

APPS, CZECH REPUBLIC



Address: Na Příkopě 1
Prague 1
110 00

HISTORY

APPS was founded by 4 members - in 2002

Legislation started more than 10 years later than real business - in 2004

First APPS data - in 2006

Turnover: 153 mio €

Agency Workers - 14 k (FTE)

Agency Workers - 75 k (total)

Current membership – 20 members – 4 new potential

CZECH REPUBLIC

Population of 10.3 mil.

GDP growth 2005 + 6,5% 2006 + 6,4%

Industrial output growth 10+ % (YTD)

Inflation 2 – 2,5 % in 2005, 2006

Wage inflation 4 – 5 % (PwC); average wage growth 6,5 % (2006); currently 7,8 % (H1)

Unemployment 5,8 % (10/2007)

Public budget deficit 2,9 % (2006)

Labour Market

Normal contracts are for an indefinite period.

Fixed term contract limit – 24 months

Regular work week : 40 hours,

2shifts – 38,75,

3shifts – 37,5 hours

3 month probation period on either side.

2 month notice period thereafter.

4 weeks holidays plus public holidays.

Maternity leave (unpaid) 28 weeks (37 weeks).

Dismissals – 3 months average salary

Social Dialog

TAW and Trade Union – not official dialog

APPS understanding of social dialog

- In 2006 APPS and Ministry of Labour established working committee
- Partners – Trade Union, Employers' Association, Ministry of Labour, APPS
- Develop a better understanding of TAW in the Czech labour market
- Educate all TAW partners what is TAW
- Eliminate negative view
- Eliminate black market

Benefits of Functional Social Dialog

To be a respected partner

To be an active partner

By the help of social dialog achieve equal treatment

By the help of social dialog achieve equal conditions

Break down fables in community as a whole

APPS, Czech Republic



Thank you for your attention
Lubos Rejchrt, APPS