productivity, absenteeism and preventive care.
- (v) On proposal from the SNRC: an instrument to help contract catering companies in ensuring a smooth transition when taking over a new contract that requires the company to keep the workers previously on site, notably concerning the relevant information on workers' health and safety at work. This suggestion was welcome and was included to the Work Programme for 2015.

In this context, VIMOSZ suggested that there was a need to improve the image of the sector as a basis to strengthen the contract catering sector's position in negotiations with public authorities and other clients with regard to the adequate price of the service. This would have significant impact on social conditions. This suggestion, which is linked, even if not limited, to point (iii) above, was considered by the Commission representative as unlikely to obtain funding from the social dialogue budget as was perceived to be closer to a public relations action from the sector than a matter for the cooperation between workers and employers. This is of course without prejudice to the interest for FoodServiceEurope of pursuing this subject on its own.

## **8. EFFAT-FoodServiceEurope Work Programmes**

It was agreed that the work programme for 2014 had been implemented as planned and that the discussions during the meeting already covered this point, without it being necessary to further expand.

The work programme for 2015 was presented and was approved with modifications. The modifications concern the ideas being considered for pursuing a joint project that would benefit from public funding, in line with conclusions in section 7 above.

## **9. Conclusions**

Mr Harald Wiedenhofer, EFFAT General Secretary, and Mr Norbert Hummel, FoodServiceEurope President, thanked all participants for the active participation and closed the meeting.

**Employers**

Mr Hummel (FoodServiceEurope)  
Ms Freitas de Costa (FoodServiceEurope)  
Ms Fernández-Aller de Roda (FoodServiceEurope / FEADRS, Spain)  
Mr Huszar (FoodServiceEurope / VIMOSZ, Hungary)  
Mr Boröcz (FoodServiceEurope / VIMOSZ, Hungary)  
Mr Román (FoodServiceEurope / VIMOSZ, Hungary)  
Ms Mathis (FoodServiceEurope / SRNC, France)  
Ms Fabby (FoodServiceEurope / SRNC, France)  
Ms Dirven (FoodServiceEurope / VENECA, Netherlands)  
Mr Rizzi (FoodServiceEurope / ANGEM, Italy)

**Workers**

Mr Wiedenhofer (EFFAT)  
Ms Howald (EFFAT)  
Ms Libbrecht (EFFAT)  
Mr Vanderhaeghe (EFFAT / ACV-CCVD, Belgium)  
Mr Moëst (EFFAT / ACV-CCVD, Belgium)  
Mr Bragason (EFFAT / 3F, Denmark)  
Mr Björn (EFFAT / PAM, Finland)  
Mr Nedzynski (EFFAT / FGTA-FO, France)  
Ms Krifaton (EFFAT / VISZ, Hungary)  
Mr Lengyel (EFFAT / VISZ, Hungary)  
Ms Evangelista (EFFAT / FILCAMS CGIL, Italy)  
Mr Fargnoli (EFFAT / UILTuCS UIL, Italy)  
Ms Rato Rodriguez (EFFAT / FECOHT-CCOO, Spain)

**European Commission**

Ms Clement (DG EMPL)